

MUNICIPAL POLICIES AND CODES

Consistent with the provisions of the Vermont Community Development Program, and federal law, the (check one) Town City Village of Underhill, Vermont has adopted the following policies and codes:

Equal Employment Opportunity Policy:

The policy set forth herein applies to all municipal employees, both present and future, whose positions are funded through the Vermont Community Development Program.

Policy: This municipality will take such affirmative actions as necessary to insure that any past or present employment practices, policies, or other barriers to equal treatment in employment opportunities in its Vermont Community Development Program are removed and that no person will be discriminated against in employment opportunities created by programs funded through the Vermont Community Development Program on the basis of race, color, national origin, sex, age, handicap, familial status (presence of children under 18 in a family), or religion.

Fair Housing Policy:

The policy set forth herein applies to all housing programs both present and future funded through the Vermont Community Development Program.

Policy: This municipality:

1. will not directly or through contractual or other arrangements discriminate against anyone on the basis of race, color, national origin, sex, handicap, familial status, or religion in the provision of housing and housing-related services funded in whole or in part by the Vermont Community Development Program;
2. will not select sites or locations of housing and housing-related facilities which have an inclusionary or discriminatory effect;
3. will take all necessary and appropriate actions to prevent discrimination in housing and housing-related activities.

Policy: When, and if, adopting a municipal plan under 24 VSA Chapter 117, the municipality shall consider the housing needs of the existing and projected population and shall classify suitable land areas for appropriate housing to meet the needs of existing and projected population. Any land use controls adopted to implement the plan under this chapter shall not have the intent or effect of excluding any type of housing for any group of people.

Use of Excessive Force Policy

The policy set forth herein must be adopted by all municipalities using VCDP funds. Adoption certifies accordance with the provisions of the Armstrong/Walker "Excessive Force" Amendment (P.L. 101-144),

Policy: This municipality does hereby adopt a policy prohibiting the use of excessive force by its law enforcement agencies against any individuals engaged in nonviolent civil rights demonstrations.

(over)

