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OFFICIAL WARNING

**TOWN OF UNDERHILL ~ ANNUAL TOWN MEETING
MARCH 4, 2014**

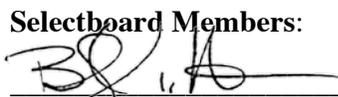
The legal voters of the Town of Underhill, in the County of Chittenden, State of Vermont, are hereby notified and warned to meet at Browns River Middle School, in Jericho, Vermont on March 4, 2014 at 9 o'clock in the morning to transact the following business (Voting for all Australian ballot articles will be from 7a.m. to 7 p.m. at Browns River Middle School):

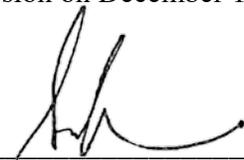
- Article 1** To elect a Moderator for the ensuing year.
- Article 2** To hear and accept the reports of the Town Officers.
- Article 3** Shall the voters approve total general fund expenditures of \$1,173,331 of which \$848,339 shall be raised by taxes, \$324,992 by non-tax revenues, pursuant to 24 V.S.A. §2664?
- Article 4** Shall the voters approve total highway fund expenditures of \$1,079,362 of which \$977,362 shall be raised by taxes, \$102,000 by non-tax revenues, pursuant to 24 V.S.A. § 2664?
- Article 5** To transact any other business thought proper when met.

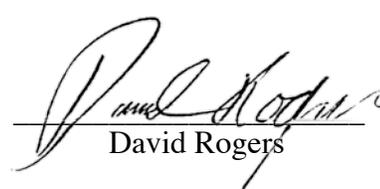
AUSTRALIAN BALLOT QUESTIONS

- Article 6** To elect all Town Officers as required by law.
- Article 7** Shall the voter of the Town continue to exempt the property of the Underhill Jericho Fire Department from taxation for municipal and school purposes for a period of 5 years as authorized by 32 V.S.A. §3840?
- Article 8** Shall the voters of the Town revisit the tax exempt status of Maple Leaf Farm?
- Article 9** Shall the voters authorize the Selectboard to borrow through debt instruments other than bonds, not more than \$ 160,000 for a term not to exceed five years for the purchase of a Dump Truck, pursuant to 24 V.S.A. § 1786a(b)?
- Article 10** Shall the proposed bylaw amendments to the Unified Land Use and Development Regulations regarding the reference therein to the "Town of Underhill Zoning Map" approved by the Selectboard on January 16, 2014 after hearings by the Planning Commission on December 18, 2013 and the Selectboard on January 8, 2014 be adopted?

Selectboard Members:


Bradford Holden, Chair


Seth Friedman


David Rogers

Received for record this 27 day of January 2014 at Underhill.

ATTEST: Suz Annez, Town Clerk

ABSTRACT

ANNUAL TOWN MEETING MARCH 5, 2013

The legal voters of the Town of Underhill, in the County of Chittenden, State of Vermont, are hereby notified and warned to meet at Browns River Middle School, in Jericho, Vermont on March 5, 2013 at 9 o'clock in the morning to transact the following business (Voting for all Australian ballot articles will be from 7a.m. to 7 p.m. at Browns River Middle School):

- Article 1** **Voted** to elect William Wilson as Moderator for the ensuing year.
- Article 2** **Voted** to hear and accept the reports of the Town Officers.
- Article 3** **Voted** to approve total general fund expenditures of \$1,140,230 of which \$811,120 shall be raised by taxes, \$321,610 by non-tax revenues and \$7,500 by prior year surplus, pursuant to 24 V.S.A. §2664?
- Article 4** **Voted** to approve total highway fund expenditures of \$1,090,111 of which \$848,111 shall be raised by taxes, \$207,000 by non-tax revenues, and \$35,000 by prior year surplus, pursuant to 24 V.S.A. § 2664?
- Article 5** To transact any other business thought proper when met.

AUSTRALIAN BALLOT QUESTIONS

- Article 6** **Elected Officials:** Town Officers as required by law. Sherri Morin, Treasurer (3yrs), David Rogers Select Board (3yrs), Peter Brooks, Lister (3yrs), Park District Trustee, Marcy Gibson (3yrs), Library Trustee, Bev Frank (4yrs).
- Article 7** Voters **Failed** to approve the purchase of the McClellan property at 284 River Road (adjacent property to the Underhill Center Post Office) as additional land for the Post Office?
- Article 8** **Voters** approved the transfer of \$35,000 previously appropriated for the Town Hall roof repair to be used for the Town Hall Historic Preservation & Renovation Project?
- Article 9** **Voters** approved the transfer of \$165,000 from the June 30, 2012 highway surplus to the Capital Reserve Fund previously established?
- Article 10** **Voters** approved the transfer of \$20,000 from the June 30, 2012 unassigned fund balance of the General Fund to the Capital Reserve Fund previously established?

- Article 11** Voters **Failed** to approve the proposed map and bylaw amendments to the Unified Land Use and Development Regulations amending the existing Underhill Flats Village Center District and creating the Underhill Flats Residential District approved by the Select Board on January 17, 2013 after hearings by the Planning Commission on December 5, 2012 and December 11, 2012 and the Select Board on January 17, 2013 be adopted?
- Article 12** Voters **Failed** to approve the proposed map and bylaw amendments to the Unified Land Use and Development Regulations creating the Underhill Center Village District approved by the Select Board on January 17, 2013 after hearings by the Planning Commission on December 5, 2012 and December 11, 2012 and the Select Board on January 17, 2013 be adopted?
- Article 13** Voters **Failed** to approve the proposed elimination of three outlier pockets of the Soil & Water Conservation District that are located within the Rural Residential District between North Underhill Station Road and Hill Crest Lane approved by the Select Board on January 17, 2013 after hearings by the Planning Commission on December 5, 2012 and December 11, 2012 and the Select Board on January 17, 2013 be adopted?

TOWN OFFICERS

Elected Town Officers

<u>Position</u>	<u>Name</u>	<u>Term</u>	<u>Expires</u>
Moderator (Town)	Bill Wilson	1 year	March, 2014
Moderator (School)	Bill Wilson	1 year	March, 2014
Selectboard	Brad Holden	3 years	March, 2014
	Seth Friedman	3 years	March, 2015
	David Rogers	3 years	March, 2016
Town Treasurer	Sherri Morin	3 years	March, 2016
Town Clerk	Sherri Morin	3 years	March, 2014
Listers	Pam Shover	3 years	March, 2014
	Jay Lederman	3 years	March, 2015
	Peter Brooks	3 years	March, 2016
Town Grand Juror	Vacant	1 year	March, 2014
Town Agent	Vacant	1 year	March, 2014
Constable	Vacant	1 year	March, 2014
Jericho-Underhill Library Trustees	Bernadette Howard	4 years	March, 2014
	Kathie Russell	4 years	March, 2015
	Vacant	4 years	March, 2016
	Bev Frank	4 years	March, 2017
Trustees of Public Funds	Gael Boardman	3 years	March, 2014
	Vacant	3 years	March, 2015
	Vacant	3 years	March, 2016
Mount Mansfield Union School Directors	Jonathan Boyson	3 years	March, 2014
	Clifford Peterson	3 years	March, 2015
Town School Directors	Peter J. Geiss	3 years	March, 2014
	Kristen Humbarger	2 years	March, 2014
	Anthony Julianelle	3 years	March, 2015
	John LaRue	2 years	March, 2015
	Andrew Rosacker	3 years	March, 2016

TOWN OFFICERS

Elected Town Officers

<u>Position</u>	<u>Name</u>	<u>Term</u>	<u>Expires</u>
Agent to Convey Real Estate	Vacant	1 year	March, 2014
Justices of the Peace	Joseph O'Brien (D)	2 years	
	Josephine McClellan (D)	2 years	
	Michael McKnight (D)	2 years	
	James Woodard (D)	2 years	
	Susan Boardman (R)	2 years	
	Gael Boardman (R)	2 years	
	Betsy Page (R)	2 years	
	John Connell (I)	2 years	
	Peter Geiss (I)	2 years	
Board of Civil Authority	Town Clerk		
	Selectboard		
	Justices of the Peace		
Underhill-Jericho Park District	Vacant	3 years	March, 2014
	Jim Massingham	3 years	March, 2015
	Marcy Gibson	3 years	March, 2016

TOWN OFFICERS

Appointed Town Officers

<u>Position</u>	<u>Name</u>	<u>Term</u>	<u>Expires</u>
Development Review Board	Karen McKnight	3 years	March, 2014
	Will Towle	3 years	March, 2014
	Vacant	3 years	March, 2014
	Charles Van Winkle	3 years	March, 2015
	Mark Hamlin	3 years	March, 2015
	Matt Chapek	3 years	March, 2016
	Penny Miller	3 years	March, 2016
	Vacant	3 years	March, 2014
	Shanie Bartlett, Alt.	1 year	March, 2014
	Vacant	1 year	March, 2014
Planning Commission	Carolyn Gregson	4 years	March, 2014
	Clifford Peterson	4 years	March, 2014
	David Edson	4 years	March, 2015
	Irene Linde	4 years	March, 2015
	Trevor Squirrell	4 years	March, 2015
	Gerard Adams	4 years	March, 2016
	Cynthia Seybolt	4 years	March, 2016
	Patrick Lamphere	4 years	March, 2017
Vacant	4 years	March, 2017	
Conservation Commission	Merianne O'Grady	4 years	March, 2015
	James Beebe-Woodard	4 years	March, 2015
	Trevor Squirrell	4 years	March, 2015
	Barbara Greene	4 years	March, 2016
	Vacant	4 years	March, 2017
Energy Committee	Peter Duval	3 years	March, 2014
	Chris Miller	3 years	March, 2014
	Bob Murphy	3 years	March, 2014
	Tom Moore	3 years	March, 2015
	Steve Webster	3 years	March, 2015
	Peter Bennett	3 years	March, 2015
	Gerard Adams	3 years	March, 2016
	Chuck Weger	3 years	March, 2016

TOWN OFFICERS

Appointed Town Officers

<u>Position</u>	<u>Name</u>	<u>Term</u>	<u>Expires</u>
Recreation Committee	Vacant	3 years	March, 2014
	Tom Lee	3 years	March, 2015
	Eric Gildemeister	3 years	March, 2016
	Jen King	3 years	March, 2016
Trails Committee	Natalie Coughlin	3 years	March, 2014
	Howard McRae	3 years	March, 2014
	Nancy McRae	3 years	March, 2014
	Carol Butler	3 years	March, 2015
	Patrick Lamphere	3 years	March, 2015
	Karen McKnight	3 years	March, 2015
Zoning/Planning Administrator	Sarah McShane	3 years	January, 2017
Animal Control Officer	Jennifer Silpe	1 year	March, 2014
Finance Officer	RaMona Sheppard		
Emergency Management Director	Selectboard Chair		
Assistant Town Clerk	Nancy Bradford		
Assistant Treasurer	Pam Shover		
Health Officer	David Rogers		
Deputy Health Officer	Dr. Robert Hamill		
Tree Warden, Fence Viewer, Coal Inspectors	Selectboard		
Town Service Officer	Sue Kusserow		
Fire Warden	Parker Ripley		
Assistant Fire Warden	Nate Goldman		
Road Crew	Nate Sullivan, Foreman Jed Abair, Scott Kilpeck Dwayne Norway		

DATES TO REMEMBER!

**Town Meeting ~ 1st Tuesday in March
Dog Licenses ~ Due by April 1st**

Property Taxes ~ 8/15, 11/15, 2/15 & 5/15

SELECTBOARD

Bi-weekly on Thursday 6 p.m.

DEVELOPMENT REVIEW BOARD

1st and 3rd Monday as needed at 6 p.m.

PLANNING COMMISSION

1st and 3rd Wednesday at 6:30 p.m.

CONSERVATION COMMISSION

2nd Monday at 7:00 p.m.

ENERGY COMMITTEE

2nd Thursday at 7:00 p.m.

TRAILS COMMITTEE

3rd Tuesday at 6:30 p.m.

UNDERHILL CENTRAL SCHOOL

1st Tuesday at 6:30 p.m.

MOUNT MANSFIELD

UNION HIGH SCHOOL

2nd Thursday at 7:00 p.m.

(rotates between MMU, BRMS & CHMS)

DEBORAH RAWSON MEMORIAL

LIBRARY BOARD

3rd Thursday at 7:00 p.m. at the Library

JERI-HILL SENIORS – LUNCHEON

1st and 3rd Wednesday at 11:00 a.m.

HIGHWAY DEPARTMENT

899-9959

Nate Sullivan, Foreman

Jed Abare, Scott Kilpeck

Dwayne Norway

TOWN OF UNDERHILL

www.underhillvt.gov

12 Pleasant Valley Rd

Underhill VT 05489

Phone: (802)-899-4434

Fax: (802)-899-2137

TOWN ADMINISTRATOR

Brian Bigelow

underhillvt@comcast.net

Monday – Friday 8:00 a.m. – 4:00 p.m.

899-4434 x100

TOWN CLERK AND TREASURER

Sherri Morin

underhillclerk@comcast.net

Monday – Friday 8:00 a.m. – 4:00 p.m.

899-4434 x101

FINANCE OFFICER

RaMona Sheppard

underhillfinance@comcast.net

Monday – Friday 8:00 a.m. – 4:00 p.m.

899-4434 x102

LISTERS

Pam Shover, Chief Lister

underhilllisters@comcast.net

Monday – Friday 8:00 a.m. – 4:00 p.m.

899-4434 x103

Jay Lederman and Peter Brooks, Listers

899-4434 x104

PLANNING AND ZONING

Sarah McShane

underhillzoning@comcast.net

Monday – Friday 8:00 a.m. – 4:00 p.m.

899-4434 x106

Town of Underhill
Proposed General Fund Budget
FY 2014-2015

Line	Category	2012 - 2013		2013 - 2014	2014 - 2015		
		Budget	Actual	Budget	Proposed Budget	Change Inc/(Dec)	% Change
	REVENUES						
	PROPERTY TAXES						
1	General Tax Revenue	792,023	811,183	811,120	848,339	37,219	4.6%
2	Local Agreement	101,000	98,300	100,000	105,000	5,000	5.0%
3	State Muni Tax Adj Payments	-	10,923	25,000	25,000	-	0.0%
4	Highway Tax Revenue	789,967	789,967	848,111	977,362	129,251	15.2%
5	Total Property Taxes	1,682,990	1,710,373	1,784,231	1,955,701	171,470	9.6%
6							
7	FINES						
8	Delinq Tax Interest	3,000	6,368	3,000	5,000	2,000	66.7%
9	Delinq Tax Penalty	15,000	13,490	13,000	13,000	-	0.0%
10	Total Fines	18,000	19,858	16,000	18,000	2,000	12.5%
11							
12	LICENSES & PERMITS						
13	Dog Licenses	4,000	4,108	4,000	4,000	-	0.0%
14	Zoning Permits	20,700	26,615	18,000	18,000	-	0.0%
15	Traffic Control	3,000	6,306	8,000	8,000	-	0.0%
16	Tax Research	2,000	2,655	2,000	2,000	-	0.0%
17	Miscellaneous Lic/Permits	1,200	2,309	1,010	1,010	-	0.0%
18	Total Licenses and Permits	30,900	41,993	33,010	33,010	-	0.0%
19							
20	INTERGOVERNMENTAL						
21	State Aid to Highways	95,000	102,230	100,000	102,000	2,000	2.0%
22	State Current Use	45,000	45,095	45,000	47,000	2,000	4.4%
23	Pilot Revenue	15,000	16,686	15,000	16,686	1,686	11.2%
24	Highway, Planning, & Structures Grants	-	326,203	107,000	-	(107,000)	N/A
25	Total Intergovernmental	155,000	490,214	267,000	165,686	(101,314)	-37.9%
26							
27	CHARGES FOR SERVICES						
28	Copies	2,500	3,459	3,000	3,000	-	0.0%
29	Rent of Town Hall	400	695	400	400	-	0.0%
30	Recording Fees	23,000	43,354	23,000	30,000	7,000	30.4%
31	Map Recording	100	225	100	100	-	0.0%
32	Total Charges for Services	26,000	47,733	26,500	33,500	7,000	26.4%
33							
34	MISCELLANEOUS REVENUE						
35	Savings Interest	1,000	2,016	1,000	1,000	-	0.0%
36	Rent - Post Office	9,000	9,100	9,100	9,100	-	0.0%
37	School Contribution	7,500	7,500	7,500	7,500	-	0.0%
38	School Qtrly Billback	2,500	5,534	2,500	2,500	-	0.0%
39	Miscellaneous Income	2,150	47,177	4,000	4,976	976	24.4%
40	Reappraisal Income	12,500	12,838	12,500	12,500	-	0.0%
41	Animal Control	500	25	500	500	-	0.0%
42	Total Miscellaneous Revenue	35,150	84,190	37,100	38,076	976	2.6%
43	OTHER SOURCES OF REVENUE						
44	Use of Surplus/Reserves	74,000	(32,525)	101,500	8,720	(92,780)	-91.4%
45	Equipment note	190,000	175,835	-	160,000	160,000	N/A
46	TOTAL OTHER SOURCES OF REVENUE	264,000	143,310	101,500	168,720	67,220	66.2%
48	TOTAL REVENUE	2,212,040	2,537,671	2,265,341	2,412,693	147,352	6.5%

Town of Underhill
Proposed General Fund Budget
FY 2014-2015

Line	Category	2012 - 2013		2013 - 2014	2014 - 2015		
		Budget	Actual	Budget	Proposed Budget	Change Inc/(Dec)	% Change
49							
50	GENERAL FUND EXPENDITURES						
51							
52	SELECTBOARD						
53	Selectboard Stipends	4,500	4,500	4,500	4,500	-	0.0%
54	Payroll Taxes & Benefits	344	377	344	344	-	0.0%
55	Post Employment Benefits	10,730	9,934	6,000	840	(5,160)	-86.0%
56	Training/Prof Fees	200	545	450	600	150	33.3%
57	Legal Fees	14,000	18,252	17,000	12,500	(4,500)	-26.5%
58	VLCT Dues	3,833	3,833	3,851	4,087	236	6.1%
59	Other Expenses	15,000	11,305	21,700	21,700	-	0.0%
60	Total Selectboard	48,607	48,746	53,845	44,571	(9,274)	-17.2%
61							
62	ELECTIONS						
63	Salaries	3,989	1,370	1,463	3,000	1,537	105.1%
64	Payroll Taxes & Benefits	305	40	112	50	(62)	-55.3%
65	Printing & Binding	-	3,987	3,900	7,200	3,300	84.6%
66	Outside labor	500	1,280	500	150	(350)	-70.0%
67	Supplies	10,000	4,547	3,750	350	(3,400)	-90.7%
68	Total Elections	14,794	11,225	9,725	10,750	1,025	10.5%
69							
70	ADMINISTRATION						
71	Salaries	25,958	25,444	26,607	43,302	16,695	62.7%
72	Salaries - Insurance Opt Out	-	-	-	8,843	8,843	N/A
73	Payroll Taxes & Benefits	27,900	29,530	30,658	10,213	(20,444)	-66.7%
74	Training & Development	300	190	200	250	50	25.0%
75	Professional Fees	-	-	500	500	-	0.0%
76	Supplies	100	294	275	1,475	1,200	436.4%
77	Travel	100	51	100	500	400	400.0%
78	Total Administration	54,358	55,509	58,340	65,084	6,744	11.6%
79							
80	TOWN CLERK/TREASURER						
81	Salaries - Town Clerk/Treasurer	56,613	56,905	58,028	59,827	1,799	3.1%
82	Salaries - Insurance Opt Out	9,026	9,026	9,026	8,843	(182)	-2.0%
83	Salaries - other	7,830	4,711	8,028	9,493	1,465	18.2%
84	Payroll Taxes & Benefits	12,265	12,513	13,107	13,221	115	0.9%
85	Training & Development	400	130	550	795	245	44.5%
86	Professional & Technical Services	5,000	5,811	5,000	8,720	3,720	74.4%
87	Supplies	250	383	300	1,500	1,200	400.0%
88	Travel	300	114	300	300	-	0.0%
89	Total Town Clerk/Treasurer	91,684	89,592	94,338	102,699	8,361	8.9%
90							

Town of Underhill
Proposed General Fund Budget
FY 2014-2015

Line	Category	2012 - 2013		2013 - 2014	2014 - 2015		
		Budget	Actual	Budget	Proposed Budget	Change Inc/(Dec)	% Change
91	FINANCE OFFICER						
92	Salaries	56,784	56,784	58,204	60,008	1,804	3.1%
93	Payroll Taxes & Benefits	25,350	26,988	27,975	22,890	(5,085)	-18.2%
94	Training & Development	300	428	900	500	(400)	-44.4%
95	Professional & Technical Services	10,000	12,743	11,000	14,000	3,000	27.3%
96	Supplies	400	503	900	500	(400)	-44.4%
97	Travel	400	220	450	100	(350)	-77.8%
98	Total Finance & Human Resources	93,234	97,666	99,429	97,998	(1,431)	-1.4%
99							
100	AUDITORS	7,935	-	-	-	-	N/A
101							
102	LISTERS						
103	Salaries	34,922	33,109	38,673	46,072	7,399	19.1%
104	Salaries - Insurance Opt Out	6,541	6,541	6,541	6,294	(247)	-3.8%
105	Payroll Taxes & Benefits	5,531	4,122	4,066	4,678	612	15.1%
106	Training & Development	250	210	275	275	-	0.0%
107	Professional & Technical Services	24,680	24,569	24,250	5,705	(18,545)	-76.5%
108	Supplies	500	1,838	4,180	4,180	-	0.0%
109	Travel	850	1,041	1,000	435	(565)	-56.5%
110	Total Listers	73,274	71,430	78,985	67,639	(11,346)	-14.4%
111							
112	BUILDING AND PLANT						
113	Custodial Services	5,300	4,859	5,200	7,800	2,600	50.0%
114	Parks & Landscaping	4,800	5,778	4,800	6,175	1,375	28.6%
115	Building Maintenance	1,800	4,229	3,000	10,000	7,000	233.3%
116	Copy Lease	4,000	4,278	5,000	5,000	-	0.0%
117	Property & Casualty Insurance	14,000	12,747	13,480	14,553	1,073	8.0%
118	Telephone	4,000	3,801	4,000	4,000	-	0.0%
119	Postage	4,000	3,508	3,000	3,000	-	0.0%
120	Technical Expenditures	6,000	6,600	7,000	9,000	2,000	28.6%
121	Janitorial Supplies	1,000	731	500	500	-	0.0%
122	Kitchen Supplies	1,000	856	1,000	1,000	-	0.0%
123	Office Supplies	10,500	7,935	10,500	10,500	-	0.0%
124	Electricity	3,260	3,131	3,500	3,500	-	0.0%
125	Street Lights	2,500	2,539	2,500	2,500	-	0.0%
126	Heating Fuel	5,300	5,123	5,300	5,300	-	0.0%
127	Total Building & Plant	67,460	66,113	68,780	82,828	14,048	20.4%
128							
129	POST OFFICE						
130	Maintenance & Repair	2,000	538	2,000	2,700	700	35.0%
131	Supplies	750	513	750	750	-	0.0%
132	Total Post Office	2,750	1,051	2,750	3,450	700	25.5%
133							
134	SCHOOL HOUSE						
135	Maintenance & Repair	-	1,624	-	2,500	2,500	N/A
136	Electric	240	227	-	240	240	N/A
137	Heating Fuel	-	191	-	450	450	N/A
138	Total School House	240	2,042	-	3,190	3,190	N/A
139							
140	TOTAL GENERAL GOVERNMENT	454,335	443,375	466,192	478,210	12,018	2.6%

**Town of Underhill
Proposed General Fund Budget
FY 2014-2015**

Line	Category	2012 - 2013		2013 - 2014	2014 - 2015		
		Budget	Actual	Budget	Proposed Budget	Change Inc/(Dec)	% Change
141							
142	PUBLIC SAFETY						
143	ANIMAL CONTROL OFFICER						
144	Salaries	2,673	922	2,739	1,665	(1,074)	-39.2%
145	Payroll Taxes & Benefits	204	87	227	144	(83)	-36.5%
146	Supplies	1,000	1,518	1,000	1,000	-	0.0%
147	Telephone	300	300	300	300	-	0.0%
148	Travel	200	69	200	-	(200)	-100.0%
149	Total Animal Control Officer	4,377	2,896	4,465	3,109	(1,357)	-30.4%
150							
151	PURCHASED SERVICES						
152	Chittenden County Sherriff	15,000	14,795	15,000	15,000	-	0.0%
153	State Police Dispatch Service	300	65	300	300	-	0.0%
154	Total Purchased Services	15,300	14,860	15,300	15,300	-	0.0%
155							
156	SAFETY APPROPRIATIONS						
157	Essex Rescue	4,500	4,500	3,800	5,400	1,600	42.1%
158	Jericho Underhill Fire Department	199,988	199,988	205,193	210,403	5,210	2.5%
159	Total Safety Appropriations	204,488	204,488	208,993	215,803	6,810	3.3%
160							
161	HEALTH						
162	Public Health Officer	672	8	704	693	(11)	-1.5%
163	Well Monitoring	10,156	10,256	10,356	11,430	1,074	10.4%
164	Visiting Nurse Association	6,330	6,330	6,520	6,716	196	3.0%
165	Total Health	17,158	16,594	17,580	18,839	1,259	7.2%
166							
167	TOTAL PUBLIC SAFETY	241,323	238,837	246,338	253,051	6,713	2.7%
168							
169	RECREATION						
170	Salaries	3,604	2,658	3,694	3,692	(2)	0.0%
171	Payroll Taxes & Benefits	276	235	327	305	(22)	-6.7%
172	Telephone	300	596	300	600	300	100.0%
173	Supplies	2,050	1,570	2,050	1,750	(300)	-14.6%
174	Total Recreation	6,229	5,059	6,370	6,347	(23)	-0.4%
175							
176	PLANNING & ZONING						
177	Salaries	54,566	54,566	55,930	43,302	(12,628)	-22.6%
178	Payroll Taxes & Benefits	25,384	26,779	27,631	32,206	4,575	16.6%
179	Training & Development	1,235	1,313	1,090	500	(590)	-54.1%
180	Legal and Professional Fees	5,000	5,370	5,500	7,500	2,000	36.4%
181	Mapping	13,000	1,784	1,000	1,000	-	0.0%
182	Advertising	2,200	1,933	3,000	3,000	-	0.0%
183	CC Regional Planning Dues	2,447	2,447	2,380	2,423	43	1.8%
184	Supplies	5,600	2,279	4,500	3,000	(1,500)	-33.3%
185	Travel	300	326	300	300	-	0.0%
186	Total Planning & Zoning	109,732	96,797	101,331	93,231	(8,100)	-8.0%
187							
188	CULTURAL SERVICES						
189	Underhill Jericho Library	94,053	94,053	96,900	95,435	(1,465)	-1.5%
190	Total Cultural Services	94,053	94,053	96,900	95,435	(1,465)	

Town of Underhill
Proposed General Fund Budget
FY 2014-2015

Line	Category	2012 - 2013		2013 - 2014	2014 - 2015		
		Budget	Actual	Budget	Proposed Budget	Change Inc/(Dec)	% Change
191							
192	GENERAL SELECT BOARD APPROPRIATIONS						
193	Committees & Task Forces	6,950	553	1,800	500	(1,300)	-72.2%
194	CCTA Bus Route	-	-	3,000	3,000	-	0.0%
195	CUSI	1,500	1,500	4,800	6,182	1,382	28.8%
196	Cemetery Fund	200	299	500	1,200	700	140.0%
197	Memorial Day	300	313	300	350	50	16.7%
198	Local Agreement	101,000	101,378	100,000	105,000	5,000	5.0%
199	NVRCDC	75	75	100	100	-	0.0%
200	Total General Appropriations	110,025	104,118	110,500	116,332	5,832	5.3%
201							
202	REGIONAL SERVICE APPROPRIATIONS						
203	CCMPO Dues	2,291	2,291	2,228	2,268	40	1.8%
204	Winooski Nat'l Resources	500	611	500	500	-	0.0%
205	Jericho Underhill Park	10,480	10,480	10,480	12,820	2,340	22.3%
206	Chittenden County Tax	16,493	16,037	17,000	16,880	(120)	-0.7%
207	Total Regional Service Appropriations	29,764	29,419	30,208	32,468	2,260	7.5%
208							
209	SOCIAL SERVICE APPROPRIATIONS						
210	Women Helping Battered Women	500	500	500	500	-	0.0%
211	Child Care Resources	100	100	100	100	-	0.0%
212	COTS	500	500	500	500	-	0.0%
213	Local Food Shelf	500	500	600	600	-	0.0%
214	American Red Cross	1,000	1,000	1,000	1,000	-	0.0%
215	Vermont Association for Blind	100	100	100	100	-	0.0%
216	Howard Mental Health	700	700	700	700	-	0.0%
217	Senior Citizens	1,250	1,250	1,250	1,250	-	0.0%
218	CVA On Aging	700	700	700	950	250	35.7%
219	Total Social Service Appropriations	5,350	5,350	5,450	5,700	250	4.6%
220							
221	BOND REDEMPTION						
222	Construction Bond - Principal	35,000	35,000	35,000	35,000	-	0.0%
223	Construction Bond - Interest	16,261	16,261	14,441	12,558	(1,883)	-13.0%
224	Total Bond Redemption	51,261	51,261	49,441	47,558	(1,883)	-3.8%
225							
226	CAPITAL EXPENDITURES						
227	General Government	35,000	1,503	62,500	45,000	(17,500)	-28.0%
228	TOTAL CAPITAL PURCHASES	35,000	1,503	62,500	45,000	(17,500)	-28.0%
229							
230	MISCELLANEOUS EXPENDITURES						
231	Town Planning Grant	-	4,821	-	-	-	N/A
232	TOTAL MISC EXPENDITURES	-	4,821	-	-	-	
233							
234	TOTAL GENERAL EXPENDITURES	1,137,072	1,074,592	1,175,230	1,173,331	(1,899)	-0.2%
235							

Town of Underhill
Proposed General Fund Budget
FY 2014-2015

Line	Category	2012 - 2013		2013 - 2014	2014 - 2015		
		Budget	Actual	Budget	Proposed Budget	Change Inc/(Dec)	% Change
236	HIGHWAY						
237	SALARY AND BENEFITS						
238	Salaries	199,348	154,920	189,735	203,381	13,646	7.2%
239	Salaries - Insurance Opt Out	6,541	9,962	6,541	8,843	2,302	35.2%
240	Payroll Taxes & Benefits	82,678	65,168	75,568	82,238	6,670	8.8%
241	Training	-	165	300	300	-	0.0%
242	Total Salary and Benefits	288,567	230,215	272,144	294,762	22,618	8.3%
243							
244	CONTRACTORS AND OUTSIDE LABOR						
245	Contractors & Outside Labor	6,000	29,807	26,000	26,000	-	0.0%
246	Total Contractors Services	6,000	29,807	26,000	26,000	-	0.0%
247							
248	OTHER PURCHASED SERVICES						
249	Building & Grounds Maintenance	3,000	9,715	3,000	3,000	-	0.0%
250	Heavy Equipment Maintenance	47,000	36,246	20,000	30,000	10,000	50.0%
251	Dump Truck Maintenance	-	45,704	27,000	45,000	18,000	66.7%
252	Small Equipment Maintenance	-	789	250	1,000	750	300.0%
253	Vehicle Maintenance	2,500	984	2,500	1,000	(1,500)	-60.0%
254	Equip and Vehicle Rental	3,000	3,406	3,000	3,000	-	0.0%
255	Insurance-Vehicle,Property,Casualty	15,000	11,160	12,090	11,425	(665)	-5.5%
256	Telephone	2,000	3,000	2,100	2,600	500	23.8%
257	Total Other Purchased Services	72,500	111,004	69,940	97,025	27,085	38.7%
258							
259	GENERAL SUPPLIES						
260	Shed/Office Supplies	11,000	9,511	5,000	10,000	5,000	100.0%
261	Small Tools	1,000	1,919	1,000	2,000	1,000	100.0%
262	Total General Supplies	12,000	11,430	6,000	12,000	6,000	100.0%
263							
264	ENERGY						
265	Heating Fuel	6,000	7,467	6,000	7,000	1,000	16.7%
266	Gas/Oil/Fuel	60,000	68,444	60,000	60,000	-	0.0%
267	Total Energy	66,000	75,911	66,000	67,000	1,000	1.5%
268							
269	ROAD MATERIALS						
270	Gravel	70,000	48,437	50,000	50,000	-	0.0%
271	Chloride	10,000	12,311	12,500	12,500	-	0.0%
272	Salt	35,000	37,024	35,000	35,000	-	0.0%
273	Sand	50,000	58,672	50,000	50,000	-	0.0%
274	Stone	4,000	2,839	4,000	10,000	6,000	150.0%
275	Total Road Materials	169,000	159,283	151,500	157,500	6,000	4.0%
276							
277	OTHER EXPENSE						
278	Roadside Maintenance	10,000	11,473	15,000	20,000	5,000	33.3%
279	Travel	-	76	-	100	100	N/A
280	Electricity	4,000	3,863	4,000	4,000	-	0.0%
281	Bridges Culverts Guardrails	10,000	28,612	10,000	25,000	15,000	150.0%
282	Traffic Control Materials	3,000	4,210	3,000	3,000	-	0.0%
283	Pavement Repair	85,000	5,629	7,500	7,500	-	0.0%
284	Total Other Expense	112,000	53,862	39,500	59,600	20,100	50.9%
285							

Town of Underhill
Proposed General Fund Budget
FY 2014-2015

Line	Category	2012 - 2013		2013 - 2014	2014 - 2015		
		Budget	Actual	Budget	Proposed Budget	Change Inc/(Dec)	% Change
286	FEMA EXPENSE						
287	Salaries		16,261	-			N/A
288	Materials and Contractors	-	245,681	-	-	-	N/A
289	Total FEMA Expense	-	261,942	-	-	-	N/A
290							
291	DEBT SERVICE AND CAPITAL IMPROVEMENTS						
292	NOTES						
293	Highway Equipment - Principal	35,000	30,000	65,167	65,167	-	0.0%
294	Highway Equipment - Interest	5,900	3,850	10,240	5,308	(4,932)	-48.2%
295	Total Notes	40,900	33,850	75,407	70,475	(4,932)	-100.0%
296							
297	CAPITAL EXPENDITURES						
298	Highway Capital	308,000	495,775	383,620	455,000	71,380	18.6%
299	TOTAL CAPITAL PURCHASES	308,000	495,775	383,620	455,000	71,380	18.6%
300							
301	TOTAL HIGHWAY EXPENDITURES	1,074,967	1,463,078	1,090,111	1,239,362	149,251	13.7%
302							
303	TOTAL GENERAL FUND	2,212,040	2,537,671	2,265,341	2,412,693	147,352	6.5%
304							

The firm of A.M.Peisch & Company, LLP was engaged to audit the financial statements of the Town of Underhill for the fiscal year ended June 30, 2013. Copies of the audit report are on file at the town office and can be obtained on the town website at www.underhillvt.gov.

A complete picture of the town's financial condition and results of operations can only be obtained by reading the whole audit report and the accompanying footnotes and schedules.

**Town of Underhill
Proposed Capital Improvement Program**

<u>Description</u>	<u>Budgeted FY 14-15</u>	<u>FY 15-16</u>	<u>FY 16-17</u>	<u>FY 17-18</u>	<u>FY 18-19</u>	<u>FY 19-20</u>
Project Expenditures						
Highway Department Vehicles						
1999 Int'l Dump Truck	160,000					
2003 Cat Loader		200,000				
2006 Int'l Dump Truck			200,000			
2008 Ford Pickup				50,000		
2008 Int'l Dump Truck				160,000		
2011 Int'l Dump Truck					180,000	
2000 Cat Grader					245,000	
2013 Int Dump Truck						180,000
1997 Excavator						200,000
Total Highway Vehicles	160,000	200,000	200,000	210,000	425,000	380,000
Major Infrastructure Projects						
Major Reconstruction						
Class III Gravel Roads		130,000	130,000	130,000	130,000	130,000
Class III Paved Roads	145,000	145,000	145,000	145,000	145,000	145,000
Major Culvert Replacement/Retrofit						
Mountain Road - Concrete Boxes		70,000				
Corbett Road - Concrete Boxes			150,000			
Total Major Infrastructure Improvements	145,000	345,000	425,000	275,000	275,000	275,000
Building Upgrades and Additions						
Garage Structural Improvement	150,000					
Equipment Shed		50,000				
Total Building Upgrades	150,000	50,000	-	-	-	-
TOTAL HIGHWAY REQUESTS						
	455,000	595,000	625,000	485,000	700,000	655,000
Recreation Committee Infrastructure						
Basketball Half-Court Upgrades	5,000					
Tennis Court Replacement		25,000				
Shade Structure			25,000			
Public Buildings/General						
Interior Security and Workspace Renovations – Town Hall	20,000					
Vault Expansion	20,000					
TOTAL GENERAL REQUESTS	45,000	25,000	25,000	-	-	-
TOTAL EXPENDITURES						
	\$ 500,000	\$ 620,000	\$ 650,000	\$ 485,000	\$ 700,000	\$ 655,000
Project Revenues						
Prior-year surplus						
Debt - Bank Financing	160,000					
Grant - Corbett Road - Concrete Boxes			120,000			
Grant - Class II Roads	-	75,000	75,000	75,000	75,000	75,000
Current Year Taxes	340,000	545,000	455,000	410,000	625,000	580,000
TOTAL REVENUES	\$ 500,000	\$ 620,000	\$ 650,000	\$ 485,000	\$ 700,000	\$ 655,000

Budget Justification

Revenue

Based on our fortunate experience of receiving state highway and structures grants over the past several years, it is anticipated that the state will allocate grant funds to other municipalities. As a result, grant revenue is decreased by \$107,000 for FYE15. The loss of this revenue in the highway budget will be offset by an increase in highway property taxes of \$129,251 or a 15.2% increase. With voter approval, the new truck will be bank financed.

Although general expenditures were held level, there is an anticipated increase to general tax revenue of \$37,219 or 4.6%. This is because last year the town used \$35,000 in reserves for some expenditures.

In accordance with the town Fund Balance Policy, the FY 2015 budget will not use any surplus unassigned fund balance. Rather, the \$304,081 unassigned fund balance will only be accessed in the event of unexpected or emergency expenditures.

Expenditures

The proposed FYE 2015 budget shows an increase of 6.5% or \$147,352. As mentioned above, general expenditures are level funded, but the highway department projects an increase of 13.7% which includes increases in operating expenditures needed to maintain equipment and roads, plus purchasing a new truck and repairing the garage roof. The salary for the road foreman is budgeted for a 6.1% increase. In addition, the highway part time temporary worker wages were increased from 100 hours per year to 320 hours per year. All general full time employees are budgeted for a 3.1% increase.

The town thoroughly examined the choices available for employee health insurance with the implementation of the Affordable Care Act and how best we could maintain benefits for employees while keeping costs down for the taxpayers. Because of changes in staffing and in the health insurance market, the town was able to continue offering health insurance to all eligible employees at a total reduction of \$26,560 or 28%. Employees eligible to be covered by insurance, but choosing to waive coverage due to other insurance coverage, increased resulting in an increase to "salary in lieu of insurance" by \$10,716.

All employees who are eligible are members of the Vermont Municipal Employees Retirement System (VMERS). Town contributions for VMERS are scheduled to increase from 6.75% of wages to 6.875% on July 1, 2014 and to 7.0% on January 1, 2015. The state legislature must approve the employee rates and it is expected that employee contributions will increase as well.

The capital portion of the budget anticipates reductions in the amount spent on road repair in order to correct and improve major structural problems in the town garage roof. If approved by the voters, the town will also purchase a new dump truck for \$160,000. General capital expenditures are budgeted to decline by \$17,500 as the upgrades to the town hall are winding down. Included in general capital is \$20,000 for vault expansion to account for the increase in records retention.

RaMona Sheppard, Finance Officer

STATEMENT OF TAXES RAISED

July 1, 2012 - June 30, 2013

Real Value +	378,025,300
Equipment +	800,800
Less Veterans Exemptions -	200,000
Less Current Use -	11,007,800
Less Contracts -	9,192,300
Municipal Grand List	3,584,260.00

Tax Rates

Year	Grand List	Town Res.	Town Non-Res.	ID District Res.	ID District Non-Res
2008	3,469,685.00	1.6389	1.7748	1.6476	1.7822
2009	3,493,979.00	1.7329	1.8737	1.7408	1.8664
2010	3,510,060.00	1.7632	1.8816	1.7569	1.8764
2011	3,540,030.00	1.7094	1.8770	1.7289	1.8675
2012	3,561,599.00	1.7214	1.8754	1.7700	1.8824
2013	3,584,260.00	1.8794	1.9455	1.9057	1.9621

ASSESSED VALUE - REAL PROPERTY 2013

<u>CODE</u>	<u>PROPERTY</u>	<u>VALUE</u>
BE097X	Beartown Rd. - Gravel Pit - 11.18 acres	\$186,900
FU012X	Land - Fuller Rd. - .33 Acres	\$23,000
FU054X	Best Land - Fuller Rd. - 17.0 Acres	\$137,300
MT002X	Casey's Hill - 8.05 Acres	\$176,000
NR057X	Old Dump Site - 18.0 Acres	\$153,700
NR077X	*New Garage/Salt Shed - 60 Acres	\$1,108,800
NR141X	Land - New Rd. - 10.19 Acres	\$133,100
PA004X	Park - Underhill Flats - .20 Acres	\$38,300
PV002X	Park - Underhill Ctr. 0 .30 Acres	\$27,000
PV011X	Edwin Moore Park - 1.75 Acres	\$129,600
PV012X	*Town Hall Bldg. - .98 Acres	\$1,149,200
PV032X	*Old Schoolhouse No. 5 - .83 Acres	\$430,700
RV249X	Sand Hill Cemetery - .75 Acres	\$29,700
RV286X	*Post Office Building - .50 Acres	\$241,700
ST010X	Recreation site/Town Pond - 2.0 Acres	\$156,100
	GRAND TOTAL	\$4,121,100

* **Guaranteed Replacement Cost for buildings**

These values are subject to change when the new land schedule is developed for this year's reappraisal.

LONG-TERM LIABILITIES

Below is a summary of long-term liabilities for the year ended June 30, 2013:

Vermont Municipal Bond Bank – building improvements, variable interest rate (4.344% - 5.644%), maturing December 1, 2020, principal payments of \$35,000 due annually, with interest payments due semiannually beginning December 1, 2000.	\$ 280,000
People’s United Bank – 2011 International dump truck note, interest 3.5%, maturing May 28, 2016, principal payments of \$30,000 (five years 2011 – 2015) and a final payment of \$20,000 due 2016, plus interest, due annually beginning May 28, 2011.	80,000
Merchant’s Bank – 2013 International dump truck note, interest 2.44%, maturing July 15, 2017, principal payments of \$35,167, plus interest, due annually beginning July 15, 2013.	<u>140,668</u>
Total long-term debt	500,668
Accrued compensated absences	8,193
Accrued post employment benefits	<u>18,126</u>
Total long-term liabilities	<u>\$ 526,987</u>

MATURITIES FOR LONG-TERM LIABILITIES

Maturities for long-term debt are as follows:

	Principal	Interest	Totals
2014	\$ 65,000	\$ 17,241	\$ 82,241
2015	101,167	17,896	118,063
2016	90,167	14,231	104,398
2017	70,167	10,892	81,059
2018	70,167	8,230	78,397
2019 – 2021	<u>105,000</u>	<u>8,869</u>	<u>113,869</u>
Totals	<u>\$ 500,668</u>	<u>\$ 77,359</u>	<u>\$ 578,027</u>

Town of Underhill
Wages - Salaries - Stipends

<u>Wages/Stipends</u>	<u>2015</u> <u>Budget</u>	<u>2014</u> <u>Budget</u>
Stipends - Annual		
Selectboard Member	\$ 1,500.00	\$ 1,500.00
Salaries - Weekly		
Town Clerk/Treasurer	\$ 1,150.52	\$ 1,115.93
Finance Officer	\$ 1,154.00	\$ 1,119.30
Town Administrator (from Part Time to Full Time)	\$ 832.73	\$ 511.68
Planning/Zoning Administrator (New Hire)	\$ 832.73	\$ 1,075.58
Wages - Hourly		
Highway Road Foreman	\$ 21.35	\$ 18.96
Highway Crew (3 members)	\$ 18.68	\$ 18.12
Highway Crew - Temp Help	\$ 16.50 - \$17.14	\$ 17.14
Chief Lister	\$ 21.98	\$ 21.32
Lister (two)	\$ 16.61	\$ 16.61
Assistant Treasurer	\$ 26.65	\$ 26.65
Assistant Town Clerk	\$ 18.29	\$ 18.29
Health Officer	\$ 15.99	\$ 15.99
Animal Control Officer	\$ 13.69	\$ 13.69
Life Guard	\$ 9.59	\$ 9.59
Board of Civil Authority (Minimum Wage)	\$ 8.73	\$ 8.60
Ballot Clerk/Election Worker (Min Wage)	\$ 8.73	\$ 8.60

SELECTBOARD REPORT

As a selectman I often hear from my fellow residents the old and familiar complaint: “I pay a lot of taxes in this Town.” Well, that’s true. Our tax bills are divided up for the common good. Roughly 25% goes to running the town general fund, as well as the highways. Approximately 75% goes towards education. We as a selectboard deal with the 25% part. We take full responsibility for that portion. However, that 25% doesn’t always leave our town with a lot of tax dollars for infrastructural maintenance, especially after damaging weather events.

Once again, late spring took us by surprise. We were faced with yet another flood event. This one was worse than the last. As always, we called upon our local truckers and contractors who at a moment’s notice were there, ready to work as long as it took to get our roads passable again. I want to thank them as well as our highway department, town staff, The Underhill-Jericho Fire Department, Vermont State Police, VTRANS District 5, and all the of the community members that rallied together. I hope we don’t see times like those again in the near future, but don’t be fooled, they will surely return.

When these types of events happen, it creates a large financial burden that our town must shoulder. We’re never sure if we can count on FEMA. Thankfully, we did receive financial assistance. Naturally this money took a while to come in, so in the meantime we decided to take a \$300,000 line of credit out with the bank. We have paid back that line of credit with the funds we received from FEMA and the State, and now our affected roads and structures are back in good shape.

The town has been fortunate enough to receive two large grants from the State, which have helped us with the bottom line in regards to our Capital Improvement Program. One grant provided 80% of the funding required to replace the Page Road culvert with an oversized bottomless concrete box structure, and the other allowed us to pave a mile-plus long section of the Pleasant Valley Road. Most of the highway work laid out in our CIP was placed on hold until we finished the flood repairs. Now that the flood is behind us, we hope to catch up with paving and Class II roadwork this coming season.

We still have surplus funds in the town budget that the voters agreed last year to put into the CIP. However, these amounts are not nearly large enough to support the program, and with no grants coming in the foreseeable future we aren’t left with many options. Because we did receive those two substantial grants, the chances are very slim that we will receive anything from the state or federal government in the next couple of years. This makes funding the CIP a challenge. It’s just not realistic to base a budget on revenues that you may or may not receive.

This upcoming year we are expecting nothing and making due until we find ourselves in a better position. This doesn’t mean that we won’t still be improving our infrastructure, we will just do so at a slower pace. In my opinion, and I believe the rest of the board feels the same way; we need to find new ways to fund our CIP so we can become self-sustaining. This will be a tough challenge to face in the years to come, but I’m sure that we will find a way. But we must be unified in our strategies moving forward.

It's been a pleasure to have served in my position for the past three years, and I'm sad that I won't be coming back after town meeting. I have complete confidence in my fellow selectboard members. Rest assured that they will serve you well, and the same holds true for our entire staff. Underhill is a great place to live. I've made many new friends and will continue to support the community anyway I can.

Thank you,

Brad Holden

Selectboard, Chair

TOWN ADMINISTRATOR REPORT

It is good to be back! These first six months have flown by. It has been equally good to catch up with individuals who I'd first met almost 20 years ago and meeting new residents.

I have been looking forward to town staffing returning to 100% and welcome recent hire Sarah McShane who has taken over the Planner and Zoning Administrator position. I appreciate the patience and assistance from applicants and my coworkers during the time that the position was vacant. Thanks also to our predecessors Dawna Brinson and Kari Papelebon for leaving things as organized as they were.

Winding down from the Memorial Day and July 4th flood events is due in great part to the efforts of the Town of Underhill Road Crew as well as numerous other individuals, contractors, and organizations. Specifically I'd like to offer additional thanks to Rachael Beauregard (VTrans), Paul Luciano (CCRPC) and Doug Dowie (FEMA).

Looking ahead I anticipate working with the Selectboard on larger projects like revisions to the municipal Road Policy and Trail Ordinance as well as providing day-to-day assistance to residents. Local media like Mount Mansfield Community Television, The Mountain Gazette and Front Porch Forum do a great job of getting news out there; but if you have any questions or comments; give a call or stop by.

There are several vacancies on some of the town bodies so please review the reports of those Boards, Committees and Commissions and speak up for any that interest you. These are rewarding volunteer positions where you can make a difference for Underhill.

Respectfully Submitted,

Brian Bigelow, Town Administrator
Town of Underhill
P.O. Box 32
Underhill Center, VT05490
899-4434 x100
underhillvt@comcast.net

LISTER REPORT 2013

The Town is now in their final year of a 5-year rolling reappraisal. We are currently developing our new land schedule and going over all of our reappraisals. When we have completed our work you will receive a booklet in the mail showing your old and new values. The booklet will also give you information on what to do if you disagree or want an explanation of your appraisal. This will be sent out in June 2014.

The State of Vermont has gone back to the original way people file for their Homestead Declaration and Property Tax Adjustment Claim. This new form is called an HS-122. **This form must be filled out yearly.** The due date is **April 15, 2014** (claims allowed up to October 15, 2014, but late filing penalties will apply). This form can be filed on-line at <http://tax.vermont.gov>.

If you receive an extension on filing your income taxes it does not mean you have an extension on filing your Homestead Declaration.

If you have any questions or concerns, feel free to call us at 802 899-4434 Ext. 103.

Respectfully submitted,
Peter Brooks
Jay Lederman
Pam Shover
Town of Underhill Listers

ROAD FOREMAN REPORT

Underhill's winter for the 2012-2013 was pretty fair, with a mild mud season, followed by the early summer rains, including two flooding events. Both the May 23 through May 26, 2013 and the July 4, 2013 events qualified for disaster declarations from FEMA, which helped out with the funding of town roads and culverts repairs, and stream bank stabilization. Town roads effected during the May storm included, Cilley Hill Road, Sam Ward Road, Mt. Vista Road, Kelley Road, Repa Road, Gert's Knob, Daudelin Road, North Underhill Station Road, Page Road, Downes Road, Bill Cook Road, Covey Road, Tupper Road, Blakey Road, Maple Leaf Road, Irish Settlement Road, Doon Road, Butler Road, and Pleasant Valley Road. The July 4th roads that were damaged included Meadow Lane, Sugar Hill, Sand Hill Road, Maple Ridge, Barrett Lane and Lower English Settlement Road. Several ditches were cleaned out, steeper ditches were stone lined, compromised culverts were replaced or unplugged, damaged shoulders and guardrails were repaired. The town received financial help from FEMA and the State, FEMA paying 75% of the overall costs, the State 15% and the Town 10%.

Once the weather clears in the spring, the remainder of the FEMA work will continue.

Additional highway work completed this past year is as follows:

- Ditched North end of Poker Hill Road
- Brush and trees cut, stumps removed on Bill Cook Road
- Ditched and culverts replaced on Fox Run, Meadow Lane and Irish Settlement Road
- Replaced old, undersized steam culvert on Page Rd with concrete box culvert
- Brush was cleaned on numerous roads
- Repairs to numerous locations from storm flooding damage

The town will continue with tree and brush removal, removal of berms from road edges, culvert replacement and other drainage issues, gravel will be added to roads where needed.

Thank you to the town folks who helped out in our time of need this summer and for the patience of others while roads were reopened and repaired.

Please call 899-9959 with questions or concerns or stop by the shed and meet the crew.

Reminder: there is Winter Parking Ordinance in effect from November 1st through April 30th. No vehicles are to be parked on town roads during these months. **VEHICLES WILL BE TOWED AT OWNER'S EXPENSE.**

PLANNING COMMISSION REPORT

2013 ended up being a year of transition and reflection as the Commission grappled with the results of a town vote on proposed zoning redistricting changes, the departure of Planning Administrator Kari Papelbon and the retirement of long time member/chair Dick Albertini.

Redistricting

In 2012 the Planning Commission undertook the first reassessment of the zoning district boundaries since 1987. The need for this project was identified in the 2010 Town Plan, and builds upon the studies that have been conducted over the years as well as recent planning projects (Village Center designation with Jericho and the Active Living Workshop in 2010). Public forums were held in late 2012 to present the proposed district revisions and to solicit public comment and feedback. These were followed by Planning Commission and Selectboard public hearings along with other outreach activities. At our 2013 Town Meeting the voters of Underhill chose to narrowly defeat the proposed changes. The Planning Commission have reflected on this development and will be working hard this year to bring members of the community into a process that hopefully invites more participation and provides better information about the work of the Planning Commission on this project.

Zoning Map

The Planning Commission has recommended that two related amendments be made to the 2011 Unified Land Use and Development Regulations (Amended 2012) regarding a “Town of Underhill Zoning Map”. The Selectboard agreed with this recommendation and have placed the proposed amendments on the Town Meeting Australian Ballot for your consideration.

The amendments correct errors in the 2011 Regulations, however, neither amendment changes any zoning districts or district boundaries.

1. The amendments make clear that the official map is the map used until 2011,
2. The amendments also make clear that a 1972 district boundary decision is still in force, contrary to the erroneous map attached to the 2011 regulations.

Information about these amendments can be found on the Town’s website.

Other Identified Projects for 2014

- Start work on Town Plan to be completed by May 2015
- Fluvial Erosion Hazard regulations and potential overlay districts
- Open Space Planning

Dick Albertini

The Planning Commission wishes to thank Dick for his 14 years of service on the Underhill Planning Commission, many of those as Chair. Dick was always thoughtful in his approach to the issues before the Planning commission and made sure that everyone’s voice was heard and considered. We will miss you Dick and wish you well in all your endeavors!

BUILDING PERMITS				
Permit #	Property Code	Date Effective	Property Owner	Project Description
B-12-26	SU059	7/1/2012	Waters	Deck
B-12-27	HA101	7/15/2012	Riley	Garage
B-12-28	OR016	7/18/2012	Becker	Barn
B-12-29	CD054	7/21/2012	Terry	New home with unfinished basement
B-12-30	BC084	7/29/2012	Shapiro	New home with deck, basement
B-12-31	CH385	8/2/2012	Simonelli	Shed
B-12-32	MD005	8/3/2012	Sullivan	Covered porch
B-12-33	RV113	8/3/2012	Demag	Rear addition and open deck
B-12-34	VT850	8/9/2012	Sorrell	Front addition
B-12-35	VT493	8/11/2012	Wells	Barn with lean-to and workshop
B-12-36	MT016	8/25/2012	Hess	New home with basement, porch
B-12-37	HV023	8/19/2012	Pedersen	Shed
B-12-38	RV198	8/22/2012	Russell	In-ground pool w/patio
B-12-39	DO012	9/5/2012	Jurasek	Pergola
B-12-40	RH004	10/12/2012	Pepi	Rear 3-season porch addition
B-12-41	SO013	10/19/2012	Johnson	Lean-to on existing barn
B-12-42	RE093	10/21/2012	Kindt	Front porch, enlarge rear deck (after)
B-12-43	CB069	10/24/2012	Demas	Shed
B-12-44	RV221	10/28/2012	Cowan	Garage w/accessory dwelling above
B-12-45	VT551	11/30/2012	Tilton	Addition, deck, front porch
B-12-46	VT881	12/16/2012	LeBlanc	Pole barn
B-12-47	MG003	12/16/2012	Montgomery	Pole barn
B-12-48	CD043	12/22/2012	Chace	Rear deck with pergola
B-13-01	VT881	1/24/2013	LeBlanc & Jefferis	Pole barn - enclose
B-13-02	IS310	2/8/2013	Harmeyer	Shed (after construction)
B-13-03	MU049	3/16/2013	Lang	New dwelling with deck, porch, basement
B-13-04	NR077X	3/24/2013	Town of Underhill	Storage container
B-13-05	IS126	3/30/2013	Wigg	Addition (study & mudroom)
B-13-06	NR003	5/31/2013	Angelino	Barn/garage
B-13-07	PH295	4/3/2013	Netelkos	Second story additions (after)
B-13-08	TU033	5/12/2013	Torkler	New dwelling w/ deck, finished basement
B-13-09	PY002	4/14/2013	Dame	Yurt
B-13-10	CD030	4/18/2013	DiPietro	Additions, garage, finished basement
B-13-11	WI009T	4/18/2013	Chaudoir	Raise roof, second floor addition
B-13-12	MR016	4/26/2013	Nickerson	Bedroom addition

B-13-13	TU016	4/27/2013	Cronin	Wood shed
B-13-14	SO032	5/10/2013	Kapusta	Front deck
B-13-15	TA003	5/16/2013	Sterling	Wraparound open deck
B-13-16	IS102	5/22/2013	Clark	Second-story dormer, front porch addition
B-13-17	HK007	5/23/2013	Root	Roof over existing front deck
B-13-18	VT928	5/25/2013	Roberge	Replace and reconfigure deck with roof
B-13-19	BL004	5/25/2013	Hall	Mudroom addition
B-13-20	VT505	5/30/2013	Wells	Porch (after construction)
B-13-21	WH006	6/1/2013	Ochs/Jacob Ochs	2-story garage
B-13-22	TU033	6/8/2013	Torkler	Shed
B-13-23	RV252	6/22/2013	Cushing	Replace and reconfigure porch
B-13-24	IS541	6/22/2013	Kolon/Hudak	House, attached garage, covered porch

EXEMPTIONS				
Permit #	Property Code	Date Effective	Property Owner	Project Description
X	IS075	7/26/2012	Perline	Run-in shed (11' x 15') onto barn (Ag)
X	TR064	7/2/2012	Faryniarz	Shed
X	PH291	7/5/2012	Gingras	Shed
X	IS537	7/9/2012	Allard	Outdoor wood oven
X	DW057	10/12/2012	Norris	Shed
X	ST052	10/25/2012	Mantone	Shed
X	BE130	12/10/2012	Hartswick	Carport
X	JB014	3/22/2013	Jewell	Partition basement (no finished space)
X	PH329	3/22/2013	Varney	16' x 12' greenhouse
X	WC013	4/25/2013	Lawton	8' x 16' greenhouse
X	KY039	5/21/2013	Sedney	30' x 48' & 13' x 20' greenhouses (Ag)
X	PH062	5/30/2013	Duncan	12' x 16' shed
X	KR006	6/3/2013	Tanner	8' x 14' shed
X	MR053	6/5/2013	Morris	8' x 10' shed
X	IS569	6/17/2013	Schneider	20' x 22' addition to existing shed (Ag)
X	LE100	6/27/2013	Ripley	16' x 20' shed (Ag)
X	IS367	6/27/2013	Fuller/Bean	16' x 24' shed (Ag)

ENCROACHMENT PERMITS				
Permit #	Property Code	Date Effective	Property Owner	Project Description
None				

FLOODPLAIN DEVELOPMENT PERMITS				
Permit #	Property Code	Date Effective	Property Owner	Project Description
None				

SUBDIVISION PERMITS (see DRB HEARING LIST)				
Permit #	Property Code	Date Issued	Property Owner	Project Description
DRB-12-03	DM008	10/4/2012	Rainville/McKegney	2-Lot Subdivision
DRB-12-09	PY002	10/25/2012	Dame/Goplen	Subdivision Revision
DRB-12-06	RV138	11/21/2012	Niles	2-Lot Subdivision
DRB-13-05	IS310	5/10/2013	Harmeyer	Subdivision Amendment
DRB-13-02	HR016	6/28/2013	Jacobs	2-Lot Subdivision w/BLA, Jacobs Hill

BOUNDARY LINE ADJUSTMENT PERMITS				
Permit #	Property Code	Date Effective	Property Owner	Project Description
BLA-12-02	PH016 & PH022	7/5/2012	Mandell/Blacklock & Blodgett	Transfer ~0.03 ac to PH016
BLA-12-03	VT656 & VT646	12/10/2012	Bugbee & Cardinal	Transfer ~0.44 ac to VT656

SITE PLAN/CONDITIONAL USE PERMITS (see DRB HEARING LIST)				
Permit #	Property Code	Date Effective	Property Owner	Project Description
DRB-12-07	MT352X	8/30/2012	VT ANR, Dept. of Forest...	Parking area off Stevensville Rd.
DRB-12-08	ST217	10/25/2012	Herman	Access off Class IV road
DRB-12-10	HR016 & UE073	12/17/2012	Jacobs	Earth Disturbance
DRB-13-03	NR003	4/8/2013	Angelino	Contractor's Yard as Home Business
DRB-13-04	PA005	5/29/2013	CCMA	Convert attached storage to dwelling unit
DRB-13-08	VT419	6/21/2013	Maheux	Office in existing building

CHANGE OF USE/CONVERSION TO LIVING SPACE PERMITS				
Permit #	Property Code	Date Effective	Property Owner	Project Description
CL-12-01	MU028	11/3/2012	Coughlin	Living space to accessory dwelling
CL-13-01	SO007	4/27/2013	Kennedy	Convert camp to year-round dwelling
CL-13-02	SU040	5/9/13	Jacobs	Convert unfinished attic to dwelling space

WAIVER/VARIANCE/APPEAL DECISIONS				
DRB Docket	Property Code	Date of Decision	Property Owner	Project Description
None				

HOME BUSINESS PERMITS				
Permit #	Property Code	Date Effective	Property Owner	Project Description
HB-12-01	DM012	12/23/2012	Gray	Federal firearms licensed dealer

CERTIFICATES OF OCCUPANCY				
Permit #	Property Code	Date Effective	Property Owner	Project Description
CO-12-05	CB064	7/27/2012	Parisi	Dormer and addition
CO-12-06	RA039	9/2/2012	Sheridan	Garage, mudroom conversion
CO-12-07	BC084	10/19/2012	Shapiro	House with porch
CO-12-08	RE093	10/21/2012	Kindt	House, porch, deck
CO-12-09	VT640	11/30/2012	Williams	House, porch
CO-12-10	CD054	12/7/2012	Terry	House
CO-12-11	RV097	12/15/2012	Chamberlin	Addition
CO-12-12	MT016	1/2/2013	Hess	New home with basement, porch
CO-13-01	ST020	2/13/2013	Dunphey	Garage with living space (see B-11-45)
CO-13-02	PV029	5/19/2013	Bouffard	Garage, mudroom, porches (see B-11-19)
CO-13-03	IS083	6/21/2013	Peckham	Garage and addition (see B-12-17)

CERTIFICATES OF COMPLIANCE				
Permit #	Property Code	Date Effective	Property Owner	Project Description
CC-12-01	BC084	7/29/2012	Shapiro	Bridge and driveway to subdivided lot

DEVELOPMENT REVIEW BOARD REPORT

The Underhill Development Review Board (DRB) consists of a seven member Board (with three Alternates) appointed by the Selectboard for staggered three-year terms. This quasi-judicial Board is responsible for reviewing and approving proposed development projects that rise above the level of administrative approval. This includes conditional use, variance, site plan, appeals of administrative determinations and subdivision applications. Please contact Sarah McShane, Zoning Administrator/Town Planner at 899-4434 x106, or underhillzoning@comcast.net with any questions.

FY 2013 Development Review Board Hearing List						
Docket No.	Applicant(s)	Property Location	Application Request	Detail	Hearing Date	Decision
DRB-12-06	Niles	137 River Road	Subdivision	Sketch & Final, 2 lots	8/6/2012 & 10/29/2012	Approved
DRB-12-07	ANR	352 Mountain Road	Site Plan Review	Parking Lot	8/6/2012	Denied
DRB-12-08	Herman	217 Stevensville Road	Site Plan Review	Driveway	10/15/2012	Approved
DRB-12-09	Dame/ Goplen	2 Piney Grove Lane	Subdivision Revision	Revise Building Envelope	10/15/2012	Approved
DRB-12-10	Jacobs	16 Harvest Run & 73 Upper English Settlement	Conditional Use/ Site Plan Review	Earth disturbance/ removal	10/29/2012	Approved
DRB-12-11	Lang	49 Mullen Road	Subdivision Revision	Driveway	12/17/2012	Approved
DRB-13-01	Moore	74 Cloverdale Road	Subdivision	Sketch, 2 lots	1/21/2013	Accepted
DRB-13-02	Jacobs	16 Harvest Run	Subdivision	Sketch & Combined Preliminary/Final, 2 lots	2/4/2013 & 6/3/2013	Approved
DRB-13-03	Angelino	3 New Road	Conditional Use/ Site Plan Review	Final, Contractor's Yard	3/18/2013	Approved
DRB-13-04	Richardson	5 Park Street	Conditional Use/ Site Plan Review	Final, Multifamily addition	4/29/2013	Approved
DRB-13-05	Harmeyer	310 Irish Settlement Road	Review	Previously-approved site plan	4/29/2013	Approved
DRB-13-06	Bouffard/ Spence	10 & 12 Bridle Trail	Subdivision	Sketch & Preliminary, 2 lots	6/3/2013 & 12/2/2013 (FY14)	Approved
DRB-13-07	Danaher	20 Russin Drive	Subdivision	Sketch, 2 lots	6/17/2013	Accepted
DRB-13-08	Maheux	419 VT Rt. 15	Conditional Use/ Site Plan Review	Final, IT Office	6/17/2013	Approved
DRB-13-09	Potvin	27 Moose Run	Subdivision	Sketch, 2 lots	6/17/2013	Accepted

Underhill Conservation Commission Report – 2013

This past year the Underhill Conservation Commission (UCC) was involved in a number of activities and programs. Many thanks to the members of the Commission who make this work possible.

Green Up Day – May 2013 - Thank you to all who participated and for Jim Beebe-Woodard's leadership. We look forward to your participation in Green-Up day in 2014 which is Saturday May, 3rd. If you are interested in taking a very active role in Underhill's 2014 Green-Up day; contact information is below.

Annual Plant Sale – June 2013 – A great opportunity to visit with neighbors; get some great deals on plants, and support the work of the Underhill Conservation Commission. Thank You to all who participated and a special thank you to Barbara Greene for overseeing the event!! This year's event will be Saturday, June 7th.

Aquatic Organisms Project - In late summer 2009 the **Stevensville Brook Culvert Replacement Project** was completed, reducing erosion and re-establishing prime brook trout and other aquatic organism habitat. This pilot project led the way to the development of a plan to restore 3 other culverts in Underhill (Beartown Rd (Steinhour Brook), Irish Settlement Rd (Crane Brook), and Barrett Rd (Roaring Brook)) which will open up multiple miles of **Brook Trout habitat**. The work entailed the restoration/reconstruction of the downstream pools and the installation of baffles in the culverts. Work was finalized in 2013 albeit with some minor repair work after flooding in May and June.

Large Habitat Block and Connectivity project – In work with a consultant and the State of VT maps were developed in 2010 that identify the large habitat blocks in Underhill and the hypothesized wildlife corridors between those blocks. Underhill volunteers conducted wildlife monitoring in the winters of 2010 and 2011 to “ground truth” the hypothesized wildlife corridors. Maps and a final report were completed in the Winter of 2012. The UCC would like to extend this work with a community wildlife monitoring project. INTERESTED? Let us know – contact information below.

Invasives – The UCC is currently discussing hosting some workshops regarding terrestrial invasives and their impact on Underhill's environment. We envision an educational component along with work parties in the field. Stay tuned.

Do you have an interest in being involved in the work of the UCC? If so, please contact Trevor Squirrel – tsquirre@sover.net – 899-2382

2013 FOREST FIRE WARDEN REPORT

This year the State of Vermont had 126 reported wildfires that burned 275 acres. We have issued 197 burn permits as of Dec. 31st. This year there were no reported wildland fires in the Town of Underhill.

A permit is required for outdoor burning of brush, weeds and grass. A permit is not required if there is snow on the ground at the site of the fire. The warden may refuse to issue a permit if in his judgment the weather or site conditions create a dangerous situation. A permit in no way relieves the person starting the fire of any responsibility for any damage that might occur. This person may be billed at the state rates for suppression of the fire.

Feel free to call Nate or myself any time for a permit or with any questions or concerns that you may have.

Parker Ripley 734-7114

Nathan Goldman 363-3548

A quick reminder:

The State of Vermont has banned the use of back yard burning barrels. You cannot burn garbage, paper, cardboard, building materials, plastic, asphalt, Styrofoam, or synthetic materials. You can burn natural wood (untreated and unpainted) grass and weeds.

Underhill Forest Fire Warden
Parker Ripley

Underhill Energy Committee Annual Report, CY 2013

The Underhill Energy Committee organized Underhill's participation in the Vermont Home Energy Challenge (VHEC). Sponsored by Efficiency Vermont and the Vermont Energy and Climate Action Network (VECAN) the VHEC is a program designed to increase the number of comprehensive home energy efficiency improvement projects in the state. Under the Challenge, town energy committees and other local partners compete with other towns to see which town can get the most homes weatherized within a one-year period.

To date, Underhill has 25 pledges to take steps to improve home energy efficiency, 9 home energy audits to identify opportunities to save energy and money, and 6 energy efficiency projects. We also have had 18 households sign up for home "energy walkthroughs"—not full energy audits conducted by a trained technician, but a visit by energy committee members to identify obvious energy saving opportunities and to help homeowners decide whether investing in an audit is worthwhile. Committee member Peter Bennett wrote an article in the November 7th Mountain Gazette (p. 2) about this program.

On February 2nd, the Committee passed the following motion in support of smart meters:
"Recognizing the potential benefits of smart meters to monitor and manage electricity use, the Underhill Energy Committee endorses the use of smart meters for residential metering."

Peter Bennett wrote an article discussing smart meters and why we chose to endorse them for the Mountain Gazette (2/21/2013, p 12).

The Committee recommended that we have an energy audit of the Town Garage. The Selectboard approved \$600 for this purpose and an audit was conducted by Building Energy in late June. The Committee reviewed the audit report and will make recommendations for improvements that could save the town energy and money.

In conjunction with Jericho Energy Task Force the Committee had an informational booth at Harvest Market in September. Many area residents visited the booth over the course of the two days and learned about a variety of energy-saving options.

Representatives from Vermont Electric Co-op (VEC), a member-owned electric utility that provides electricity for some Underhill residents, attended the August meeting and shared information about projects they are working on. Key points from the discussion include:

- VEC would like to partner with Underhill Energy Committee on energy education.
- VEC has installed smart meters for their customers this meters record hourly data which could help customers monitor and optimize their electricity usage.
- VEC is engaged in a two-year pilot study exploring variable peak pricing, a system in which variable rates are used to encourage members to modify their electrical usage to save money and help VEC reduce its peak demand, which can result in significant savings. About 2,000 VEC members are taking part in the pilot.
- Electricity production from about 360 VEC customers' net-metered systems reached 4% of VEC's peak electricity demand in July—the maximum amount allowed under current law. Future net-metering projects are currently on hold. (Net-metered systems provide power to buildings when they are generating electricity (e.g., solar systems on sunny days) and consume power when the demand exceeds generation. Customers pay the "net"—the amount of power they use minus what they produce.)

The PACE (Property Assessed Clean Energy) program, a funding mechanism to help homeowners finance energy improvements, is now operational. Underhill will monitor the

experience of other towns and consider reviewing Underhill's participation in PACE in the future.

The Committee continued its energy improvement work on the Underhill Center Post Office. The Selectboard approved foaming the box sills in the basement and rebuilding/insulating the exterior basement door. This work will be done when the temperature rises. It is designed to reduce energy usage, save money, and increase the comfort level. (The building is owned by the Town and leased to the United States Postal Service.)

The Committee passed a motion encouraging Efficiency Vermont to promote LEDs instead of CFLs. Several local stores now sell LEDs at subsidized prices, including Jerihill Home Center, Walsh Electric, CED Twinstate, Home Depot, ACE Hardware, True Value Hardware, and Lowe's. LEDs are more efficient and longer lasting than CFLs and they do not contain mercury.

The Committee meets in the kitchen upstairs in the Town Hall at 6:30 on the second Wednesday of most months.

Chair: Bob Murphy

Vice-Chair: Chuck Weger

Secretary: Steve Webster

Members: Jerry Adams, Peter Bennett, Peter Duval, Chris Miller, Tom Moore

Web site: tiny.cc/uenergy or <https://sites.google.com/site/juvtenergy>

Blog: <http://underhillenergycommittee.blogspot.com>

VITAL STATISTICS

BIRTHS

Date	Child	Sex	Parents
January 6, 2013	Olivia Anne Waterhouse	F	Melissa and Cory Waterhouse
January 19, 2013	Ryan Krister McCormack	M	Maria and Shane McCormack
March 26, 2013	Cora Jasia Young	F	Agnieszka and Matthew Young
April 4, 2013	Ira Samuel Leonard	M	Sabrina and Adam Leonard
April 7, 2013	Arlo Joseph Marias	M	Amy and Jason Marias
April 26, 2013	Emmett Terence Fiske	M	Carla and Erik Fiske
April 27, 2013	Baylee Jane Weir	F	Lauren and Dustin Weir
April 30, 2013	Chloe Delibac-St. Andrew	F	Melanie St. Andrew and Corey Delibac
May 1, 2013	Eliza Mae Roushey	F	Rachel and Phillip Roushey
May 17, 2013	Nora Kathryn Palker	F	Mallory Tague and Kristopher Palker
June 15, 2013	Sawyer Robin Mahany	M	Jessica and Jeremiah Mahany
June 27, 2013	Skylar Roger Crittenden	M	Rebecca and Steven Crittenden
July 15, 2013	Hank Richardson Pease	M	Jaclyn and Justin Pease
July 19, 2013	Nora Charlotte Kidder	F	Danielle and Michael Kidder
August 10, 2013	Ella Madison Peryea	F	Bree and Gregory Peryea
September 1, 2013	Elise Kathleen Ochs	F	Julie Jacob Ochs and Ryan Ochs
September 13, 2013	Ethan Dean Lafayette	M	Nicole Tenney and Daniel Lafayette
October 2, 2013	Ruby Talulah Clark	F	Katie and Kyle Clark
October 9, 2013	Lucy Margaret Tanner	F	Amanda and Nicholas Tanner
October 21, 2013	Parker Chapman Slabinski	M	Susannah and Peter Slabinski
October 24, 2013	Eloise Jean Luce	F	Morgan and Craig Luce
November 2, 2013	Paige Alexandra Tilton	F	Mariann and Tyler Tilton
November 12, 2013	Archer William Varney	M	Lindsey Julow and Shaun Varney
November 16, 2013	Haley Lynn Morel	F	Ashley Allen and Peter Morel
November 25, 2013	Eleanor Clair LeBlanc	F	Dana and Jared LeBlanc
December 19, 2013	Maranda Anne Hanley	F	Dusty and James Hanley
December 20, 2013	Henry Bartlett Bernier	M	Abigail and Christopher Bernier

DEATHS

Name	Age	Date of Death	Residence	Place of Death
Patrick Taze Huntley	59	January 1, 2013	Underhill	Burlington
Ruth Orr Burgess	92	January 7, 2013	Underhill	Colchester
Julie Bridget Kelliher	42	February 10, 2013	Underhill	Underhill
Robert Pierson Northrop	92	March 30, 2013	Underhill	Underhill
Lawrence Whitney Burgess	92	May 3, 2013	Underhill	Underhill
Burton T. Robinson	72	June 6, 2013	Underhill	Burlington
Jane Bogue Kellner	72	August 22, 2013	Underhill	Burlington
Ellen Mae Hovencamp	79	September 5, 2013	Underhill	Burlington
Marie M. Findholt	65	September 16, 2013	Underhill	Underhill
Louise Elizabeth Hagstrand	97	September 29, 2013	Underhill	Burlington
Patricia Ann Brewer	72	September 29, 2013	Underhill	Underhill
Jacob George Weber	30	October 28, 2013	Underhill	Underhill
Jo Ann Boyce	69	November 28, 2013	Underhill	Burlington

CIVIL MARRIAGES

Ghamar Sylvia Taraz &
Colin Randall Urban
March 15, 2013

Thomas Patrick Smith &
Elizabeth Anne Casey
June 8, 2013

Jeffrey Alan Snyder &
Suzanne Elizabeth Tracy
June 8, 2013

Ashley Elizabeth Leitao &
Joshua Wesley Hanlon
June 22, 2013

Natalie Gwen Coughlin &
John William Penberthy Butler
July 20, 2013

Dana Nicole Thomas &
Charles Jeremy LaClair
July 26, 2013

Molly Therese Pekarik &
Luke Michael Fry
August 3, 2013

Mary Beth Davis &
Kendal Morris Holden
August 3, 2013

Meghann Brooke Durbrow &
David Martin Smith
August 10, 2013

Andrew Joseph Chiaraluce &
Kaitlin Gardiner Ferguson
August 10, 2013

Marcy Sue Armell &
Neil Robert Hackbarth
September 27, 2013

Barbara Ellen Brody &
Martha Barry Abbott
September 19, 2013

Barbara Ursula Aldrich &
Donald Robert Tobi
September 28, 2013

Sheri Wanita Mitchell &
Tracy Larry Michaud
October 5, 2013

Parker David Ripley &
Clara Jenny Baker
October 12, 2013

Shannon Catherine Heath &
Neil Patrick MacKenzie Durda
October 26, 2013

Heather Ann Dattilio &
Jason Robert Ferreira
October 26, 2013

Clifford Gerard Lubitz &
Julia Susanne Bacher
November 5, 2013

Ellen Sue Epstein &
Jane Lesley Rogan
December 9, 2013

CASEY'S HILL

FOR WINTER RECREATION USE

Casey's Hill is now owned by the Town of Underhill and is for sledding only.

Sled at your own risk. Sledding is permitted during daylight hours and only when snow conditions permit. Sledding is not allowed on the Mountain Road side of the hill.

The designated parking area for Casey's Hill users only, is for the safety and convenience of families with children/sledders. If the lot is full, park at the Underhill Central School. Please DO NOT park on Mountain Road, Pleasant Valley Road or New Road. These roads must be kept open for emergency vehicles at all times.

No snowmobiles, RV's or other vehicles are permitted on Casey's Hill.

Thank you for your cooperation.

TOWN OF UNDERHILL ORDINANCE FOR WINTER PARKING AND OPERATIONS PLAN

The Winter Parking Ordinance is in effect from November 1st through April 30th. No vehicles are to be parked on town roads during these months. **VEHICLES WILL BE TOWED AT OWNER'S EXPENSE.**

Plow routes are set up to open the major traffic routes and school bus routes first. The road crew usually starts operations at 3:30 am to have these roads clear by 7:00 am. In most cases there will be no maintenance between 8:00 pm and 3:00 am. Each road crew member has a specific route that takes approximately 4 ½ hours to complete. After 16 hours on the job, they are required to stop operations and take off a minimum of 6 hours. The Town does not plow Class IV and private roads. Salt will be applied to paved roads with a minimum amount of sand added as necessary. (Salt is not effective when the road temperature is below 20 degrees). Sand will be applied to the gravel roads.

The road crew makes every effort to avoid mailboxes. However, because of snow conditions or on-coming traffic, the plows occasionally hit them. The town has permitted mailboxes to be located in the Town right-of-way. If the mailboxes are damaged as a result of snow or ice clearing operations, the town will not repair or replace them.

Please note: according to 23 VSA§1126a, it is illegal to plow snow from private property on or across public highways.

250th Anniversary Celebration Committee Report

The 250th Anniversary Planning Committee would like to thank all the town residents who participated to make our 2013 activities a great success from the planning and production perspective, as well as just plain showing up to enjoy and take advantage of these unique opportunities. We received loads of positive feed-back, much of it centering around how these activities brought us together as a community and that we should do more of these activities in the future. I think I speak for the diehard committee members, that the effort begun in Fall 2012 was a "labor of love" to conceive events enjoyable by the full range of town folk, families, children, adults, history buffs, music lovers, friends and neighbors.

Summary of memorable activities to reflect upon:

** 250th Anniversary Day June 8 Festivities: A fabulous parade coordinated by Nate Sullivan, with broad community participation included more tractors than most of us had ever seen in one place at any one time. The excitement and joy seen on children's and adult's faces alike gave me goose bumps. Parade announcer Bill Wilson read the history of Underhill as the parade worked its way to the Center. Martin Miles coordinated what will be a memorable photo of 800+ residents in front of Town Hall. "Now close your eyes and when I count to three, open your eyes and say 250 Anniversary." Brilliant! Aroma from the Kurt & Donna Johnson hamburger, hot dog grill team drew folks to the big tent area behind Town Hall for the main course Barbecue dinner and afternoon's activities. Jason Crooks entertained children of all ages with the, sawdust /candle pile, dunking booth, greased pole, ongoing games and races. Talented local musicians coordinated by Sarah Bahr entertained us throughout the day. Face painting by Cathy Leathersich, impromptu interviews by Joyce Babbitt & daughter, pie eating contest by Jean Archibald, Abbi Jaffe street acrobats and so much more. Historical memorabilia and displays in Town Hall by Pat Lamphere, Sherri Morin, Nancy Bradford and Betsy Page; Ancestry displays by Scott Towers in Old School House #5; antique tools and machines by Gary Irish and others under tents in Ed Moore Park. Special thanks to Ellen Eccleston, Nancy Davis and Irene Linde for night security, food & sundries provisions & service, large banners from Coke Co. and so much more. Much of the action and fun captured on DVD by Tim Chamberlin and sons!

** Designed and sold approximately 750 - 250th Anniversary commemorative T-Shirts to support of our year long activities and for the benefit of our reinstated Underhill Historical Society.

** Artistic hand painted banners hung along the roadways throughout Town: Coordinated by local artist Mary Hill, thirty three artists, friends and children, produced 86 cheerful scenes on two sided banners to brighten our travel and our days. We plan to recondition the existing banners and encourage a fresh round of artistic expression to generate additional banners this season.

** The Fall Bus tour of Underhill historical sites was a true adventure. Dan Close (author of "A Day on the Bus") navigated some tight squeeze country roads while Gael Boardman and Betty Moore treated us to historical perspective, town lore and comic relief stories. Donuts, cider, coffee,

historical displays and camaraderie were shared upstairs at Town Hall afterwards.

** The Pig Roast produced by Nate Sullivan at John & Polly Connell's barn provided perfect opportunity for delicious "pot luck" accompaniment and excuse to socialize on weather perfect September evening.

** October Speaker Events: Michael McKnight's discussion group (Ethan Allen's philosophical views - Reason: the Only Oracle of Man) and Vince Feeney talk (The Irish in Underhill) were choice opportunities to gain insight on our notable Vermont and Underhill characters and corresponding historical perspective.

** The November Contra Dance coordinated by Rick Heh, held at Dave & Rebecca Rogers, (Mead/Fay) barn was a hoot with as many as 40 dancers at once moving in synch to the fiddle tunes of Brian Perkins, Eileen O'Grady and our own Sarah Barh. Peter Johnson of the Mad Robin Callers did a fantastic job of first describing the various dances (all unique), then talking us through each step of the way, on this thankfully mild and full moon evening.

** Burial of a Time Capsule (to be opened in 50 years) has been delayed until late spring. We have assembled a partial array of items representing period 2013. Given the delay we still have room to include items - Contact Rick if you have something you wish to include. Opening this at a 300th anniversary event should prove quite interesting for our youth of today many of whom contributed an essay with predictions on what life may be like 50 years from now, and who hopefully will around when the capsule is retrieved.

** Interviews of Long Term Citizens project is slowly moving forward. Interviews have begun and will continue throughout 2014. (*Focus: Senior residents who grew up in Underhill preferably in the 1930's / 1940's*)

Special shout out to Ted Tedford who initiated a call to action on Front Porch Forum suggesting back in the early Fall of 2012 that we organize to plan for our 250th Anniversary and to Ted and Sue Kusserow who generated Mountain Gazette and other articles, public relations and grammatical corrections when they were needed.

Chair of 250th Anniversary Planning Committee - Rick Heh



American Red Cross
 Vermont & the New Hampshire
 Upper Valley Region



January 29, 2014

Brian Bigelow
 Town of Underhill
 PO Box 32
 Underhill Ctr., VT 05490

Dear Mr. Bigelow,

The American Red Cross of Vermont & the New Hampshire Upper Valley is on call to help our community 24 hours a day, 7 days a week and 365 days a year. A local Red Cross volunteer is often the first “neighbor on the scene” after a disaster strikes offering a hot cup of coffee, a warm blanket and a glimmer of hope to those in need. Supported primarily by volunteers, the Red Cross provides emergency support for victims of fire, flood and other disasters as well as instruction in health, safety and aquatics courses. Whether we are helping one family recover from a devastating home fire, providing emergency shelter and supplies to hundreds of families after a major disaster, or food and water for first responders, we have historically been a vital part of the local community.

Over the past two years, we have been focusing on disaster preparedness, specifically, working to help communities become better prepared when a disaster strikes. This program is called the Local Disaster Shelter Initiative and its purpose is to offer each town in our region the training, support, and supplies to open its own emergency shelter during times of disaster when outside assistance is not available. This initiative helps communities build resiliency and take an invaluable step toward a level of preparedness that meets today’s realities. To date, 42 communities have joined this initiative and dozens more are taking steps to participate. If your community is not yet involved in the Local Disaster Shelter Initiative, contact Larry Kupferman for more information at (802)660-9130 ext. 113.

Since the Red Cross is not a government agency, we rely on individuals, businesses and local communities to support our efforts in helping to prevent, prepare for, respond to, and recover from emergencies. Toward that end, we are asking each community for a donation based on its current population. We would greatly appreciate your support in the amount of \$1,000 this year. Your partnership will help ensure that the American Red Cross has the resources to support communities like the Town of Underhill and throughout Vermont and the Upper Valley when they need it most.

Sincerely,

Larry Crist
 Regional Executive
 Vermont & the New Hampshire Upper Valley Region

Regional Headquarters: 29 Mansfield Avenue, Burlington, VT 05401-3323 ☐ Tel: 802-660-9130 ☐
 Fax: 802-660-9136 ☐ Toll Free in Vermont: 800-660-9130 ☐ On the Web: www.redcross.org/vermont

Getting you where you need to go!

October 29, 2013

Brian Bigelow
Town of Underhill
P.O. Box 32
Underhill Center, VT 05490

Re: CCTA FY15 Funding Request

Dear Mr. Bigelow,

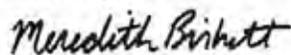
The Chittenden County Transportation Authority (CCTA) respectfully requests funding in the amount of \$3,000 from the Town of Underhill in support of the Jeffersonville Commuter route.

CCTA implemented the Jeffersonville Commuter on Monday, October 14, 2013 after extensive work and preparation for the service over the past year. Six public hearings were held along the corridor to obtain public feedback. The feedback received was used to develop the route schedule, which offers two morning and two afternoon round trips, Monday through Friday, between Jeffersonville and Burlington. A bus stop with commuter parking for up to 35 cars has been established in the "Flats" area at the corner of Dickinson Street and Route 15 and early ridership indicates it is a popular stop. CCTA produced a direct mail postcard providing the route schedule, map, and free Try-It passes, which were sent to all the households in Underhill. A PDF of the direct mail postcard is attached. CCTA has also advertised the service in local papers, including the Mountain Gazette and Seven Days.

Early response to the route has been very positive and ridership has been strong. The CCTA Board of Commissioners has requested the Towns of Jericho, Underhill, and Cambridge each affirm its support of the Jeffersonville Commuter by contributing \$3,000 per year in FY14 through FY16. Beginning in FY17, CCTA's annual request will reflect the full 20% local match for the route, of which Underhill's share is estimated to be about \$14,000.

Please let me know if you need any additional information to complete CCTA's FY15 funding request of \$3,000 for the Jeffersonville Commuter.

Sincerely,



Meredith Birkett
Director of Planning & Marketing

The mission of CCTA is to promote and operate safe, convenient, accessible, innovative and sustainable public transportation services in the Northwest and Central Vermont region that reduce congestion and pollution, encourage transit oriented development and enhance the quality of life for all.



CHITTENDEN SOLID WASTE DISTRICT
July 2012 - June 2013

ADMINISTRATION:

CSWD owns and oversees 10 solid waste or recycling facilities in Chittenden County for its 18 member municipalities. A Board of Commissioners, who sets policy and oversees financial matters, governs CSWD. One Commissioner is appointed by each member community.

THE BOARD OF COMMISSIONERS OFFICERS include: Chair Paul Stabler of South Burlington; Vice Chair Bert Lindholm of Jericho, and Secretary/Treasurer Michelle DaVia of Westford. EXECUTIVE BOARD MEMBERS include Paul Stabler, of South Burlington, Michelle Davia of Westford, Alan Nye of Essex, Bert Lindholm of Jericho, and Steve Goodkind of Burlington. CSWD GENERAL MANAGER is Thomas Moreau.

FINANCES:

The unaudited FY13 General Fund expenditures were \$8.37 million and the revenues were \$8.40 million. This represents a \$74,000 increase in expenditures (0.9%) and a \$1.17 million (12.2%) decrease in revenues from the FY12 General Fund operating results. The increase in expenditures is primarily associated with (1) higher processing costs at the Materials Recovery Facility (\$140,000) contractually tied to higher tipping fee rates in effect for most of FY13, and (2) costs related to the effects of persistent herbicides in Green Mountain Compost (GMC) products. These higher costs were partially offset by expense reductions in several programs, most notably the Biosolids Program and operating costs of GMC. The decrease in revenues compared to the prior year is primarily because (1) sales of recyclables at the MRF produced \$800,000 less during FY13 due to decreased market prices for these materials; (2) sales of materials at GMC were suspended during FY13 while inventories of new product were rebuilt; and (3) Solid Waste Management Fee revenue was down \$200,000, as quantities of materials sent to the landfill and subject to the fee decreased by approximately 9,000 tons.

SIGNIFICANT CHANGES/EVENTS:

In FY13, CSWD's major initiatives were: 1) to treat our customers that had purchased herbicide-impacted compost fairly and promptly, determine the agent and the source that caused the impact with compost, and establish both chemical and biological testing protocols to avoid future problems; 2) to finish the report that weighs the advantages and disadvantages of municipal contracts for trash collection in Chittenden County and hold public information meetings with most of our member communities; 3) to assist in the passage of a paint product stewardship bill by the Vermont Legislature that will facilitate the recycling of unused paint throughout the state; 4) to begin recycling programs for sheetrock and plastic film, 5) to begin work on a consultant study evaluating residential curbside collection of organics in terms of economic and environmental impacts for various scenarios; 6) to issue a bid proposal for an equipment upgrade at our Materials Recovery Facility (MRF) and to begin negotiations on the operations contract (despite much lower market values for recycled commodities, we were able to keep from charging a tip fee at our MRF); and 7) due to a significant decrease in trash volumes subject to our solid waste management fee and to the unexpected expenses in our compost program, CSWD chose to raise the solid waste management fee after 4 years instead of the desired 5 years effective in FY14.

ONGOING OPERATIONS:

DROP-OFF CENTERS located in Burlington, Essex, South Burlington, Milton, Williston, Richmond, and Hinesburg are available to District members who prefer to self-haul their trash and recyclables. Drop-Off Centers collected 3,128 tons of recyclables, a decrease of 3.3% from FY12, and 6,319 tons of household trash during FY13, a 4% decrease from FY12.

The MATERIALS RECOVERY FACILITY in Williston is owned by CSWD and privately operated by Casella Waste Management. In FY13, 39,895 tons of recyclables were collected, sorted, baled, and shipped to markets. This represents a 1.23% decrease from the previous year. The average sale price for materials was \$95.62 per ton, which is a 24.43% decrease over last year's average.

The ENVIRONMENTAL DEPOT and the ROVER are CSWD's hazardous waste collection facilities for residents and businesses. In FY13, 9,290 households and 733 businesses brought in 631,621 pounds of waste that were collected and processed at these facilities. This included 73,610 pounds (7,361 gallons) of latex paint re-blended and sold as "Local Color", 8,927 pounds of leftover products given away through the "Hazbin"

reuse program, and 35,750 pounds (3,575 gallons) of oil-based and latex paint processed for recycling in Canada and Illinois.

FY13 was a difficult year for CSWD's new COMPOST facility. Following the discovery of trace amounts of persistent herbicides in compost at the end of June, 2012, staff spent the majority of the next 12 months launching a massive customer service response to address more than 500 affected gardens while simultaneously delving into testing and research about persistent herbicides and their regulation. Sales of all compost products were halted for over a year, tougher regulations were demanded on a state and federal basis and improvements have been made in both areas. Horse manure was identified as the main source of the herbicides and it is no longer accepted at the compost facility. Better lab testing methods have been promised by the chemical manufacturers while staff has begun to carry out extensive growth trials to ensure product quality moving forward. Compost inputs have increased and sales are expected to resume in FY14.

CSWD brokered 13,544 wet tons of BIOSOLIDS for our member communities in FY13, which is 6.3% less material than last year. Most of the biosolids generated from the Essex Junction WWTF were land applied to local farms rather than landfilled. The City of South Burlington completed construction of a new anaerobic digester system that will yield a class "A" product that should be substantially cheaper to use. CSWD assisted South Burlington with the permitting process and is actively negotiating an amended contract to benefit South Burlington.

MARKETING – Recognizing that we need to revamp and maintain our website and redouble our social media efforts, we hired Veronika Travis as a part-time Web and Marketing Specialist. Still, the boots-on-the-ground approach offers wonderful opportunities to have face-to-face conversations with the constituents we serve. To this end, we held Customer Appreciation Days at each of our Drop-Off Centers. They were warmly received, with great enthusiasm for drop-off composting. To leverage that interest into action, we began running a Compost Challenge in April 2013, where participants get free pails, buckets, and a punch card. At every 5th visit, they receive a small prize (seed balls, salad seed packets, recycled pencils, crocus bulbs, etc.). The more they visit with compost, the better their chances of winning the grand prize when the contest ends in December. • We received a \$5,000 matching grant from the Curbside Value Partnership to study ways of increasing diversion at the curb. The study begins in September 2013 and runs through February 2014. • We have met with the Vermont Department of Environmental Conservation to align our efforts in communicating imperatives of Act 148, the universal waste reduction law, which goes into effect July 1, 2014.

A variety of EDUCATIONAL PROGRAMS and tools are available to assist residents, schools, municipalities, organizations, and businesses to reduce and properly manage their wastes. The CSWD Hotline (872-8111); Website: (www.cswd.net); e-newsletter; presentations; technical assistance; displays; workshops; facility tours; informational brochures; recycling bins and compost collectors (9,400 distributed); signage; discount compost bins; special event container loans; and grants are part of this positive community outreach.

Approximately 10,000 employees, students, volunteers, and clients were impacted by the BUSINESS OUTREACH PROGRAM and over 5,700 students through the SCHOOL OUTREACH PROGRAM. Through the COMMUNITY OUTREACH PROGRAM, CSWD coordinated or participated in community events attended by several thousand people, awarded \$10,000 in Community Waste Reduction Grants, and provided direct education to over 600 multi-unit residences.

RESEARCH AND DEVELOPMENT efforts, which have dual goals of reducing the amount of waste generated and landfilled along with making programs more convenient and cost-effective, focused on recycling and composting incentives and collection (over \$17,500 awarded in recycling and compost container grants), construction and demolition debris recycling, and markets for recyclables.

CSWD provides funding and staff time to support GREEN UP DAY efforts in Chittenden County. In May, 36.5 tons of litter, 2,227 tires, and 3 cubic yards of scrap metal were collected. CSWD also contributed \$4,050 to Green Up Vermont on behalf of its member municipalities. The fall and spring APPLIANCE and TIRE ROUND UPS brought in 1,344 major appliances and 9,396 tires at no charge from 3,173 households saving them over \$40,000 in fees. The COMMUNITY CLEAN UP FUND helps members keep their communities clean and litter free throughout the year. \$4,700 were expended by CSWD's member municipalities.



CUSI

Chittenden Unit for Special Investigations

50 Cherry Street, Suite 102

Burlington, VT 05401

Phone: (802) 652-6800

Fax: (802) 652-4167

October 16, 2013

Town of Underhill
PO Box 32
Underhill Center, VT 05490

Dear Sherri Morin and Underhill Select Board,

The *Chittenden Unit for Special Investigations* maintains a specialized approach of improved protection and services for victims in our community. This Unit promotes cooperative efforts between the various agencies that are involved in the prevention, investigation, advocacy, medical and therapeutic treatment and prosecution of cases and to better protect and serve victims and families impacted by sexual and severe physical abuse crimes. Part of that cooperative effort includes contributions from these towns to help sustain this specialized unit.

Historically CUSI requested municipalities within Chittenden County to contribute to the operating costs of the Unit based on the number of cases handled in every town each year. After lengthy discussion and reassessment, in 2011 the CUSI Policy Board determined that in order to make town contributions more equitable across the board, we needed to use population as the primary determination for amount owed versus the three year case load average.

Since then we have continued to evaluate the funding mechanism and found that it does not adequately credit the communities who assign one of more of their full-time officers to work exclusively on CUSI cases. In order to address this issue, a formula was developed to reimburse those communities for 75% of their personnel costs for those officers. This new formula will be phased in over a three year period starting in fiscal year 2015. Once the phase-in is completed, most non-officer contributing communities will end up paying close to what was paid in fiscal year 2011. The funding formula is both more fair, predictable, and is based on actual costs incurred by the officer contributing communities.

*The following preliminary assessment for the Town of Underhill is: **\$6,182.00 for fiscal year 2015.***

Please feel free to contact us with questions or to schedule a time when members of the Policy Board can meet with you on this topic. Thank you for your continued support for the *Chittenden Unit for Special Investigations*.

We hope to see you at the CUSI Open House on Wednesday November 6, 2013, 5:00 pm at Hotel Vermont.

Sincerely,

Kristine Bickford
Executive Director
CUSI/Children's Advocacy Center

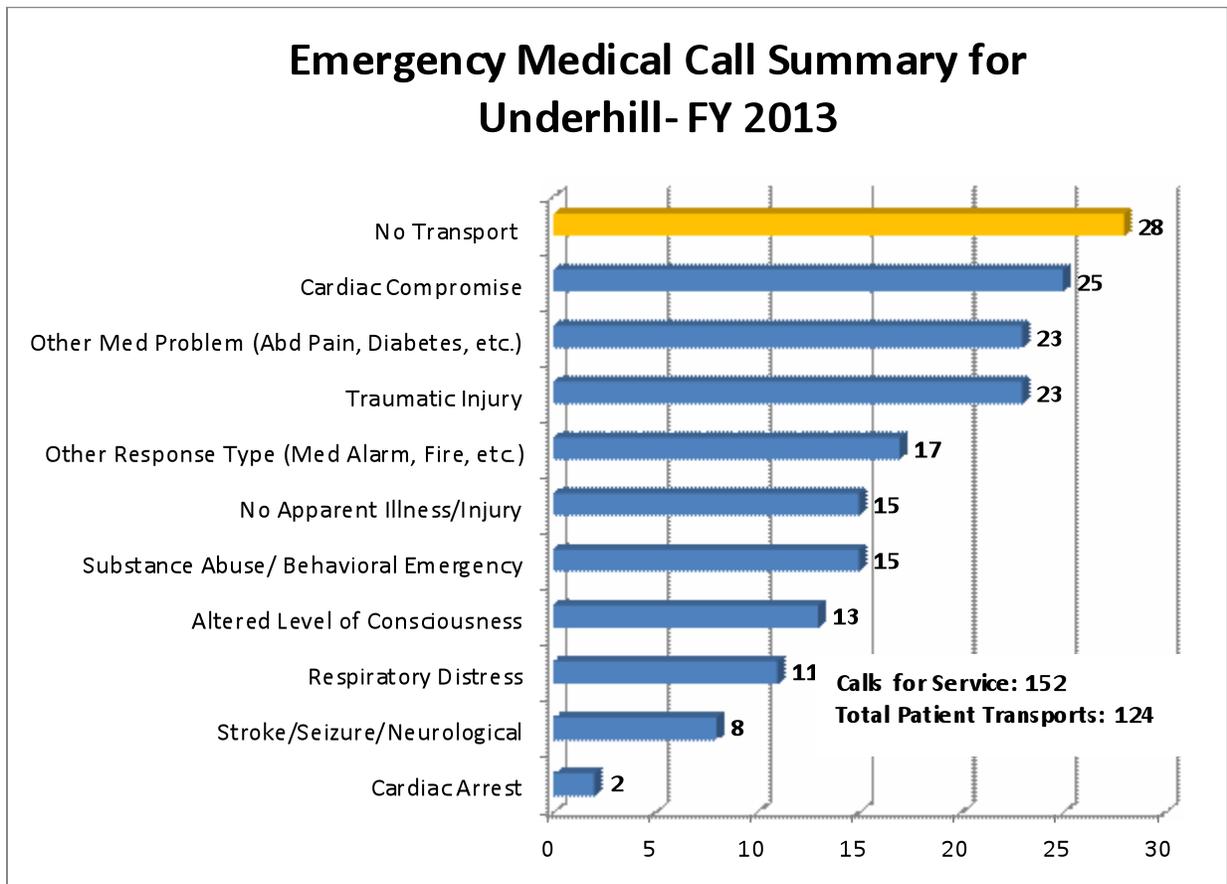
Dennis Duffy - Director, Kristine Bickford - CAC Director, Kristy Malone - DCF Investigator, Karen Burns - Victim Advocate, Edward Fourmier - Detective, Christopher Nalesai - Detective, Peter Chapman - Detective, Morgan Lawton - Detective, Ashley Barnes - Detective, David MacDonough - Detective, Mary Polidori - Detective, Darcy Bessette - Office Manager



Essex Rescue, Inc. Report for the Town of Underhill
July 1, 2012 to June 30, 2013

Essex Rescue, Inc. is a private not-for-profit Paramedic-level ambulance service that works in partnership with many other organizations including the Underhill-Jericho Fire Department and Vermont State Police to meet the emergency needs of Underhill. We are not affiliated with any town government.

Essex Rescue is pleased to continue providing emergency medical services to all areas of Underhill as well as to the towns of Essex, Essex Junction, southern Westford and northern Jericho. For the year ending June 30, 2013 Essex Rescue responded to 1748 requests for 9-1-1 emergency service. Of these calls, 152 were in Underhill. The graph below shows the types of calls Essex Rescue responded to in Underhill during the period 7/1/2012 through 6/30/2013.



Essex Rescue currently operates an ambulance based in the Underhill-Jericho Fire Station on Rte 15, five days a week for eight hours each day in addition to our crews based in Essex. This deployment model enables us

to cover more than half the medical calls in Underhill and Jericho with a locally based crew. For the less busy night and weekend hours, we continue to use first responder members that are licensed and equipped for both basic and advanced levels of care.

Providing high-quality emergency medical care in the out-of-hospital setting is both challenging and expensive. Essex Rescue, Inc. provides high-quality, affordable service 24 hours per day, 365 days per year. We use state-of-the-art vehicles and equipment, and we have some of the most highly trained Paramedic-level crews in Vermont. We work in conjunction with Fletcher Allen Health Care to deliver fast and effective service to time-sensitive emergencies such as heart attacks, strokes and serious traumatic injuries as well as to less time-sensitive but still significant emergencies. Our crews are well prepared to handle life-threatening emergencies; however, the majority of our patients do not need our most sophisticated clinical interventions. Much of what we do for less acute cases is to stabilize the patient, help relieve pain, provide early notification to the hospital and assist people with access to the hospital-based care they need.

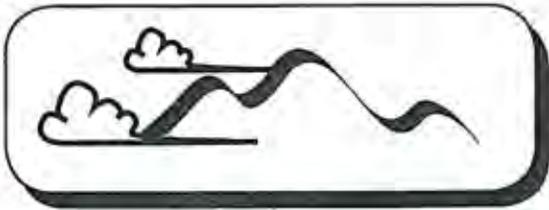
Essex Rescue, Inc. is able to consistently provide high volume, high-quality service by using a combination of many different supports, financial and otherwise. The most important support we have comes from our 60 uncompensated volunteer members who contribute thousands of hours of time annually to staff our ambulances. Our biggest form of financial support comes from billing for the patient services we provide. We work hard to recover prospectively paid insurance revenues in an effort to minimize the need for tax subsidies from our communities. We are also fortunate to have a broad level of participation in our subscription program that brings us important revenue and benefits participants by limiting their out of pocket costs for Essex Rescue's services. As a home subscriber, residents can pay a \$50 annual fee and then pay nothing else out of pocket for deductible or co-pay expenses. Subscription letters are sent out every November or people can subscribe online at www.essexrescue.org. Many people and organizations in the community are also very generous in making grants or donations throughout the year or in memory of loved ones at a time of death.

As one can see from the graph, nearly 20% of our emergency calls do not result in the transport of a patient to the hospital. In these cases, we are not able to bill health insurers for the cost of the emergency response. The towns we cover provide an annual donation to Essex Rescue, Inc., which offsets a small part of what it costs us to be available around the clock, when and where your community members need emergency medical services.

Essex Rescue is always recruiting new volunteers. We invite you to visit our website at www.essexrescue.org or call us at 802-878-4859 ext. 4 to speak with Colleen Nesto about membership. Our primary station is at 1 Educational Drive in Essex Junction, near the Essex High School and our administrative offices are routinely open from 8:00 to 4:30 weekdays if you have questions or would like to see our facility.

Respectfully submitted,

Dan Manz, Executive Director
Essex Rescue
1 Educational Drive
Essex Junction, VT 05452
802-878-4859 ext. 2
dmanz@essexrescue.org



Jericho Underhill Library District Annual Report

For the year ending December 31, 2013

Library Director's Report

by Holly Hall

MISSION STATEMENT

The Deborah Rawson Memorial Library encourages a love of reading and lifelong learning by providing diverse collections of books and materials in various formats, and programming for all ages in an inviting space, fostering community interaction and a vibrant digital presence.

Library Statistics:

What a well used library the Deborah Rawson Memorial library is! Our doors opened to welcome 26,502 visitors. Circulation for the year was 52,908 items. The library had programs for all ages with 804 youths participating in our summer reading program. The library continues to provide books to the XYZ Senior Luncheon as well as the Jeri-Hill Apartments thanks to the volunteer efforts of Nancy Craig and Deb Weinberg.

The Library Collection:

Currently the library has 25,107 items that include books, magazine subscriptions, DVDs, Books on CD and Music on CD. Downloadable audiobooks and ebooks are also available using our website and a current library card.

The library provides residents with access to several online databases including Heritage Quest. This database is a great resource if you are interested in genealogy whether you are just starting or having been doing it for awhile. You can find Heritage Quest on our website, www.drml.org. Call the library or stop by to get the password for the site. The library's card catalog is also on the web page as well as a link to our facebook page. The library offers Interlibrary Loan for materials that we don't own and home delivery if for some reason you can't come to the library. Just call the library to request the service. 899-4962

6 desktop computers with high speed access are available for the public to use. For adults 18 and older the library has 2 laptop computers available for in library use. WiFi is also available 24/7, no password required.

Food from the garden, maintained by our Master Gardeners and volunteers, was delivered to the Jericho Underhill food shelf and Jeri-Hill Apartments. Community members helped support the project by donating food from their gardens to add to our delivery.

New staff members this year are Thad Gembczynski, youth librarian and Nicole Thompson, program assistant. We are very excited to have them join our wonderful, welcoming staff.

The library hours are Tues. and Thurs. 12-8, Wed. and Fri. 10-6, Sat. 10-2 and Sun. 1-4 (Sept through May). The library is closed on Mondays.

Board of Trustees report:

We began 2013 immersed in a proposed building expansion. Project development demanded an extraordinary commitment of board members, library staff and community members. After defeat of the bond request in April we decided to place the expansion project on hold to develop a longer-term plan. We thank all our fund-raisers and donors, who made it possible to work with the architects through Phase I of the project without dipping into our operating budget. We now have a set of building plans, and the remaining building fund donations are held in a dedicated account to be used when we do eventually add to our building.

Due to careful budget management over the past year, we are able to carry over enough funds into our proposed FY 14/15 budget to address some pressing needs while minimizing the increase to our taxpayers. We are able to comply with requirements of the Affordable Care

Act, as well as offer all of our employees a modest cost-of-living increase. In addition, we will upgrade our wifi service and begin to replace our outdated computer hardware to benefit both our patrons and the library operations. Finally, we will place a portion of the carryover money into our capital improvements fund, to save for some upcoming major building maintenance items. The largest of these items will be replacement of the roof; although we anticipate it will last up to four more years, we need to be prepared in the event it does not. Many, many thanks to our Library Director, staff, bookkeeper and Treasurer.

Two of our Trustees, both from Underhill, had to resign from the board this year. We miss their wisdom and individual areas of expertise. Our new board members are enthusiastic and energetic; we are grateful for their willingness to join us mid-term. In March 2014 there will be two more vacancies, one from each town, for Trustees whose terms are expiring. Please consider joining us - it is very rewarding to be part of such a hard-working, dedicated and interesting group!

Friends of DRML:

The Friends of the Library meet about once a month to coordinate with the library board and the library staff. We raise money through donations, sales of puppets, cards and other small things. We then provide equipment and supplies for the library and for programs, plan and sponsor programs, and generally try to offer whatever support we can to help our library thrive. We'd love to see you at our meetings.

Nancy Karlson, President

**Annual Report
Board of Trustees
of the
Jericho-Underhill Water District
P.O. Box 174
Underhill, Vermont 05489
October 1, 2012 to September 30, 2013**

This report is dedicated to the memory of Richard H. Eldred (1936-2012), Trustee from 2000 to 2012

The Jericho-Underhill Water District provides drinking water and fire hydrant access to 315 residential and business units representing about 850 people within the District. During the past year drinking water supplied to the District averaged 55,563 gallons per day, which was approximately 7% higher than the previous two years. The District also provided water to the Underhill Jericho Fire Department for use on two fires.

During the past fiscal year there were no water quality violations. The results of monthly bacteria water tests were no detection of either coliform or *Escherichia coli* bacteria. In July, due to work on the water main along Route 15, a boil water notice was issued for about a third of the District. The water main work was successfully completed and the boil water notice withdrawn without problems. The results for state required testing in FY 2013 for a number of volatile and synthetic organics were none detected.

Last year on November 5, 2012, a Public Hearing was held to discuss the fluoridation of District water; the hearing was followed by a vote on November 6, 2012. The turnout for both the hearing and vote was large. The result of the vote was to continue the fluoridation of the District water. The Trustees appreciate the participation of the community in this decision. As a result of some issues raised at the Hearing, the Board met with Chemistry Professor Robert Genter to review the risks of handling fluoride compounds. He made several recommendations regarding safe handling; also, the District purchased two full face breathing masks.

In December 2012 Richard H. Eldred a long time Trustee of the District passed away. The Board and staff recognize his faithful service and many contributions to the District over the years. In February 2013 the Board appointed Jason P. Ritter, PhD. to fill the vacant Trustee position.

In January 2013 the Board hired Michael R. Willard as a Novice Operator. He was promoted to Assistant Operator in Training in April and passed the Class 3 Operator Examination in May. He brings a lot of experience to the job and has been a valuable addition to the District. Also, the Class 3 Operator License for Chief Operator Marc Maheux was renewed, recognizing completion of ongoing training requirements.

The operating staff, consisting of Chief Operator Marc Maheux, Assistant Mike Willard and Tester Helen Miller worked hard to keep the system operating smoothly in FY 2013. They conducted the extensive required testing and reporting. Customer support activity included locating water lines for customers for residential construction purposes, or repairs. They kept the equipment in operational readiness so, for example, the Poker Hill backup generator performed as needed during an 18 hour power outage on December 21, 2012. The District worked with customers to repair a leak at a residence on Park Street, and to repair a leak at the Lumber Yard. At the request of the District, the meters at the Underhill ID School were replaced to correct an under reporting error.

Maintenance activities at the control building included replacing the chlorine pump with a more suitable model, installation and integration of a flow sensor with the chlorine pump to improve the regulation of chlorine, improving the chlorine analyzer installation and servicing, replacing the chlorine injector; repairing the pump surge valve and the associated pilot valves. Another improvement was installing a level sensor on the Poker Hill tank and improving the telemetry to the control building for the Maple Ridge and Poker Hill tanks. Other improvements to the Control Building included installation of lights and motion sensor, and installation of more electrical outlets. Also, the gate on the Control Building driveway was set back from the road to allow for development of abutting property. A "No Dogs" sign was posted on the gate and Control Building property for sanitary purposes.

The system infrastructure was improved in several ways. A riser was reset at a residence on Route 15. Prior to the sidewalk work on Route 15 between Palmer Lane and the Underhill town line, Erie boxes were checked and replaced at several houses. Then service connections to the main were replaced with a saddle connection at four residences. At least one of these connections was leaking; the others were suspect because they were threaded taps into the brittle asbestos cement pipe of the main. Another improvement was finding and repairing major leaks at the Maple Ridge Cistern.

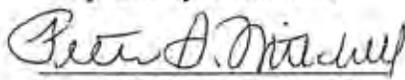
Marc Maheux has continued to improve the District website located at <http://jerichounderhillwater.org>. The Trustees encourage all customers to visit the website and register for e-mail notification of District communications such as emergency notices. The website was used this year in the distribution of the Consumer Confidence Report saving the District printing and mailing costs. The website now contains a large archive of District information including: the District Regulations, Annual Meeting Minutes from 1976, Annual Reports from 1980 (except 1981, 1982, and 1986), Water Usage from 2000, Bacteria Test Results from 2006, and much more.

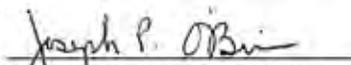
The Trustees wishes to thank Clerk/Treasurer Jane Maheux, Chief Operator Marc Maheux, Assistant Operator Mike Willard, Reader/Collector Dwight DeCoster, and Tester Helen Miller for their work throughout the year. Also, the Trustees thank Moderator Bill Frank for his service, and Auditors Harlan Blodgett, Vicki Milton and Bill VanDeventer for their review and recommendations to improve the financial records of the District.

If you are a resident of the District who would be interested in serving the District as a trustee, officer, employee, or volunteer please contact the Board. The Board asks District residents and customers to report water related irregularities such as leaks, wet spots, pressure swings, taste concerns, color concerns, etc. In the past customer reports have been the key to finding leaks and solving problems.

The Board holds regular monthly, public meetings on the first Monday of each month. These meetings are held at 7:00pm in the basement of the United Church of Underhill located at 7 Park Street in Underhill Flats across from the town green. Residents and voters of the District are welcome and encouraged to attend.

Respectfully submitted,


Peter H. Mitchell, President


Joseph P. O'Brien, Trustee


Jason P. Ritter, Trustee

Dated: November 4, 2013



October 31, 2013

Town of Jericho Vermont
Town of Underhill Vermont

The Jericho Underhill Park District proposes an annual budget of \$36,722 for FY 2015. \$32,049 of this amount will come from the two towns. The Town of Jericho would pay 60% or \$19,229. This breaks down into \$4,807.25 each quarter. The Town of Underhill would pay 40%, which equals \$12,820 and comes to \$3,205 each quarter. This budget will be voted on at our annual meeting scheduled for January 15, 2014.

Major changes to the proposed budget are included in five budget lines: road maintenance, pond maintenance, trails and grounds, portalet rental and web site. Other lines have minor adjustments.

Following is a brief explanation of changes.

- Road maintenance has been somewhat neglected over the past few years resulting in pot holes and ruts in the parking areas and driveway, particularly at the exit to route 15.
- Both ponds bi-annual maintenance to insure proper drainage.
- Trail maintenance is the big increase. The trail system has received heavy use over the years. Volunteers and board members perform light maintenance such as the removal of downed trees, cleaning out drainage swales, filling holes and managing the dog waste compost system. However, many culverts and drainpipes have washed out in heavy rains and need to be replaced and/or relocated. This maintenance requires heavy equipment and a degree of expertise. One trail was rebuilt last summer. Additional trails need to be rebuilt over the next several summers. We have applied for grant funding to assist with the cost of these repairs. Our application to the VT Recreational Trails Program is pending. We plan to apply for additional funding, as opportunities become available.
- We need to rent additional portalets to accommodate increased usage.
- Website maintenance is a new line in our budget. Due to board turnover, we no longer have the ability to manage the website without technical assistance. This is one of the primary ways in which we communicate with the public.

Please contact me with any questions.

Marcy Gibson
Treasurer

Jericho Underhill Park District

millsriversidepark.org • jupdistrict@gmail.com • P.O. Box 164, Underhill, VT 05489 • 802-899-2693

District 5 Schoolhouse Task Force



The Town of Underhill has created a task force to study the future of this historic building in our town center. This task force is a group of individuals committed to investigating a variety of issues: maintenance, historic preservation, sustainability, fundraising, and community uses. The Schoolhouse Task Force has been meeting regularly, and reports to the Select Board. Meetings are held every other Wednesday evening at Town Hall and are open to the public.

Built in 1861 and in use as a school for 90 years, The District No. 5 Schoolhouse is the third on this site, one of the earliest occupied sites in Underhill Center. It is the last of the historic town schoolhouses remaining in public hands.

An extensive five-year effort, undertaken by a group of dedicated residents in the 1980's, saved the schoolhouse from demolition and earned it a listing on Vermont's Historic Sites and Structures Survey. This town asset is once again threatened by neglect and a lack of maintenance.

We are asking for input from Underhill residents regarding the future of the schoolhouse. The task force will have a display at Town Meeting. Residents are encouraged to spend a few moments to share their thoughts and ideas.

Members of The Schoolhouse Task Force: Pete Czaja, Roger Frey, Millissa Frost, Amy Golodetz, Carla Hochschild, Greg Leech, and Susan Thomas.

UNDERHILL HISTORICAL SOCIETY

February 2013 brought the revival of the Underhill Historical Society. A small group of residents met with the goal to gauge the amount of interest there was in resurrecting the society, which had vanished in the 1980s. The group elected Millissa Frost as President, Nate Sullivan as Vice President, Ann Linde as Treasurer and Sarah Bahr as the Secretary (later replaced by Sue Gillim). The society has adopted a constitution and by-laws while working on fundraising and on increasing its membership.

The initial focus of the society was to investigate the status of the District 5 Schoolhouse located at the intersection of Pleasant Valley and Stevensville Roads. The school opened in 1861 and served Underhill until 1950 when a fire forced the construction of the Underhill Central School. The Board of Selectmen named a task force in 2013 to research the history, structural needs and possible uses of the building. The present historical society uses the schoolhouse to keep its artifacts, books, and records. It has also utilized the building for several public social events, promoting its importance to the town's history.

On a sad note, a founding member of the original historical society passed away in October. Lorraine Dwyer (1913-2013) moved to Underhill in 1953 and became quite active in town affairs. In 1976 she penned The History of Underhill, Vermont: The Town Under the Mountain.

Beside the District 5 Schoolhouse the 2013 Underhill Historical Society has worked on documenting and sharing its holdings with the residents at such events as the Underhill 250th Birthday Party on June 8th, the March Town Meeting and at the United Church's Harvest Market. At these events the society displayed old photos and maps along with biographies of the town's Civil War soldiers. The society worked in conjunction with the town's 250th Birthday Committee to sponsor the highly successful event held in June that included a parade, barbecue and historical displays.

2014 has the Underhill Historical Society developing a website, cataloging its holdings and continuing to structure its committees and to further promote the society's mission and goals. The membership and interest in the society has increased significantly and we look forward to the new year.



UNDERHILL – JERICHO FIRE DEPARTMENT, INC.

Non-Emergency Phone Number: 899-4025

Website www.ujfd.org

Fiscal Year 2012-2013 has been both a challenging and rewarding year for the UJFD. The fire department responded to a total of 446 different emergency calls. These calls cover a wide range of emergencies including Fires, Motor Vehicle Accidents, hazardous conditions, weather related disasters, and medical (or rescue) calls to name a few. A complete list of incidents and types is at the end of this report. 226 of these calls were in Jericho and 150 in Underhill, with the rest being mutual aid to the surrounding towns of Essex, Essex Jct., Cambridge, Bolton, Westford and Williston.

The demand for the Underhill Jericho Fire Department and its members remains high. At years end the department was staffed with 42 members. 26 of them Firefighters, 1 Dispatcher, 2 Apprentices, 1 Specialist, 5 Auxiliary, 2 Fire Police, 3 Honorary Chiefs, and 2 full time Firefighters that continue to provide Fire as well as EMS first response (Emergency Medical Services) for the Underhill and Jericho communities during the day. Out of this group we have 9 life members having served 25 years or more. You can find a complete list of members at the fire station.

On Oct 22, 2013 Jacob Weber of Underhill passed away at his home, this was a sad day for our department. Jacob was serving as a member of the Underhill Jericho Fire Department, a member of Essex Rescue (as an EMT) and was a career firefighter in Barnstead New Hampshire. He was honored with a Fireman's Funeral in his home town of Colebrook NH, by the department in which he started his firefighting career. Departments throughout upstate NH and VT honored him with their attendance. Jacob Weber will be truly missed. I am proud and honored to have known him and know he will not be forgotten because of all the hearts and lives he touched.

At our annual banquet at the beginning of the year we presented the following awards. Sean McCann for Firefighter of the Year, Mat Champlain for Fire Officer of the Year and Frank Popeleski for Fire Police of the Year. Phil Surks, Cathy Clark and Jackie Merchant received an award for 10 years of service; Shawn Danaher, Nate Goldman and Johannes Jobst for 15 years of service, Brian Clark for 30 years of service and for David Tillotson for his 40 years of services with the Department. Honorary Chief Randy H. Clark joined the Fire Department back in 1957, this year he was honored for his 55th year of service to the Underhill Jericho Fire Department.

Activities that kept us busy throughout the year were our training's and meetings every Tuesday night, as well as other special nights and weekends that our members participated in. The Underhill Jericho Fire department proudly participated in the Memorial Day Parade (here in Jericho and in Essex Jct.) as well as the 4th of July parades in Hinesburg, Cambridge and Richmond, the Harvest Market, and the Underhill 250th year celebration. Fire Prevention activities at the stations and local schools were led by, Calvin Caswell with help by our Duty Officer Captain Harry Schoppmann. These activities included an emotional mock crash held again this year at MMUHS with Essex Rescue and the Chittenden County Sheriff's Department.

We were able to update and obtain some much needed Equipment through grants, such as V-COMM Homeland Security grant where new radios and antennas were purchased because of narrow banding requirements by the FCC, and an IBM Grant provided new computers for the station.

Our Training trailer was destroyed in a suspicious fire this past year. This trailer had been used to train and prepare members to be ready to respond to the next call, and to try and simulate situations that are hard to duplicate. Tim Clark worked to clean and prepare the area, where at this time two shipping containers are placed that will now be used for those special trainings to prepare our membership for the unexpected. Mat Champlain took on a project to lower our small engine repairs from issues with ethanol gas as we moved to replace unleaded fuel with aviation gas. We also looked into our wildland equipment and upgraded our John Deere 4x4 Gator. This past Labor Day marked our 58th Labor Day Chicken BBQ. This fund raiser enabled the UJFD to inter-mix with the community and have a chance to talk to those that we may only see from time to time. We also continue to proudly sponsor the Boy Scout Troop 627, as we have for the past 48 years.

In 2011 we started a truck committee to study the replacement of the aging 1985 pumper, our old E1. In February after almost two years of hard work and planning by the Truck committee the department took delivery of our new 2013 international tandem tanker/pumper that holds 2650 gallons of water and has a 1250gpm pump and holds 2000ft of 5" LDH hose. Members of this committee consisted of Chief Todd M Fischer, Honorary Chief Randy E Clark, 1st Assistant Chief Mat Champlin, and Captain Parker Ripley, firefighters Roy Spiller, Shawn Martell, Calvin Caswell and Travis Hale.

The department has allowed sixteen (16) or seventeen (17) years olds to join the fire department dating back to 1981. Those young members would then learn the duties and responsibilities of a firefighter. This year at the Mount Mansfield Union High School Honors Night, we presented Certificates of Appreciation to my own daughter Firefighter Morgan Fischer, Firefighters Caleb Parent and Christine Hallock for their service to the UJFD while being a student at Mount Mansfield Union High School.

A department team of members headed to Bennington VT this year and represented the department at the VSFA annual convention held in August, a day of fire department competitions and awards. The team of UJFD members did very well and had a great time taking 2nd overall in the Tournament, taking home three 2nd place trophies and two 3rd place trophies. The Day brought nice weather and built good group morale, Job well done by all. At the VSFA Banquet later that night the UJFD received an award in recognition for 100 years of proud and dedicated service to the Underhill and Jericho communities. I'm proud to say that we saw our own Sean McCann receive the Vermont's highest honor for a firefighter as he was awarded this year's Vermont State's Firefighter of the year, Congratulations.

2013 marked a memorable occasion in the history of the Underhill Jericho Fire Department, as the department celebrated its 100 year anniversary supporting the towns of Underhill and Jericho. As it wasn't until 1913 the fire department was organized to support the two towns. On July 13th 2013 the UJFD celebrated 100 years with the towns of Underhill and Jericho by hosting an open house and unveiling a Granite monument, with the 1955 siren (that had been mounted to the old fire station) placed on top as reminder and dedication to the department's 100 years of service, and to the dedicated firefighters who so bravely lost their lives on September 11th, 2001. The siren will be sounded twice each September 11th from this year forward in memory of their sacrifice. I would like to take the time to thank all the members and towns people who were able to make the celebration a success. An extra thanks to Johannes Jobst and Randy H Clark for doing a great job on the memorial monument, with the support of the membership and not forgetting to thank the 100 year committee for their 1 ½ years of work on planning this event and conducting fundraisers under the direction of Trish Stevens as chairperson. Their dedication through all the hurdles made that day a true success.

We invite you to check out our website at www.ujfd.org and we also ask that if you ever have any questions or comments about the UJFD please e-mail me at chief@ujfd.org, or Duty Officer Captain Harry Schoppmann at harry@ujfd.org or you can call the fire station at 899-4025.

It takes the dedication and commitment of our membership to make and keep the department so successful. They are special people always being there to help a friend, a neighbor and others in there time of need, while knowing that at any time that it may come with the supreme sacrifice, and taking on the responsibility of responding to emergencies 24/7, while being part of a team and brotherhood. I would like to thank each member for this. I would also thank the families that put up with all that comes with being a member of the Underhill Jericho Fire Department. This understanding allows each and every one of us to continue to do our job. The members of the Underhill Jericho Fire Department are always putting their right foot forward, dedicated to protecting and preserving life and property in our communities.

Respectfully Submitted by:

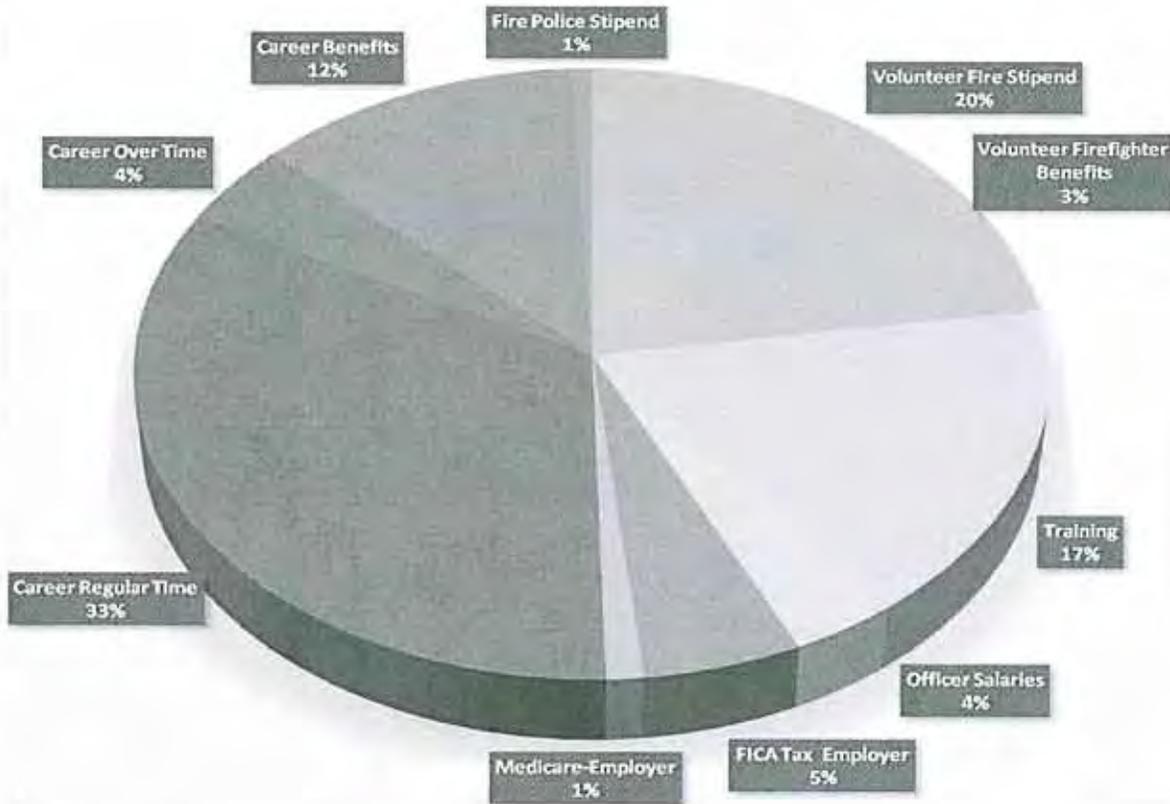
Todd M Fischer

**UNDERHILL-JERICHO FIRE
DEPARTMENT INC.
2012 - 2013 Budget Report
2014 - 2015 Budget Request**

INCOME:	BUDGET 2012-2013	ACTUAL 2012-2013	BUDGET 2013-2014	BUDGET 2014-2015	Percent Increase
UNDERHILL	199,988	199,988	205,433	210,403	2.4
JERICHO	299,981	299,981	308,150	315,605	2.4
INTEREST	0	0	0	0	
PROPERTY TAX RESERVES	3,366				
ESSEX RESCUE OVERTIME REIMBURSEMENT	0	925	0	0	
FEMA & STATE REIMBURSEMENT FOR DISASTERS	0	11,718	0	0	
OTHER	0	0	0	0	
RENT ESSEX RESCUE	4,200	4,200	4,200	4,200	
DONATIONS	0	2,029	0	0	
TOTAL INCOME	\$507,535	\$518,841	\$517,783	\$530,208	
EXPENSES:					
VOLUNTEER STIPEND, SALARIES & BENEFITS	88,000	79,163	77,000	77,500	
CAREER SALARIES, BENEFITS & SAFETY EQUIPMENT	116,800	90,524	119,800	120,000	
FICA & MEDICARE CAREER AND VOLUNTEER		11,919	15,000	15,000	
LEGAL	6,900	88	300	300	
PROFESSIONAL AUDIT SERVICE		6,600	6,600	7,000	
INSURANCE	38,500				
WORKERS COMPENSATION INSURANCE		3,370	3,600	8,010	
INSURANCE AUTO		14,144	14,600	14,600	
INSURANCE, BUILDINGS, EQUIPMENT, LIABILITY		17,815	16,000	16,600	
INSURANCE ACCIDENT / DISABILITY		4,016	4,300	4,300	
HEAT/PHONE/INTERNET/ELECTRICITY/WATER	22,000	20,555	22,500	22,500	
VEHICLE MAINTENANCE	29,000	26,402	17,400	18,300	
VEHICLE AND EQUIPMENT FUEL		9,274	9,500	9,500	
NFPA ANNUAL PUMP TEST		1,050	1,100	1,200	
EQUIPMENT MAINTENANCE	6,000	1,930	2,400	2,400	
NFPA ANNUAL HOSE TESTING		3,015	3,100	3,100	
FIRE EDUCATION/PREVENTION/TRAINING	4,000	8,914	4,000	4,000	
STATION MAINTENANCE	13,000	14,429	13,250	13,000	
FIREFIGHTER SAFETY EQUIPMENT	19,500	3,472	7,500	7,500	
FIREFIGHTER SAFETY EQUIPMENT LOAN PAYMENT		13,437	12,500	12,500	
EMERGENCY COMMUNICATIONS	6,500	10,213	6,500	6,500	
NEW EQUIPMENT & HOSE	11,445	3,611	10,000	10,000	
DRY HYDRANT INSTALLATION PROGRAM		2,263	2,500	2,500	
EXTRICATION & HAZMAT EQUIPMENT	4,046	5,251	4,000	4,000	
FIREFIGHTER PERSONAL SAFETY	6,000	3,644	6,750	6,750	
MISCELLANEOUS	500	215	500	500	
OFFICE EXPENSE	6,500	6,829	6,500	7,000	
TAXES - REAL ESTATE	9,500				
CAPITAL EXPENDITURES					
CAPITAL IMPROVEMENT LOAN	3,150	4,436	4,548	4,500	
BUILDING LOAN PAYMENT	42,778	41,369	42,778	42,778	
TRUCK LOAN PAYMENT	73,416	32,920	77,087	80,370	
TRUCK REPLACEMENT RESERVE		40,496	0	0	
AIR-PAK AND PORTABLE RADIO RESERVE		14,010	6,170	8,000	
TOTAL EXPENSES:	\$507,535	\$495,374	\$517,783	\$530,208	
TRANSFERS TO RESERVE FUNDS					
CAPITAL IMPROVEMENTS RESERVE		0	0	0	
NEW EQUIPMENT RESERVE		23,467	0	0	
VOLUNTEER PAYROLL RESERVE		0	0	0	
CAREER SALARY RESERVE		0	0	0	
TRAINING CENTER RESERVE		0	0	0	
FIREFIGHTER PERSONAL SAFETY RESERVE		0	0	0	
TOTAL TRANSFERS:		\$23,467	\$0	\$0	
TOTAL BUDGET EXPENSES	\$507,535	\$518,841	\$517,783	\$530,208	

**UNDERHILL-JERICHO FIRE
DEPARTMENT INC.**

**Career/Volunteer
Pay Out
Fiscal 2012-13**



**UNDERHILL-JERICHO FIRE
DEPARTMENT INC.**

Reserve Account Statement

Account	Starting Balance As of 7/1/12	Transactions	Ending Balance As of 6/30/2013
CAPITAL IMPROVEMENTS RESERVE	\$7,062	\$0	\$7,062
TRUCK REPLACEMENT RESERVE	\$53,948	-\$13,579	\$40,369
NEW EQUIPMENT RESERVE	\$3,711	\$23,467	\$27,178
AIR-PAK AND PORTABLE RADIO RESERVE	\$0	\$14,010	\$14,010
VOL. PAYROLL RESERVE	\$11,272	\$0	\$11,272
ELINOR MERLE FUND	\$190	\$0	\$190
ALLENDORF/METCALF/GARRAPY	\$3,990	\$1,845	\$5,835
MEMORIAL PARK	\$522	-\$45	\$477
RIVERS RESERVE	\$501	\$19	\$520
FUTURE YEAR PROPERTY TAXES	\$6,696	-\$6,696	\$0
CAREER SALARY RESERVE	\$6,954	\$1,100	\$8,054
TRAINING CENTER	\$2,000	\$0	\$2,000
FIREFIGHTER PERSONAL SAFETY (PHYSICALS)	\$2,794	\$0	\$2,794
CAR SEAT SAFETY	\$0	\$4,930	\$4,930

Explanation of changes to reserve accounts:

Truck Replacement Reserve: Decrease of \$13,579 to fund the purchase of new Engine 1 and partial equipment expenses associated with the truck purchase. Addition equipment will be purchased this year.

New Equipment Reserve: Increase of \$23,467.00 as we did not purchase new thermal imaging cameras to replace failed cameras. Technical evaluation still in progress, cameras to be purchased this year.

Air-Pak and Portable Radio Reserve: Increase of \$14,010 as the starting balance of this new reserve account.

Allendorf/Metcalf/Garrapy Fund: The \$1,845.00 increase is due to donations to the fire department from various private donations for past members or other people providing donations to the fire department.

Memorial Park: Income of \$120.00 was from donations from private citizens. Expense of \$165.00 was for the purchase of a new paver for a member who passed away. Net decrease of \$45.00

River's Reserve: Increase of \$19.00 was a correction from the auditor from previous years and interest income.

Future Year Property Taxes: Money transferred to Rivers Land Account, Cash balance to reported seperately.

Career Salary Reserve: Increase of \$1,100.00 was a correction from the auditor from previous years.

Car Seat Safety: Grant received 12/31/12 for car seat safety inspections and equipment.

**UNDERHILL-JERICHO FIRE
DEPARTMENT INC.**

Rivers Land Account Statement

INCOME:	ACTUAL 2012-2013	BUDGET 2013-2014	BUDGET 2014-2015
STARTING BALANCE	6,696	8,676	19,441
RIVERS HOUSE RENTAL	7,000	12,000	12,000
GRAVEL PIT	10,881	12,000	12,000
MISCELLANEOUS	0	0	0
TOTAL INCOME	\$24,577	\$32,676	\$43,441
EXPENSES:			
HOUSE REPAIRS	3,874	1,500	1,500
WELL	1,323	250	250
PERMITS	239	0	0
UTILITIES FUEL/ELECTRICITY	1,871	0	0
PIT CLOSURE BOND	0	1,985	1,985
LEGAL	0	0	0
PROPERTY TAXES	8,594	9,500	9,500
TOTAL EXPENSES	15,901	13,235	13,235
ENDING BALANCE	\$8,676	\$19,441	\$30,206



Town of UNDERHILL VNA Request for Funding FY 2015

Care Report for FY13:

The VNA cared for 63 people in UNDERHILL during our past fiscal year (July 2012– June 2013) with the following services:

VNA PROGRAM OR SERVICE	VISITS	DAYS	HOURS
Nursing	491		
Physical Therapy	207		
Speech Therapy	5		
Occupational Therapy	28		
Social Work, Social Service	45		
Family Educator			
Licensed Nursing Assistant			280
Homemaker			305
Waiver Attendant			3,553
Personal Care Attendant			52
Continuous Care			
Hospice and Palliative Care		156	
Total	2,380 Visits	156 Days	4,190 Hours

FY15 Request for Funding:

COST OF PROVIDING CARE	AMOUNT
Total cost of VNA services in UNDERHILL	\$267,544
Amount reimbursed by Medicare, Medicaid, private insurance, contracts and patient fees	\$249,094
Remaining care expense	\$18,450

The VNA receives annual allocations from 22 cities and towns in our two-county region. Each allocation is critical to supporting the \$1.8 million of non-reimbursable services we provide. Our goal is to have each city and town cover 50% of the debt the VNA incurs. The Town of UNDERHILL pledged \$6,520 for FY2014. Thank you.

For fiscal year 2015, the VNA is requesting an allocation of \$6,716 which translates to 36% of the city's remaining care expense.

Contact the VNA at:
802 658-1900
www.vnacares.org
info@vnacares.org



Representative Bill Frank
Underhill, Jericho
19 Poker Hill Road
Underhill, VT 05489
Bill@RepBillFrank.com
899-3136

STATE OF VERMONT
HOUSE OF REPRESENTATIVES
115 STATE STREET
MONTPELIER, VT
05633-5201

Town Meeting, 2014

Dear Underhill Friends and Neighbors,

As I serve my tenth year representing Underhill in the Vermont House of Representatives I am still awed at the honor you have given me. I will never take this job for granted and will continue to work to represent you in the best way I know how.

The challenges continue and the job of creating a balanced budget when we start the year millions of dollars short seems to be never ending. I know the legislature will not adjourn with passing a fair and balanced budget. But it is going to be very exciting to open a new State Hospital for the treatment of Vermonters who suffer with acute mental illnesses this year.

I will continue to share with you what I am doing in Montpelier. I write bi-monthly of my thoughts on the legislative session. It is posted on my web site RepBillFrank.com, and also published in the Mountain Gazette. I use my Facebook page for more timely updates, facebook.com/RepBillFrank. Periodically I will distribute legislative information via the Underhill Front Porch Forum and Two Towns Online. If you would like to receive updates from me via e-mail please send me your email address.

I invite you to meet with me and Rep. Till for a legislative discussion at the Deborah Rawson Memorial Library on the evenings of Tuesday, February 18th and March 18th and Thursday April 17th from 6:30–8:00 p.m. We will be happy to discuss anything that is going on or upcoming in the legislature, your choice. If you have the opportunity please join us, we look forward to these discussions.

Please continue to share your thoughts with me. You may contact me any time via email: Bill@RepBillFrank.com, on Facebook: facebook.com/RepBillFrank, by phone: 899-3136 or mail: 19 Poker Hill Road, Underhill 05489. When you see me around town please stop and say hi.

Thank you for the opportunity to serve you,

A handwritten signature in cursive script that reads "Bill Frank".

REPRESENTATIVE GEORGE TILL ANNUAL REPORT

I want to begin by thanking the voters of Jericho and Underhill for allowing me to represent you in the Vermont Legislature. I will continue to do my best to work for transparent government, responsive to the needs of Vermont. I will continue to work in a non-partisan manor with my only goal being what is best for Vermont. I continue to decline all donations from corporations and political action committees.

At the time of this writing the anticipated FY 15 budget shortfall is about \$72 million, slightly larger than the projection at this time last year. The deficit is mostly due to \$55 million in one time, largely federal money, used in the 2014 budget which will no longer be available for FY 2015. Vermont's YTD revenues have been very close to projections. Total Vermont state budget is now \$5.2 billion with an average annual growth rate of 3.6% since I joined the legislature in 2009.

Economic recovery continues to be ongoing but slow. Vermont employment figures show improvement, but presently remain slightly below employment numbers from 6 years ago. As of this writing, Vermont continues to have the lowest unemployment rate in New England and the 6th lowest nationally. Vermont initial Unemployment Insurance Claims are at the lowest level in a decade.

Because of continued softness in the Real Estate market, the education Grand List is now not anticipated to regain 2009 peak levels until 2017 thereby continuing to put upward pressures on property tax rates. Total student counts project to continue declining through 2025.

Prominent legislative issues for 2014 included the implementation of Vermont Health Connect which has had a severely disappointing rollout since the October 1 launch but which continues to make progress. Tax expenditures and updating of Vermont's tax system will likely receive significant debate. Chronic underfunding of Vermont's pension obligations will need attention. Continued work on the Vermont Mental Health system and the opening of the new Vermont State Hospital are anticipated, as well as other continued work repairing devastation from Irene.

Locally, the Red Mill Footbridge remains in the current year transportation budget. Construction was delayed by Irene recovery projects deemed more urgent and a right of way issue on the west end of the bridge which has now been resolved. It appears that we will see construction in the spring of 2014, barring new catastrophes.

I plan to be at Town Meeting at 8:00am in Jericho and later in the morning in Underhill. I look forward to hearing your thoughts in an informal sit down prior to the start of the Jericho Town Meeting.

I would be happy to hear from you by email at: Rep.GeorgeTill@gmail.com or by phone at 899-2984. My mailing address is: 74 Foothills Dr., Jericho 05465. If you would like to share your thoughts or need assistance navigating State Government please contact me. I will continue monthly constituent meetings for informal discussions at the Deborah Rawson Memorial Library, 8 River Rd, Jericho. Please check the Library website or georgetill.com for the dates.

Thank you for the honor of serving as your Representative.

Sincerely,
George Till

OFFICIAL WARNING

ANNUAL SCHOOL DISTRICT MEETING
Underhill, Vermont

The legal voters of the Town School District of Underhill, Vermont, are hereby notified and warned to meet at Browns River Middle School on **Monday, March 3, 2014**, at seven o'clock in the evening to transact the following business.

The voting for Australian Ballot articles to be on **Tuesday, March 4, 2014**, at Browns River Middle School; polls to be open at seven o'clock in the forenoon and to close at seven o'clock in the afternoon.

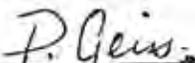
- Article 1 To elect a Moderator for a period of one year.
- Article 2 To hear and act upon the reports of the Officers.
- Article 3 This time serves as a public information hearing for public review of the 2014-15 proposed budget--for discussion purposes only.
- Article 4 Shall the voters of the Underhill Town School District authorize the school board under 16 V.S.A. 562 (9) to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year?
- Article 5 To transact any other business thought proper when met.

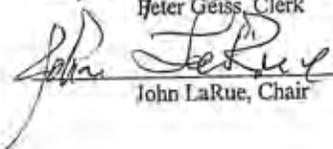
Australian Ballot Questions – March 4, 2014

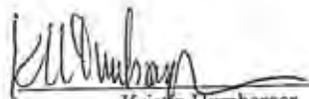
- Article 6 To elect a School Director for a period of three years, term to begin day of election for Underhill Town School District.
- Article 7 To elect a School Director for a period of two years, term to begin day of election for Underhill Town School District.
- Article 8 Shall the voters of the Underhill Town School District appropriate **\$2,407,881** necessary for the support of its schools for the year beginning July 1, 2014?
- Article 9 Shall general obligation bonds of Underhill Town School District in an amount not to exceed One Hundred Sixty-Five Thousand Dollars (**\$165,000**), subject to reduction for available grants-in-aid, be issued for the purpose of financing certain public improvements, viz: school safety improvements to Underhill Central School in the town of Underhill, Vermont?

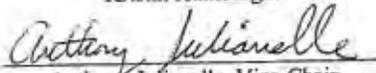
State funds may not be available at the time this project is otherwise eligible to receive state school construction aid. The district is responsible for all costs incurred in connection with any borrowing done in anticipation of state school construction aid.

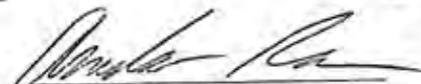
SCHOOL DIRECTORS


Peter Geiss, Clerk

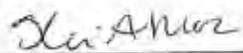

John LaRue, Chair


Kristin Humbargar


Anthony Julianelle, Vice-Chair


Andrew Rosacker

Received for record this 15th day of January, 2014

 Town Clerk

UNDERHILL CENTRAL SCHOOL Underhill Town School Directors' Report

"Building a Caring Community"

➤ *The educational vision of the Underhill Central School focuses upon the student as an individual and as a contributing member of the school community. A student-centered process of education is paramount in curriculum, instruction, discipline and administration if we are to prepare children for the future as productive members of a democratic society.*

➤ *The primary function of the Underhill Central School is to develop skills in the students that will enable them to meet high standards of communication, problem solving, and personal responsibility across all disciplines. We expect children to develop both respect for and responsibility to themselves and to their communities. Our goal is to have children reach their academic and social potentials. This will be accomplished by developing a strong partnership between parents and the school community, as well as providing an environment of high expectations which fosters cooperation and enthusiasm for learning.*

A high quality education is becoming increasingly important to the successful life of today's students. A high quality education system continues to be important to a prosperous and successful society. For many years the citizens of Underhill have been strong supporters of high quality education in our school. It is important that this support continues. Central to maintaining our high quality standards is a high quality staff and administration. Thank you to each one who works at our school and works to make each year a better school experience for students than the year before. As you, Underhill citizens, have opportunity, please express your appreciation and support to the UCS staff and administration.

There are a number of education related issues that must be faced to maintain or increase the quality of education in our school. Among those issues are the following.

- ❖ In recent years the per-pupil cost has increased at a rate significantly greater than the Consumer Price Index (CPI).
- ❖ Although the enrollment at UCS has gone up and down it has been on a downward trend for the past few years. For most schools in Vermont the enrollment has also been decreasing; for the state the decrease has been about 1% each year for the past 10 to 15 years.
- ❖ It is becoming increasingly obvious that the pre-school years are very important to the development of children.
- ❖ In Vermont, and 44 other states, the Common Core Standards have been adopted and are being integrated into classroom instruction.
- ❖ A healthy and safe school environment must be maintained.
- ❖ The Vermont Superintendents' Association of Champlain Valley proposed a change in the school year calendar.
- ❖ The State continues to encourage school districts to minimize their operating budgets.
- ❖ The State is encouraging the consolidation of school districts. In our case it could be combining the seven districts in CESU into a single district.
- ❖ Underhill Central School has not been able to hire a part-time Spanish teacher.

School Board Goals

The Underhill Central School Board of Trustees is currently developing a set of six goals for continuing successful governance. The Underhill Central School Board goals are:

1. Maintain a safe, healthy and clean work environment.
2. Support all subjects for Underhill Central School including literacy, math, science, social studies and all unified arts.
3. Engage the community regarding outreach, vision and the educational expectation provided by Underhill Central School.
4. Support each student's academic, social and emotional growth.
5. Support a positive atmosphere of learning and interaction within our school.
6. Support efforts to align with the PreK-12 curriculum of CESU.

Voluntary Merger Planning Committee

In the Spring of 2013, Chittenden East Supervisory Union's member school boards voted to move forward with the statutory steps required to establish a Voluntary Merger Planning Committee (VMPC) and to begin studying the viability of one unified Prek-12 school district. The merger option the VMPC is considering is a *Modified Unified Union School District*. Specifics of this merger option are in Act 156. The Voluntary Merger Planning Committee must study and prepare a report that addresses several subjects, including the grades to be operated, debt, transitioning of responsibilities, and the organization of the new school board. If the VMPC recommends unification, the recommendation must be reviewed by CESU's local school districts. Then, the State Board of Education would have to approve the recommendation. Then voters in each of the Chittenden East communities would vote on the proposal by Australian ballot in November 2014. For the merger to pass a majority of towns would need to vote favorably. If a majority do vote in favor of a merger, only the towns that vote in favor of the merger would become part of a merged district.

The Voluntary Merger Planning Committee is meeting monthly. For more information, please visit www.cesu.k12.vt.us or contact UCS Board representative to the merger committee, Andrew Rosacker, UCS community representative to the merger committee Jean Archibald, or alternative representative Sandy Gillim. You may also want to contact Jonathan Boyson or Clifford Peterson, both Underhill representatives to the MMU Board, for their perspective.

Adopted Policies

The Chittenden East Supervisory Union Policy Committee consists of a representative from each of the member boards: Underhill Central School, Underhill I.D. School, Jericho Elementary School, Richmond Elementary School, Smilie School, Brewster Pierce and the Mount Mansfield Board which represents Browns River Middle School, Camel's Hump Middle School and Mount Mansfield Union High School. The board generally meets once a month to review policies and to bring the policies to their individual boards for review. Adoption of the policies is done by the Executive Committee of CESU. During the past year policies on the following topics have been adopted: Fire Arms, Home Study Students, Prevention of Harassment, Prevention of Hazing, Bullying Prevention, Education Support

System and Transportation. Many of these policies are written at the state level. The full statements of each adopted policy are available at www.cesu.k12.vt.us.

Safe School Environment and Building Safety

During this academic session the board has spent much time considering school building and student safety. As our national attention has been drawn to worst case scenarios, the board and administration have discussed ways in which the UCS school building could be modified to increase security and student safety while simultaneously maintaining the open and welcoming environment we currently enjoy.

The proposed changes have come by way of discussion with architects, police and fire safety departments and security systems personnel.

1. Relocate main office to opposite end of building giving more visible access to playground and more control over observable entrance to the building.
2. Install 2 sets of automatically safety/locking emergency doors, triggered from main office in case of lockdown emergency
3. Install up to 4 security cameras: delivery entrance, main entrance, view of parking lot, view of playground

Due also to environmental disasters of the last few years UCS and its board have arranged with the Red Cross to serve as an Emergency Shelter in the event that the select board declares a state of emergency in Underhill or proximate area.

Possible change in school year calendar

The Superintendents of Schools of Chittenden County and some neighboring districts proposed a change in the length of vacations, but keeping the same number of school days. Specifically, the summer vacation, in the proposal, would be two weeks shorter with that two weeks added to vacations throughout the school year. After a series of public forums on the proposed calendar it was seen that public support was lacking for the calendar at this time and thus the proposal was dropped for the time being.

Employee Contracts

At the end of this school year the current teachers' contract will expire. In preparation for this school board negotiators proposed that the present contract with the teachers be continued for one more year. The teachers and boards have agreed to this proposal. The new, one year, contract provides for an average 3.5% salary increase, a reduction in the salary schedule longevity step increase for most steps, and the continuation of a provision that eliminates an automatic salary step increase for teachers at the expiration of this contract. Health benefits and work conditions continue as in the current contract.

BUDGET

The proposed budget (\$2,407,881) for 2014-2015 is an increase of \$3,336 (0.14%) over the 2013-14 budget of (\$2,404,545). The major items that **increased** are:

- ❖ **UCS share of CESU Special Education budget.** The CESU Special Education expense is shared across the supervisory union. The increase represents a deficit last year due to increased needs, anticipated State reimbursement, and anticipated needs for 2014-2015. (\$34,381).
- ❖ **Staff salary increases.** A 3.5% teacher salary increase and our share of CESU support employee salaries increase of 3.5% results in a budget increase of about (\$31,800). (This increase is offset in part by a reduction in staff.)
- ❖ **Preschool Partnership.** Tuition of \$2,800 each will be available for up to five students who otherwise might not attend preschool, chosen by lottery, to attend a qualifying preschool. (\$14,000)
- ❖ **Operation/Maintenance of Plant.** This includes a lighting efficiency improvement expense of \$6,655. (\$12,135)
- ❖ **Health insurance.** The health insurance rate increase for 2014-2015 is 4.5% instead of 14% as it was in 2013-2014. (\$6,650). (This increase is offset in part by a reduction in staff.)

The major budget items that **decreased** are:

- ❖ **Debt service.** Pay-off of debt incurred in 2003 and 2008. (\$49,425).
- ❖ **Staffing decrease.** The anticipated decrease in student population for the 2014-2015 school-year prompted a decrease in our teaching staff. (\$63,670).
- ❖ **Computer hardware.** Decreased need. (\$4,881).

Budget comments:

The tables below show the ten-year trend for UCS data. The first table (Underhill Central School K-4 Data) shows the change and percent change in enrollment, budget, and budget per student. The second table (UCS TEN-YEAR INTERVAL BUDGET COMPARISON) breaks out this change between the two budgets by budget area. The largest dollar increase over the ten-years (\$191,140) is Instructional Programs. This area contains the salaries and benefits of the instructional staff (teachers, etc.). The largest percent increase (1303%) is Library and Technical Services. This area includes computers and related items as well as traditional library purchases. The budget areas listed in the second table are the same areas as are in the proposed budget to be voted on.

Vermont Agency of Education data (<http://education.vermont.gov/data/per-pupil-spending>) for the current year (2013-2014) shows a UCS per equalized pupil budget expenditure of \$16,636.92. A CESU

elementary school average of \$17,896.79 can be calculated from the same data. The Group that includes UCS "...belonging to a union or joint H.S." (Group 7) has an average of \$16,710.68 for those similar districts.

These data place UCS in the middle of similar Vermont schools in the current school year. The per pupil expense for next year (2014-2015) is projected to be \$20,406. This value is driven mainly by the large reduction in the number of students from 146 for this year to an anticipated 118 for next year, a decrease of 28 students (19%). This is a very large decrease. It is possible that the K-4 student population will decrease another 20 students for the 2015-2016 school-year. Using Underhill birth data, it is anticipated that the UCS student population will be in the range of 100 to 120 for the next several years. This compares to a maximum student population (K-4) about 20 years ago of 236.

A view of education in Vermont was presented at the Oct 2013 Vermont School Board Association meeting. It can be seen at: {<http://www.vtvsba.org/conf/levenson.pdf>}. You may find it informative.

Underhill Central School K-4 Data

Year	Instruction (does not include guidance or nurse)										
	Classroom		Specials FTE	Total Teachers FTE	Student Enrollment	Enroll't Annual Change	Student/Tea+spe FTE	Budget	Annual Change	Budget Per Student	Annual Change
	Teachers FTE	Size Ave.									
02-03	9.0	16.2	2.9	11.9	146	-1.4%	12.3	\$1,645,789.00	3.6%	\$11,273	5.0%
03-04	8.0	17.0	2.7	10.7	136	-6.8%	12.7	\$1,621,607.00	-1.5%	\$11,924	5.8%
04-05	8.0	17.4	2.7	10.7	139	2.2%	13.0	\$1,688,577.00	4.1%	\$12,148	1.9%
05-06	8.0	17.9	2.7	10.7	143	2.9%	13.4	\$1,760,589.00	4.3%	\$12,312	1.3%
06-07	8.0	17.0	2.7	10.7	136	-4.9%	12.7	\$1,880,484.00	6.8%	\$13,827	12.3%
07-08	8.0	16.6	2.7	10.7	133	-2.2%	12.4	\$1,966,715.00	4.6%	\$14,787	6.9%
08-09	8.0	17.3	2.7	10.7	138	3.8%	12.9	\$1,824,161.00	-7.2%	\$13,219	-10.6%
09-10	8.0	20.0	2.9	10.9	160	15.9%	14.7	\$1,956,321.00	7.2%	\$12,227	-7.5%
10-11	8.0	20.8	2.9	10.9	166	3.8%	15.2	\$2,111,496.00	7.9%	\$12,720	4.0%
11-12 [#]	8.0	20.3	2.8	10.8	162	-2.4%	15.0	\$2,095,598.00	-0.8%	\$12,936	1.7%
12-13 [#]	8.0	19.5	3.2	11.2	156	-3.7%	13.9	\$2,249,302.00	7.3%	\$14,419	11.5%
13-14 [#]	8.0	18.3	3.0	11.0	146	-6.4%	13.3	\$2,404,545.00	6.9%	\$16,469	14.2%
14-15 [*]	7.0	16.9	3.2	10.2	118	-19.2%	11.6	\$2,407,881.00	0.1%	\$20,406	23.9%

Specials FTE has been corrected from privously presented data.

* The data for the year 2014-2015 are anticipated.

UCS TEN-YEAR INTERVAL BUDGET COMPARISON

Budget Area	Ten-Year Change (2005-2015)				
	Ten-Year change % Rank	Ten-Year % change	yearly "average" change	Ten-Year \$ change	Ten-Year change \$ Rank
Instructional Programs	11	23%	2.1%	\$191,140	1
Special Education	10	33%	2.9%	\$136,807	2
Co-Curricular Activities	14	-75%	-12.9%	-\$1,200	13
Health Services	2	297%	14.8%	\$87,930	3
Library & Technical Serv.	1	1303%	30.2%	\$76,204	5
Board of Education	12	-38%	-4.7%	-\$3,924	14
Chittenden East Office	5	64%	5.1%	\$28,028	9
School Administration	8	39%	3.4%	\$32,250	8
Secretarial Services	9	33%	2.9%	\$13,569	10
Fiscal Services	13	-49%	-6.5%	-\$15,435	15
Op/Maint. Of Plant	6	64%	5.1%	\$76,561	4
Transportation Services	4	75%	5.8%	\$33,200	7
Food Services				\$3,898	12
Other Fiscal Services	7	44%	3.7%	\$4,661	11
Debt Services	3	236%	12.9%	\$55,615	6
K-4 Elementary Subtotal		44%	3.6%	\$719,304	
Consumer Price Index (2003-2013)		27%	2.4%		
# Students		-15%			
# Classroom Teachers		-13%			
Students/ CR teacher		-3%			
# Special instructors		11%			
# FTE Teachers (total)		-7%			

As we expect of our administrators and staff – and students, we, the Underhill Central School community, must continually seek to improve the school experience. The UCS Board asks your support and advice in doing this.

UCS Board members:

Peter Geiss	899-3610
Kristin Humbargar	899-2630
Anthony Julianelle	899-2211
John LaRue	899-2818
Andrew Rosacker	899-4947



Annual Principal's Report

Our school community is vibrant! UCS students benefit from active parent participation, volunteers, integrated arts programs and a dedicated, professional staff. A safe and caring school is a place where aspirations flourish and students experience success academically, socially and emotionally. In the words of one student, "There are a lot of good people and friends here and a lot of good teachers, we feel welcome." Students at UCS take an active role in developing leadership skills that form a strong foundation for a positive and optimistic learning environment. UCS staff are committed to a whole-child, strength-based approach for our young scholars so they will experience success now and in the future.

Curriculum & Assessment

March of 2014 UCS will be one of the Vermont pilot schools for the Common Core Assessment- Smarter Balanced Assessment Consortium (SBAC). The transition to Common Core standards in kindergarten through second grade has focused on Math standards while third and fourth grade teachers have worked to implement English Language Arts standards. UCS teacher professional development is supported by district teacher leaders for math and literacy. In addition, UCS teachers spend considerable time mapping curriculum and planning lessons to ensure integration of reading and writing with science and social studies topics. Significant work and focus has been given to teaching students to write and think strategically, reflect on learning, set goals, build stamina, persevere and develop problem solving skills.

Academic growth is measured by local and standardized assessments. Teachers analyze classroom achievement data monthly and adjust instruction. Progress for all UCS students is monitored monthly at Educational Support Team meetings, (EST). Data analysis supports a cycle of continuous improvement and student achievement. The chart to the right shows student results on two local assessments the Developmental Ready Assessment (DRA) and the End of the Year Math Assessment (EOY). The following results show the percent of students performing in the Average and Above Average range.

Grade Level	Reading	Math
	DRA	EOY
1 st	96%	92%
2 nd	79%	80%
3 rd	89%	84%
4 th	94%	89%

2012 was the final year for the New England Common Assessment (NECAP) until results of the Smarter Balanced Assessment (SBAC) in 2015. UCS fourth grade students will continue to take the NECAP science assessment until the SBAC science assessment is published. NECAP Science results for fourth grade show a decline in 2012-13. Teachers are examining science instruction through lesson planning and curriculum mapping to address the results.

Facilities & Safety

UCS is well maintained by Mr. Ralph Fuller and Mrs. Jamie Grenier and CESU Facilities Director Joseph O'Brien. November 2013, a locking entrance door with a camera has improved school security. All staff carry a walkie-talkie as recommended by local law enforcement during security assessments conducted over this past year. Safety drills are required monthly by the State of Vermont.

The Underhill Central School community is grateful to Art teacher, Anne Joppe-Mercure for her years of dedication. Our lives have been enriched by her wisdom and creativity. We send along our good wishes and friendship forever- as she transitions to retirement. Thank you Anne, your work at UCS has made an indelible imprint on the lives of many young scholars.

Respectfully Submitted,
Barbara L. Nason, Principal

I am from...
I am from a family of artists who are passionate about painting and sculpture.
I am from a family of teachers who are learning machines.
I am from a family that really loves food and sometimes Dad sneaks around for it.
I am from a family that loves the Earth and takes good care of it.
I am from a family that loves the Red Sox baseball team and cheers loudly for them.
I am from a family that loves the Looney Tunes Cartoons!
I am from a family that loves skiing in the winter at Smugglers' Notch
 Rowan S.

Underhill Central School
New England Common Assessment Program (NECAP) Results for 2012 - 2013 School Year*

2012 - 2013 NECAP	Math		Reading		Science	
	UCS	VT	UCS	VT	UCS	VT
Whole School	16%	21%	22%	20%	0%	1%
Proficient With Distinction	47%	44%	65%	53%	44%	47%
Proficient	27%	17%	12%	17%	52%	39%
Partially Proficient	10%	17%	2%	10%	4%	14%
Substantially Below Proficient						

* Test results represent students in grades three and four who took the NECAP.

2012 - 2013 NECAP Disaggregated by Sub-Groups	Math			Reading			Science		
	Whole School	Female	Male	Whole School	Female	Male	Whole School	Female	Male
Proficient With Distinction	16%	15%	17%	22%	28%	15%	0%	0%	0%
Proficient	47%	50%	45%	65%	63%	66%	73%	64%	29%
Partially Proficient	27%	22%	32%	12%	9%	15%	13%	36%	64%
Substantially Below Proficient	10%	13%	6%	2%	0%	4%	13%	0%	7%

++ too few students tested to report

NECAP Results - % students who met or exceeded the standard over time	2009 - 2010	2010-2011	2011-2012	2012-2013
Math	92%	85%	77%	63%
Reading	93%	92%	87%	86%
Science	93%	100%	87%	44%

NAEP Results - % of Vermont students who met or exceeded the standard over time	2005	2007	2009	2011
Math	43%	49%	50%	49%
Reading	38%	41%	42%	41%

The National Assessment of Educational Progress (NAEP) is administered in grades four and eight in Reading and Mathematics biennially to a representative sample of Vermont students. No scores for individual students or schools are generated and no accountability measures are tied to performance.

Underhill Town School District
Budget Report

Description	2012-13 Actual	2012-13 Budget	2013-14 Budget	2014-15 Proposed Budget	\$ Increase	% Increase
INSTRUCTIONAL PROGRAMS						
This section of the budget contains all of the line items for general instruction. Teacher salaries and benefits are the major items. Classroom supplies, equipment and textbooks are also in this section. Note Librarian is a district shared position and is no longer listed under the subsection, Salaries, but are included in the subsection titled Assessed.						
Subtotal	\$ 961,264	\$ 981,831	\$ 1,014,391	\$ 1,014,890	\$ 498	0.05%
Salaries	632,874	680,881	657,242	638,744	(18,498)	-2.81%
Teacher Salaries	575,334	621,011	595,045	568,503	(26,542)	-4.46%
Teacher Aide Salaries	41,028	42,067	38,649	49,576	10,927	28.27%
Student Screening	1,460	250	250	250	-	0.00%
Mentoring	3,096	577	5,766	2,883	(2,883)	-50.00%
Substitutes	11,955	16,676	17,232	17,232	-	0.00%
Events	-	300	300	300	-	0.00%
Health & Life Insurances	111,212	140,398	128,881	139,386	10,705	8.32%
Health Insurance	101,829	126,836	116,690	128,786	12,096	10.37%
Dental Insurance	8,110	12,462	11,022	9,681	(1,341)	-12.17%
Group Life Insurance	1,145	1,050	918	869	(49)	-5.39%
Record Check	67	-	-	-	-	--
Benefits Administration	62	50	50	50	-	0.00%
Social Security	47,173	52,087	50,279	48,864	(1,415)	-2.81%
Teacher FICA	43,120	47,575	45,981	43,730	(2,251)	-4.90%
Substitutes FICA	915	1,276	1,318	1,318	-	0.00%
Teacher Aide FICA	3,139	3,218	2,957	3,793	836	28.27%
Events FICA	-	19	23	23	(0)	-0.22%
Benefits - Other	19,125	13,351	12,759	13,423	664	5.20%
Aide Retirement	1,817	1,657	1,448	2,104	656	45.30%
Workers Compensation	6,250	4,186	3,827	3,848	21	0.55%
Unemployment Compensation	138	144	120	107	(13)	-10.83%
Tuition Reimbursement	7,380	5,214	5,214	5,214	-	0.00%
Staff Development	3,331	2,000	2,000	2,000	-	0.00%
403B Administration	209	150	150	150	-	0.00%
Assessed (includes Fringe benefits)	126,588	73,314	137,130	132,173	(4,957)	-3.61%
Foreign Language	9,688	-	10,877	-	(10,877)	-100.00%
Music Teacher	25,191	25,431	26,812	28,762	1,950	7.27%
Librarian	45,077	-	47,032	50,079	3,047	6.48%
Professional Developer	4,342	4,384	6,142	5,676	(466)	-7.59%
Physical Education Teacher	42,290	43,500	46,267	47,657	1,390	3.00%
Preschool	-	-	-	14,000	14,000	-
Tuition	1,802	-	-	-	-	-
Tuition - Summer School	1,802	-	-	-	-	-
Supplies	18,088	18,000	18,000	18,000	-	0.00%
Supplies	18,088	18,000	18,000	18,000	-	0.00%
Textbooks	3,065	3,500	10,000	10,000	-	0.00%
Equipment	1,336	300	300	300	-	0.00%
Equipment Repair	1,336	300	300	300	-	0.00%
Equipment Replacement	-	-	-	-	-	-

Underhill Town School District
Budget Report

Description	2012-13 Actual	2012-13 Budget	2013-14 Budget	2014-15 Proposed Budget	\$ Increase	% Increase
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SPECIAL EDUCATION

This section of the budget contains the expenditures for special education services paid from local funds. Additional costs represent services purchased with state and federal funds. These services are organized at the supervisory union level. These funds are paid to Chittenden East for all the legally required services for our students. The assessment is allocated to schools on a percent of equalized pupils.

Subtotal	463,387	466,297	522,815	557,196	34,381	6.58%
Special Ed Assessment	142,107	141,924	181,526	199,046	17,520	9.65%
Purchased Serv CESU (Fed)	321,280	324,373	341,289	358,150	16,861	4.94%
Purchased Serv CESU (State)	-	-	-	-	-	-

CO-CURRICULAR ACTIVITIES

This section of the budget includes funds for fine arts activities.

Subtotal	250	400	400	400	-	0.00%
Arts Fund	250	400	400	400	-	0.00%
ELF Program	-	-	-	-	-	-

HEALTH & GUIDANCE SERVICES

This section contains funds for the school nurse, a share of district nursing services and guidance services.

Subtotal	109,824	105,180	114,380	117,527	3,147	2.75%
Nurse Salaries	57,996	57,133	58,847	60,787	1,940	3.30%
Nurse Sub	-	-	-	-	-	-
Nurse FICA	4,551	4,371	4,502	4,650	148	3.30%
Nurse Insurance	1,579	1,579	2,326	2,326	-	0.00%
Workers Compensation	317	365	359	383	24	6.69%
Unemployment Compensation	8	9	9	8	(1)	-11.11%
Interpretive Services	2,292	1,500	1,500	1,500	-	0.00%
504 Program	-	-	1,500	1,500	-	0.00%
Health Services Assessment	473	394	437	159	(278)	-63.70%
Nurse Supplies & Equipment	752	600	600	600	-	0.00%
Guidance Teacher	39,301	36,679	41,694	42,986	1,292	3.10%
English Language Learner Tutor	2,554	2,551	2,606	2,628	22	0.85%

LIBRARY & TECHNOLOGY SERVICES

This section of the budget contains funds for the school library. It also includes funding for the school's computer network, support, and for software that supports the curriculum. The salary and benefits for the librarian are included in the Instructional Programs sub section Assessed.

Subtotal	52,651	52,920	82,814	82,054	(760)	-0.92%
Technology Support	30,289	30,746	36,183	39,040	2,857	7.90%
Outside Computer Services	-	-	-	-	-	-
Library Books	2,296	2,300	2,300	2,300	-	0.00%
Periodicals	445	450	450	450	-	0.00%
Computer Software	5,709	3,985	2,836	3,363	527	18.58%
Professional Subscriptions	-	-	-	-	-	-
Network Lease, Licenses	7,125	8,596	6,684	7,421	737	11.03%
Computer Hardware	6,788	6,843	34,361	29,480	(4,881)	-14.21%
Operating Expenses - Misc	-	-	-	-	-	-

Underhill Town School District
Budget Report

Description	2012-13 Actual	2012-13 Budget	2013-14 Budget	2014-15 Proposed Budget	\$ Increase	% Increase
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BOARD OF EDUCATION

This section of the budget contains items for board expenses. Expenses for legal notices, legal fees and board travel are also included.

Subtotal	5,670	6,376	6,376	6,376	-	0.00%
Professional Services	-	-	-	-	-	-
Advertising	-	200	200	200	-	0.00%
School Report	-	-	-	-	-	-
Travel	227	-	-	-	-	-
Dues and Fees	1,236	1,176	1,176	1,176	-	0.00%
Operating Expenses	4,207	5,000	5,000	5,000	-	0.00%

CHITTENDEN EAST OFFICE

This section of the budget contains funds for our share of the Chittenden East Central Office. These items include central administrative staff, payroll and bookkeeping expenses. The assessment is allocated to schools on a percent of equalized pupils.

Subtotal	71,196	71,160	74,634	71,571	(3,063)	-4.11%
Salaries - CESU	59,372	59,340	62,241	60,013	(2,228)	-3.58%
Operating Expenses	11,824	11,820	12,393	11,557	(836)	-6.74%

SCHOOL ADMINISTRATION

This section includes expenses of the building principal.

Subtotal	108,479	108,938	111,328	114,748	3,420	3.07%
Administration Salaries	84,337	84,337	86,867	89,907	3,040	3.50%
Insurances	12,979	12,690	14,151	14,262	111	0.79%
Social Security	6,295	6,452	6,645	6,878	233	3.51%
Tuition	3,827	3,600	1,766	1,766	-	0.00%
Workers Compensation	449	538	530	566	36	6.79%
Unemployment Compensation	8	9	9	8	(1)	-11.11%
Communications	-	360	360	360	-	0.00%
Dues and Fees	585	550	600	600	-	0.00%
Travel	-	400	400	400	-	0.00%
Equipment	-	-	-	-	-	-

SECRETARIAL SERVICES

This section of the budget includes the expenses for the secretarial support for the school.

Subtotal	57,182	52,190	54,528	55,271	742	1.36%
Salaries	35,939	34,930	35,682	36,572	890	2.49%
Substitutes	-	-	-	-	-	-
Insurances	6,715	7,259	7,976	7,613	(363)	-4.55%
Social Security	2,696	2,672	2,730	2,798	68	2.49%
Retirement	1,763	1,747	1,784	1,920	136	7.62%
Workers Compensation	188	223	218	230	12	5.50%
Unemployment Compensation	8	9	9	8	(1)	-11.11%
403-B Admin	28	-	30	30	-	0.00%
Census	500	500	500	500	-	0.00%
Supplies	524	250	1,000	1,000	-	0.00%
Equipment	8,820	4,600	4,600	4,600	-	0.00%

Underhill Town School District
Budget Report

Description	2012-13 Actual	2012-13 Budget	2013-14 Budget	2014-15 Proposed Budget	\$ Increase	% Increase
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FISCAL SERVICES

This section of the budget includes expenses for the interest on money borrowed to meet cash flow requirements and other small fiscal services. Interest earned during periods of positive cash flows appears in the revenue section.

Subtotal	15,377	18,400	15,765	16,065	300	1.90%
Professional Services - Audit	6,500	7,000	6,700	7,000	300	4.48%
Supplies	309	-	-	-	-	--
Technical Services	-	400	400	400	-	0.00%
Interest - Money Management	8,568	11,000	8,665	8,665	-	0.00%

OPERATION/MAINTENANCE OF PLANT

This section of the budget includes line items for the building maintenance. These items include custodial salaries and benefits, building insurance, utilities, building supplies and repairs, etc.

Subtotal	160,324	166,566	184,032	196,166	12,135	6.59%
Salaries and Benefits	69,327	69,282	70,848	72,574	1,726	2.44%
Salaries	52,975	52,215	53,467	54,951	1,484	2.78%
Substitutes	267	-	-	-	-	--
Insurances	7,578	7,548	7,634	7,613	(21)	-0.27%
Social Security	4,103	3,994	4,090	4,204	114	2.78%
Custodial Retirement	1,953	2,551	2,614	2,822	208	7.96%
Workers Compensation	2,403	2,954	2,994	2,937	(57)	-1.90%
Unemployment Compensation	16	19	19	17	(2)	-10.53%
Professional Services	-	-	-	-	-	--
403-B Admin	33	-	30	30	-	0.00%
Purchased Services	39,619	33,498	41,432	42,526	1,094	2.64%
Rubbish Removal	1,927	1,716	1,716	1,836	120	6.99%
Mowing	5,500	5,500	5,500	5,500	-	0.00%
Snow Removal	8,730	7,500	7,500	8,000	500	6.67%
Repair & Maintenance	14,342	10,000	18,000	18,000	-	0.00%
Property Insurance	4,480	4,115	4,321	4,753	432	10.00%
Liability - Umbrella	842	796	836	878	42	5.00%
Liability - Bond	311	311	-	-	-	--
Telephone & Postage	3,282	3,159	3,159	3,159	-	0.00%
Travel	206	400	400	400	-	0.00%
Supplies	48,957	54,786	58,751	61,411	2,660	4.53%
Supplies	6,243	5,000	5,250	5,250	-	0.00%
Electricity	15,763	17,396	20,633	20,633	-	0.00%
Propane Gas	2,040	6,269	6,269	6,269	-	0.00%
Oil	24,911	26,121	26,600	29,260	2,660	10.00%
Building & Site	2,421	9,000	13,000	19,655	6,655	51.19%
Buildings	153	5,500	8,000	8,000	-	0.00%
Equipment	-	-	2,500	9,155	6,655	266.20%
Sewer and Water	2,268	3,500	2,500	2,500	-	0.00%

Underhill Town School District
Budget Report

Description	2012-13 Actual	2012-13 Budget	2013-14 Budget	2014-15 Proposed Budget	\$ Increase	% Increase
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TRANSPORTATION SERVICES

This section of the budget includes the expenses for school bus services. Transportation services are organized by the Chittenden East Supervisory Union. Costs are allocated 75% to MMUSD and the balance by enrollment to each of the elementary school districts.

Subtotal	69,696	69,714	75,293	77,233	1,940	2.58%
Transportation Services	69,696	69,714	75,293	77,233	1,940	2.58%

FOOD SERVICES

The food services section contains any necessary financial support for the school cafeteria. When the income from meals match the expenses, no district funds are needed for this program.

Subtotal	3,098	3,788	3,879	3,898	19	0.48%
Food Services	3,098	3,788	3,879	3,898	19	0.48%

OTHER FISCAL SERVICES

This section includes a general contingency line and funds for the school district treasurer.

Subtotal	19,722	14,969	15,311	15,311	-	0.00%
Town Office - Treasurer	7,785	5,200	5,200	5,200	-	0.00%
Town/School Expenses	-	2,300	2,300	2,300	-	0.00%
Liability Bond	-	-	311	311	-	0.00%
Contingency	11,937	7,469	7,500	7,500	-	0.00%

DEBT SERVICES

This section contains funds for bond payments. FY 15 includes interest for a new bond and reflects the retirement of two bonds.

Subtotal	122,325	130,575	128,800	79,175	(49,425)	-38.43%
Bond Interest	3,525	4,275	2,300	6,675	4,375	190.22%
Bond Principal	118,800	126,300	126,300	72,500	(53,800)	-42.60%

Total K - 4 Expenditures	\$ 2,220,443	\$ 2,249,302	\$ 2,404,545	\$ 2,407,881	\$ 3,336	0.14%
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**Underhill Town School District
2014-15 Proposed Budget Summary & Comparison**

Description	2012-13 Actual	2012-13 Budget	2013-14 Budget	2014-15 Proposed Budget	\$ Increase	% Increase
Expenditures						
Instructional Programs	\$ 961,263	\$ 981,831	\$ 1,014,391	\$ 1,014,890	\$ 499	0.05%
Special Education	463,387	466,297	522,815	557,196	34,381	6.58%
Student Activities	250	400	400	400	-	0.00%
Health & Guidance Services	109,824	105,180	114,380	117,527	3,147	2.75%
Library & Technology Services	52,651	52,920	82,814	82,054	(760)	-0.92%
Board of Education	5,670	6,376	6,376	6,376	-	0.00%
Chittenden East Office	71,196	71,160	74,634	71,571	(3,063)	-4.11%
School Administration	108,479	108,936	111,328	114,748	3,420	3.07%
Secretarial Services	57,181	52,190	54,528	55,271	743	1.36%
Fiscal Services	15,377	18,400	15,765	16,065	300	1.90%
Operation/Maintenance of Plant	160,324	166,566	184,031	196,166	12,135	6.59%
Transportation Services	69,696	69,714	75,293	77,233	1,940	2.58%
Food Services	3,098	3,788	3,879	3,898	19	0.49%
Other Fiscal Services	19,722	14,969	15,311	15,311	-	0.00%
Debt Services	122,325	130,575	128,600	79,175	(49,425)	-38.43%
Total K-4 Expenditures	2,220,443	2,249,302	2,404,545	2,407,881	3,336	0.14%
Estimated Revenues						
Surplus/(Deficit) - Beginning	\$ (17,464)	\$ (147)	\$ (84,172)	\$ 44,132	128,304	-152.43%
Education Spending Revenue	1,820,744	1,887,982	2,113,809	1,972,973	(140,836)	-6.66%
State Grants:						
Transportation	28,885	30,094	27,619	26,626	(993)	-3.60%
Other	-	-	-	-	-	-
Special Education:						
State	280,434	286,118	307,136	326,562	19,426	6.32%
Federal	40,847	38,255	34,153	31,588	(2,565)	-7.51%
ARRA	-	-	-	-	-	-
Local:						
Interest	6,205	7,000	6,000	6,000	-	0.00%
Misc/Loan Proceeds	20,753	-	-	-	-	-
Total Estimated Revenues	\$ 2,180,403	\$ 2,249,302	\$ 2,404,545	\$ 2,407,881	\$ 3,336	0.14%

An independent audit of the accounts and financial statements of the Underhill Town School District, for the period ending June 30, 2013, was conducted by Fothergill, Segale & Valley, CPAs. Copies of the audit report are available at the Town Clerk's Office, the Chittenden East Supervisory Union Central Office in Richmond, VT and on our website www.cesu.k12.vt.us.

2014-15 Tax Summary Estimates

Pending Legislative Approval of Statewide Education Tax Rates

The estimated Homestead Tax Rate for Underhill is comprised of a tax rate for the elementary school district and a tax rate for the Mt. Mansfield Union School District. The rates are prorated by the number of equalized pupils in each district as follows:

	Est. Homestead Tax Rate, Equalized (\$1.01)	# Equalized Pupils	% Equalized Pupils	Prorated Homestead Tax Rate, Equalized	Common Level of Appraisal (CLA)	CLA Adjusted Est. Homestead Tax Rate
Underhill Town School District (K-4)	\$ 1.4712	144.37	35.97%	\$ 0.5292	98.33%	\$ 0.5382
Mt. Mansfield Union School District (5-12)	\$ 1.4987	256.98	64.03%	\$ 0.9596	98.33%	\$ 0.9759
Total		401.35	100.00%	\$ 1.4888		\$ 1.5141

	2012-13 Actual	2013-14 Actual	2014-15 Proposed Estimate	Dollar Change	Percent Change
Common Level of Appraisal (CLA)	98.32%	99.14%	98.33%		-0.8%
Homestead: (\$1.01)					
Underhill Town School District	\$ 0.4615	\$ 0.5460	\$ 0.5382	\$ (0.0078)	-1.4%
Mt. Mansfield Union School District	\$ 0.7881	\$ 0.8405	\$ 0.9759	\$ 0.1355	16.1%
Estimated Homestead Tax Rate	\$ 1.2496	\$ 1.3864	\$ 1.5141	\$ 0.1277	9.2%
Non-Residential: (\$1.51)					
Estimated Non-Residential Tax Rate	\$ 1.3832	\$ 1.3920	\$ 1.5153	\$ 0.1233	8.9%
Percentage for Income Sensitivity	2.49%	2.48%	2.61%		5.2%

CAPITAL PROJECTS

Statement of Activity - Fiscal Year Ended June 30, 2013

Beginning Fund Balance - July 1, 2012	\$ 58,647
Revenue:	
General Fund Support	\$ -
Efficiency VT Rebate	\$ -
EECBG Grant	\$ -
Interest	\$ 36
Expenditures:	
2010 Improvement Project	\$ 84,294
Other	\$ 748
Net	\$ (85,006)
Ending Fund Balance - June 30, 2013	\$ (26,359)

District: **Underhill Town**
County: **Chittenden**

T212
Chittenden East

Statutory calculation
See note at bottom of
page

Recommended homestead
rate from Tax
Commissioner See note
at bottom of page

9,382 **1.01**

Expenditures		FY2012	FY2013	FY2014	FY2015	
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$2,101,653	\$2,249,302	\$2,488,717	\$2,407,881	1.
2.	Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3.	Act 144 Expenditures, to be excluded from Education Spending	-	-	-	-	3.
4.	Act 68 locally adopted or warned budget	\$2,101,653	\$2,249,302	\$2,488,717	\$2,407,881	4.
Gross Act 68 Budget		\$2,101,653	\$2,249,302	\$2,488,717	\$2,407,881	7.
5.	Obligation to a Regional Technical Center School District if any	-	-	-	-	5.
6.	Prior year deficit repayment of deficit	-	-	-	-	6.
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-	8.
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.
Revenues						
10.	Local revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$327,340	\$428,558	\$374,908	\$434,908	10.
11.	Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	11.
12.	Prior year deficit reduction if included in revenues (negative revenue instead of expenditures)	-	not allowed	not allowed	not allowed	12.
13.	All Act 144 revenues, including local Act 144 tax revenues	-	-	-	-	13.
14.	Total local revenues	\$327,340	\$428,558	\$374,908	\$434,908	14.
15.	Education Spending	\$1,774,313	\$1,820,744	\$2,113,809	\$1,972,973	15.
16.	Equalized Pupils (Act 130 count is by school district)	153.03	153.99	149.59	144.37	16.
17.	Education Spending per Equalized Pupil	\$11,594.54	\$11,823.78	\$14,130.68	\$13,666	17.
18.	Less ALL net eligible construction costs (or P&I) per equalized pupil	\$591.40	\$588.67	\$592.79	\$614.22	18.
19.	Less share of SpEd costs in excess of \$50,000 for an individual	\$3.00	\$1.77	\$1.25	\$1.31	19.
20.	Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed	-	-	-	-	20.
21.	Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils	-	-	-	-	21.
22.	Estimated costs of new students after census period	-	-	-	-	22.
23.	Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition	NA	NA	-	-	23.
24.	Less planning costs for merger of small schools	-	-	-	-	24.
25.	Excess Spending per Equalized Pupil over threshold (if any)	Threshold = \$14,733	Threshold = \$14,841	Threshold = \$15,456	Threshold = \$16,162	25.
26.	Per pupil figure used for calculating District Adjustment	\$11,595	\$11,824	\$14,131	\$13,666	26.
27.	District spending adjustment (minimum of 100%) (\$13,666 / \$9,382)	135.704% based on \$8,544	135.547% based on \$8,723	154.417% based on \$9,151	145.663% based on \$9,382	27.
Prorating the local tax rate						
28.	Anticipated district equalized homestead tax rate to be prorated (145.663% x \$1,010)	\$1,1808 based on \$8.87	\$1,2064 based on \$9.88	\$1,4515 based on \$9.84	\$1,4712 based on \$1,510	28.
29.	Percent of Underhill Town equalized pupils not in a union school district	36.770%	37.610%	37.290%	36.97%	29.
30.	Portion of district eq homestead rate to be assessed by town (35.970% x \$1.47)	\$0.4341	\$0.4537	\$0.5413	\$0.5292	30.
31.	Common Level of Appraisal (CLA)	95.21%	98.32%	99.14%	98.33%	31.
32.	Portion of actual district homestead rate to be assessed by town (\$0.529 / 98.33%)	\$0.4558 based on \$0.300	\$0.4615 based on \$0.87	\$0.5460 based on \$0.94	\$0.5382 based on \$1.01	32.
<p>If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.</p>						
33.	Anticipated income cap percent to be prorated (145.663% x 1.80%)	2.44% based on 1.80%	2.44% based on 1.80%	2.78% based on 1.80%	2.62% based on 1.80%	33.
34.	Portion of district income cap percent applied by State (35.970% x 2.62%)	0.90% based on 1.80%	0.92% based on 1.80%	1.04% based on 1.80%	0.94% based on 1.80%	34.
35.	Percent of equalized pupils at Mt. Mansfield USD	63.23%	62.39%	62.71%	64.05%	35.
36.		-	-	-	-	36.

- Following current statute, the base education amount is calculated to be \$9,109. The tax commissioner has recommended base tax rates of \$0.99 and \$1.49. The administration also has stated that tax rates could be lower than the recommendations if statewide education spending is held down.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 1.80%.

Comparative Data for Cost-Effectiveness, FY2015 Report
16 V.S.A. § 165(a)(2)(K)

School: Underhill Central School
S.U.: Chittenden East S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports".
<http://www.state.vt.us/educ/>

FY2013 School Level Data

Cohort Description: Elementary school, FY2013 enrollment ≥ 100 but <200
(40 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
7 out of 40

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller →	Vernon Elementary School	PK - 6	165	15.60	1.00	10.58	165.00	15.60
	Proctor Elementary School	PK - 6	169	15.60	1.00	10.83	169.00	15.60
	Beihel Elementary School	PK - 6	171	11.10	1.00	15.41	171.00	11.10
	Underhill Central School	PK - 4	173	9.40	1.00	18.40	173.00	9.40
← Larger	Woodstock Elementary School	PK - 6	178	17.90	1.00	9.94	178.00	17.90
	Robinson School	PK - 6	182	15.30	1.00	11.90	182.00	15.30
	Rumney School (Middlesex)	PK - 6	185	15.95	1.00	11.60	185.00	15.95
Averaged SCHOOL cohort data			142.03	12.41	1.00	11.45	142.06	12.41

School District: Underhill Town
LEA ID: T212

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to

FY2012 School District Data

Cohort Description: Elementary school district, FY2012 FTE ≥ 100 but < 200
(30 school districts in cohort)

Grades offered in School District

Student FTE enrolled in school district

Current expenditures per student FTE EXCLUDING special education costs

Cohort Rank by FTE (1 is largest)
6 out of 30

School district data (local, union, or joint district)

Smaller →	Middlesex	PK-6	162.90	\$11,431
	Starksboro	K-5	163.36	\$12,582
	Woodstock	K-6	167.40	\$15,629
	Underhill Town	K-6	175.77	\$8,808
← Larger	Warren	K-4	177.11	\$9,822
	Mettawee Comm. UESD #47	PK-6	189.73	\$10,982
	Bradford ID	K-6	193.20	\$12,682
Averaged SCHOOL DISTRICT cohort data			141.98	\$12,719

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2014 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SchIDist Equalized Pupils	SchIDist Education Spending per Equalized Pupil	SchIDist Equalized Homestead Ed tax rate	MUN Equalized Homestead Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate
Smaller →	T217 Waitsfield	PK-6	131.10	14,472.06	1.4866	1.4643	105.74%	1.3848
	T078 Franklin	K-6	131.22	10,536.75	1.0823	1.1567	97.71%	1.1838
	T222 Warren	PK-6	146.09	12,482.52	1.2822	1.3522	100.39%	1.3469
	T212 Underhill Town	K-4	149.59	14,130.68	1.4515	1.3745	99.14%	1.3864
← Larger	T127 Monkton	K-6	153.47	15,109.29	1.5520	1.5187	82.45%	1.8420
	T124 Middlesex	PK-6	155.99	13,686.69	1.4059	1.4480	96.06%	1.5074
	U047 Mettawee Comm. UESD	K-6	160.64	14,727.01	1.5128	-	-	-

The Legislature has required the Department of Education to provide this information per the following statute:
16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

**OFFICIAL WARNING
MOUNT MANSFIELD UNION SCHOOL DISTRICT #17**

February 20, 2014 & March 4, 2014

The legal voters of the Mount Mansfield Union School District #17 consisting of the town school districts of Bolton, Huntington, Jericho, Richmond, Underhill Town and Underhill Incorporated School District are hereby notified and warned to meet at the Camels Hump Middle School on **Thursday, February 20, 2014, at 7:00 p.m.** to transact any of the following business not involving Australian Ballot, the meeting is to be adjourned and reconvened in the respective polling places hereinafter named for each of the above-referenced town school districts on **Tuesday, March 4, 2014** at 7:00 a.m. (Huntington at 6:30 am) at which time the polls will open, until 7:00 p.m. at which time the polls will close, to transact any business involving voting by Australian Ballot.

- Article 1: To elect the following officers:
a Moderator for one year,
a Clerk for one year,
a Treasurer for one year,
an Auditor for three years, and
an Auditor for two years to complete an unexpired 3-year term
- Article 2: To hear and act upon the written reports of the District Officers.
- Article 3: This time serves as a public information hearing for public review of the 2014-15 proposed budget--for discussion purposes only.
- Article 4: Shall the voters of the Mount Mansfield Union School District authorize the school board under 16 V.S.A. 562 (9) to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year?
- Article 5: Shall the voters of the Mount Mansfield Union School District #17 authorize the Board of School Directors to provide a mailed Notice of Availability of the Annual Report to residents in lieu of distributing the Annual Report?
- Article 6: To transact any other school business thought proper when met.

March 4, 2014 -- Australian Ballot Question

- Article 7: Shall the Mount Mansfield Union School District #17 adopt a budget of **\$27,805,044** for the school year 2014-15?
- Article 8: Shall general obligation bonds of Mount Mansfield Union School District #17 in an amount not to exceed one million one hundred forty thousand Dollars (\$1,140,000), subject to reduction for available grants-in-aid, be issued for the purpose of financing certain public improvements, viz: roof restoration to Browns River Middle School in the town of Jericho, VT; roof restoration to Camels Hump Middle School in the town of Richmond, VT, roof replacement and upgrade heating controls to Mt. Mansfield Union High School in the town of Jericho, VT?

State funds may not be available at the time this project is otherwise eligible to receive state school construction aid. The district is responsible for all costs incurred in connection with any borrowing done in anticipation of state school construction aid.

Upon closing of the polls, the ballot boxes will be sealed, re-opened at Jericho Elementary School in the Town of Jericho, the ballots commingled and publicly counted by representatives of the Boards of Civil Authority of the Towns of Bolton, Huntington, Jericho, Richmond, and Underhill under the supervision of the Clerk of the Mount Mansfield Union School District #17.

The legal voters of Mount Mansfield Union School District #17 are further warned and notified that an informational meeting will be held at Camels Hump Middle School in the Town of Richmond on February 20, 2014 commencing at 7:00 p.m., and on February 27, 2014 at Browns River Middle School in the Town of Jericho, commencing at 7:00 p.m., for the purpose of explaining the 2014-15 proposed budget.

The legal voters of Mount Mansfield Union School District #17 are further notified that voter qualification, registration and absentee voting relative to said special meeting shall be as provided in Section 706u-706w of Title 16, and Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated.

Said voters and persons warned, are further notified that voter qualification, registration, absentee voting, and voter procedures shall be in accordance with Chapters 43 and 51 of Title 17 Vermont Statutes Annotated.

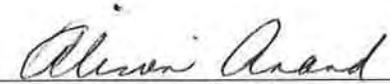
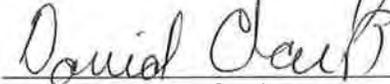
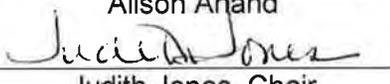
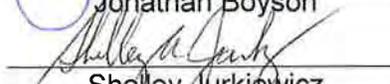
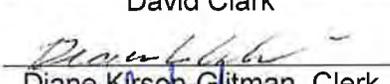
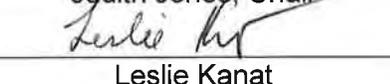
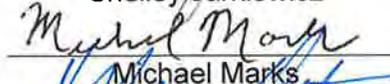
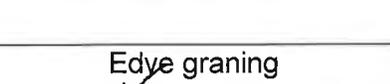
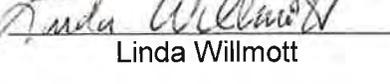
Polling Places

The voters residing in each member district will cast their ballots in the polling places designated for their town as follows:

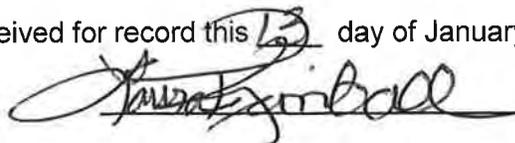
Bolton	*	Smilie Memorial School
Huntington	*	Brewster-Pierce Memorial School
Jericho	*	Jericho Elementary School
Richmond	*	Camels Hump Middle School
Underhill	*	Browns River Middle School

Dated this 9th day of January, 2014.

SCHOOL DIRECTORS

 Alison Anand	 Jonathan Boyson	 David Clark
 Judith Jones, Chair	 Shelley Jurkiewicz	 Diane Kirson-Glitman, Clerk
 Leslie Kanat	 Michael Marks	 John Noonan
 Edye graning	 Clifford Peterson	 Lucinda Preston
 Ken Remsen	 Linda Willmott	 Ken Wyman

Received for record this 13 day of January 2014, A.D.


Clerk, Mt. Mansfield Union School District #17

**** Budget Informational Meetings ****

**February 20, 2014, 7:00 pm, Camels Hump Middle School
February 27, 2014, 7:00 p.m., Browns River Middle School**

Report of the Mount Mansfield Union School District

Browns River Middle School

BRMS is working on initiatives that are exciting and provide our students with opportunity to learn in a fast paced, engaged educational environment. Two examples are:

- We are implementing a 1:1 computer initiative with students on Team Journey, Team Mosaic and Team Phoenix. These students received an HP notebook computer for the 2013-2014 school year. Assigning every child a device addresses district goals of providing the tools that promote the learning of the curriculum, 21st Century Skills and Common Core skills across all content areas. Our goals are to increase student engagement and participation, communication skills, personal responsibility, efficiency and organization, ability to find information, opportunity to work with other students on projects, ability to make learning personal to their interests, and control of their learning.
- BRMS Teachers and Special Educators in the 5th, 6th, and 7th grades will be working towards implementing a new strategy for providing special education math services through co-teaching. Co-teaching is two or more licensed teachers sharing responsibility for teaching all of the students assigned to classroom. It involves the distribution of responsibilities among people for planning, differentiating instruction, and monitoring the progress for a classroom of students.

BRMS is in the third year of Positive Behavioral Interventions and Supports (PBIS), which is being incorporated into our already existing CARES model (Cooperation, Assertion, Responsibility, Empathy, Self-Control). This model is meant to be a proactive approach to our school-wide discipline program and it is designed to reinforce the positive behaviors of students. In addition, it serves as a support to students who need extra assistance to reach the school-wide expectations of CARES. Our school action plan focuses on School Climate and making BRMS a positive place for both our students and staff members. Our goal with PBIS is to improve student performance and foster positive school climate through consistent implementation of expectations, communication, and accountability.

The staff and students at BRMS successfully planted their first community garden in the spring of 2013 and had a bountiful harvest throughout the late summer and early fall. The garden included tomatoes, peppers, garlic and lettuce. The produce was used in both the student lunches and for instruction during health classes. We would like to thank the many community members and businesses who donated their time and materials to make this an incredibly successful start to our program. We are looking forward to the 2014 spring planting season!

This past summer, BRMS continued with facility upgrades as identified in our Capital Plan. The following items were completed this summer: flooring and carpeting replacement, window treatments, painting classrooms and hallways, lighting upgrades for drama productions, exterior door replacements, installation of hydration stations, improvement to restroom configuration, ventilation duct cleaning, variety of electrical upgrades to improve security and safety of the staff and students at BRMS.

Camels Hump Middle School

Camels Hump Middle School was recognized along with Mt. Mansfield Union High School, in November, 2013, as one to the most energy efficient schools in the State of Vermont, earning an Energy Star designation. This recognition is the result of the many environmental and energy efficiency upgrades that the school has undertaken in the past few years. The Energy Star designation is based on CHMS's electrical upgrades, the 507 solar panel installation, our bio-mass heating system, our use of

environmentally sustainable carpeting, composting and school-wide recycling, and our community garden. CHMS also initiated the renovation of our Library and Computer Lab areas to create a new and more flexible learning environment for students and staff. The initial renovation included the creation of a common presentation area along with smaller “flexible” pod areas for smaller collaborative group work spaces. MMUHS graphic design students helped with the design of the CHMS Library/Computer Lab renovation, as part of their class work. Design students met with CHMS and district staff, regarding form and function of the area, and then presented six different designs to CHMS and district staff, addressing these form and function requirements. Many of the high school students’ design proposals were included in the final renovation.

Camels Hump continues to be proud of our students’ academic performance and student outcomes. Eighty-six percent of our students meet the standard in reading and seventy-six percent of our students meet the standard in mathematics based on the New England Common Assessment Program (NECAP). Also, CHMS student performance on the NECAP science assessment placed CHMS as one of the top ten schools in the state of Vermont. However, even with these successes, CHMS continues to be identified as a school in need of improvement for two sub-groups of students; economically disadvantaged students and students with disabilities. These two CHMS sub-groups of students did not meet the Adequate Yearly Progress in reading and mathematics as determined by the No Child Left Behind legislation. We continue to work on improving student outcomes through a series of professional development activities that address instructional practice and assessment. Our mathematics teachers, collaborating with the district’s mathematics coordinator, continued their work on 80/20 instructional practices with a focus on questioning strategies. In June 2013, twelve CHMS mathematics teachers participated in a course designed to support teachers in differentiating math instruction. Our language arts and exploratory arts teachers focused on incorporating informational text across all content areas.

CHMS continues to refine and implement a number of community partnerships, as part of our science and social studies curriculums; Vermont Amphibians/Reptile Atlas, Vernal Pool Association, Monitor Barn and the Richmond Conservation Commission.

As part of our continued identification under the No Child Left Behind legislation, CHMS will be developing a new improvement plan during the 2013-2014 academic year. Our current plan which identified literacy, mathematics and school-wide systems evaluation, will be the basis for our new plan along with the implementation of the Common Core.

Student interest and participation continues to grow across all of our co-curricular activities. In the past year, we introduced mountain biking and Minecraft clubs, which have been well received. Our after-school engineering and robotics club has also been popular with students. Our interscholastic sports program also continues to grow in popularity with students participating on seven sports teams. Over sixty percent of our student population participates in our instrumental music program (chorus and/or band) and 19 of these students were selected to participate in the Northwest District Festival.

Mt. Mansfield Union High School

This has been a year of progress at Mt. Mansfield Union High School. We have had two years to work on the recommendations from the New England Association of Schools and Colleges evaluation. We have spent extensive time incorporating the Common Core Standards into our curricula, lessons and assignments. Also, we have focused on increasing student voice in all facets of MMU. We continue to utilize committees composed of teachers, students, parents and administrators to explore what we do well and what we need to do differently to produce a graduate who will be an effective engaged, citizen.

The 2013-2014 school year saw the math department introduce a new Algebra I curriculum. This curriculum was developed by MMU teachers and utilizes the most recent research on the teaching of mathematics and the essential elements of a first year Algebra course. Throughout the 2013-2014 school year, math teachers have been working on developing a new Geometry course that will debut during the 2014-2015 school year. The math department continues the practice of bimonthly professional development geared towards examining student performance and adjusting instruction to meet the needs of the students. In addition, daily, one-hour math classes continue to have a positive impact on student outcomes in mathematics; student grades have improved with daily contact and more time for practice.

Teachers of English, Social Studies, and the Sciences met in course groups bimonthly throughout the school year. Each group focused on one aspect of the curriculum development cycle, i.e. assessment, instruction, or curriculum redesign. Social Studies teachers, after careful examination of the current curriculum, and paying special attention to the need to help students to develop their skills as they learn content, have decided to restructure the scope and sequence of social studies at the high school. After developing a general outline based on best practices in schools around the country, the teachers have begun the process of shaping the curriculum and incorporating 21st Century Learning Skills and Common Core Standards for literacy in social studies. Science teachers are in the process of adjusting the scope and sequence of our science courses to reflect the Common Core and the Next Generation Science Standards. This work will lead to new courses being offered during the 2014-2015 school year. English has been examining their curriculum and have made some adjustments to 9th and 11th grade curricula.

Early in 2012, in response to our New England Association of Schools and Colleges evaluation, the faculty at MMU began the development of our "School-Wide Learning Expectations" and rubrics. Teachers met regularly during inservice and during their department meeting times to collectively agree on the learning expectations for all students in all classes as well as the rubrics through which we will measure student learning. The discussions have been vigorous, frustrating, rewarding and valuable. In the 2012-2013 school-year, teachers piloted the rubrics within all classes so that students become familiar with the skills we expect them to practice and improve upon each year. Student performance on the 21st Century Learning Expectations will be included on the semester report cards.

Yet another major learning adventure at MMU, after two years of a pilot program, has been the one-to-one laptop initiative for all of our ninth and tenth grade students. During the summer, ninth and tenth grade teachers worked for several days, developing protocols and instructional plans for teaching computer organization skills in order to be prepared for students with full-time computer access. We have also begun to utilize a new Learning Management System titled *Schoology*. This program allows students and teachers to have a common method of posting class and home work. The program also allows parents to access student's assigned work.

The Student Services Department has been working on improving our programming with each grade level and integrating technology into our work with students. We are now using a web-based program called Naviance Family Connection. Naviance is a **college and career readiness** platform that helps connect academic achievement to post-secondary goals beginning in ninth grade and culminating with senior year. The college and career planning resources that Naviance offers optimize student success, enhance school counselor productivity, and track results for school and district administrators. Naviance allows the school to submit educational documents to colleges electronically and schedule students to meet with college representatives who visit Mt. Mansfield.

In 2012-13, 276 Advanced Placement exams were taken. Students earned scores of three or higher on 83% of exams, as compared to 70% the previous year. We saw improvements in much of our data related to college admissions as well. In the graduating class of 2013, 64% of seniors planned to attend a two or

four year college or university. MMUHS student SAT average scores continue to well exceed state and national averages.

Health Services coordinated various programs for students and staff to raise awareness around wellness opportunities and medical concerns. Some examples include; coordinating the PATH to wellness program and continuing to educate new staff and coaches on concussion guidelines and protocol. Health Services has helped implement and be compliant with the new state wide guidelines for student immunizations at Mt. Mansfield.

MMU currently has 29 active clubs, in addition to approximately 40 athletic teams, a marching band, and several choral and instrumental groups. New clubs for 2013-2014 include Ping Pong, Philosophy, and Ultimate Frisbee Clubs. Our 9th grade orientation, and events such as Homecoming, Winter Carnival, and Spring Fling; help MMU continue to build a thriving community. We also sent students to the Vermont Student-Athlete Leadership Conference, where they have been able to learn valuable athletic leadership skills and bring them back to MMU.

Our Girl's Alpine and Dance Team celebrated Vermont State Championships in the winter of 2013. In any season you will have 33% of our students participating in our co-curricular sport program. If you get a chance, please stop by the school and watch an event. You will see students who are supported by coaches and their families working hard and smiling.

BRMS

Kevin Hamilton, Principal
Elaine Archambault, Asst Principal

CHMS

Mark Carbone, Principal
Suzanne Gruending, Asst Principal

MMUHS

Mike Weston, Principal
Adrienne Capone, Asst Principal
Richard Wright, Asst Principal
David Marlow, Director of Student Activities

**Mount Mansfield Union School District # 17
2014-15 Proposed Budget Summary & Comparison**

Description	2012-13 Actual	2012-13 Budget	2013-14 Budget	2014-15 Proposed Budget	\$ Change	% Change
Expenditures						
Instructional Programs	\$ 12,270,160	\$ 12,200,192	\$ 11,832,791	\$ 11,970,189	\$ 137,398	1.16%
Special Education	4,902,086	4,979,001	5,661,942	5,702,790	40,848	0.72%
Vocational Education	1,098,234	1,082,017	1,063,358	1,309,800	246,442	23.18%
Co-Curricular Activities	213,500	223,839	226,349	227,559	1,210	0.53%
Health Services	276,044	272,970	859,472	843,287	(16,185)	-1.88%
Media Services	547,391	620,022	612,369	657,183	44,814	7.32%
Board of Education	38,910	53,526	53,526	53,526	-	0.00%
Chittenden East Supervisory Union	815,480	815,537	860,276	839,725	(20,551)	-2.39%
School Administration	901,578	951,183	954,735	997,138	42,404	4.44%
Secretarial Services	545,450	552,743	586,140	609,785	23,645	4.03%
Fiscal Services	113,516	114,200	114,200	114,200	-	0.00%
Operation/Maintenance of Plant	2,423,312	2,326,349	2,373,413	2,407,195	33,782	1.42%
Transportation Services	1,194,096	1,194,099	1,340,909	1,532,272	191,363	14.24%
Food Services	32,550	20,704	11,695	-	(11,695)	-100.00%
Other Fiscal Services	20,000	20,000	20,000	20,000	-	0.00%
Debt Services	625,954	625,685	603,221	520,394	(82,827)	-13.73%
Total Expenditures	\$ 26,018,262	\$ 26,052,067	\$ 27,174,395	\$ 27,805,044	\$ 630,649	2.32%
Estimated Revenue						
State and Federal						
Education Spending Revenue	\$ 20,931,265	\$ 20,931,264	\$ 21,729,197	\$ 22,913,572	\$ 1,184,375	5.45%
Education Spending Rev ARRA	-	-	-	-	-	-
Education Jobs Funds	91,087	70,000	-	-	-	-
Career & Tech Ed Transfer	566,291	551,023	573,948	667,924	93,976	16.37%
Drivers Education	16,853	14,000	14,000	14,000	-	0.00%
Transportation	528,040	545,645	527,177	456,185	(70,992)	-13.47%
High School Completion Program	18,817	24,000	15,000	15,000	-	0.00%
Special Education						
Block Grant	601,683	606,590	593,230	596,654	3,424	0.58%
Reimbursement	1,943,830	1,983,962	2,226,862	2,207,024	(19,838)	-0.89%
Extraordinary	69,747	27,203	73,819	75,334	1,515	2.05%
IDEA-B	438,620	409,442	367,723	345,077	(22,646)	-6.16%
Medicaid	220,548	261,624	248,021	91,835	(156,186)	-62.97%
Title 1	64,018	63,642	59,938	51,502	(8,436)	-14.07%
Local						
Tuition	291,946	302,204	308,000	308,000	-	0.00%
Interest	51,962	102,000	102,000	-	(102,000)	-100.00%
Impact Fees	35,822	35,822	35,822	15,472	(20,350)	-56.81%
Other and Grants	48,619	4,000	1,200	1,200	-	0.00%
Prior Year Adjustments	37,735	-	-	-	-	-
Surplus/(Deficit)	359,063	119,647	298,461	46,266	(252,195)	-84.50%
Total Estimated Revenue	\$ 26,315,965	\$ 26,052,067	\$ 27,174,395	\$ 27,805,044	\$ 630,649	2.32%

An independent audit of the accounts and financial statements of the Mt. Mansfield Union School District, for the period ending June 30, 2013, was conducted by Fothergill, Segale and Valley, CPAs. The report of the elected auditors and report of the independent auditors is available online at the CESU website www.cesu.k12.vt.us.

Chittenden East Supervisory Union Report

January 15, 2014

Investing in Early Childhood Education

Providing all children with a high quality preschool experience is a topic of interest at the state and national level. President Barack Obama and Vermont Governor Peter Shumlin have heralded the value of universal preschool and expressed their support for the initiative. President Obama shared in the February 2013 State of the Union Address that advancing universal preschool would be a national priority and he would propose legislation that would make preschool available to all four year-olds in the U.S. Governor Shumlin has been clear that he is a proponent of expanding high quality preschool in Vermont. This was evident at the Governor's Early Childhood Summit organized by the administration and state partners on October 29, 2013. Governor Shumlin solidified his commitment to advance strong preschool programming for all eligible Vermonters in his address to attendees of the summit. The sentiments of President Obama and Governor Shumlin are shared by many researchers, policy analysts, economists, educators and parents. It is highly likely that a bill will emerge in the 2014 legislative session that will make it possible for CESU's member communities and communities across Vermont to expand quality preschool options for children.

A 2010 *Chittenden East Supervisory Union Preschool Needs Assessment* indicated community members, parents and educators believe there is a need for expanding flexible preschool options within the Chittenden East Supervisory Union. In addition, stakeholders recognize the benefits of quality preschool for all children and the positive influence early education can have on children who live in poverty. It is evident that there is substantial local, national and scholarly support for increasing quality early education opportunities in the Chittenden East Supervisory Union. CESU member elementary school boards have looked at and discussed some research and stakeholders' input and are considering a multi-year plan that will enable Chittenden East Supervisory Union's member communities to afford all children ages 3-5 a high quality preschool experience.

New Voluntary Merger Committee

In 2011, a proposal to merge CESU's seven member school districts into one unified district passed in four communities, but failed in two others. State law required unanimous approval. In 2012, the Vermont Legislature changed the school district merger law to allow school districts to unite without unanimous consent of elementary school districts that send students to a union school district. Under new terms in the law, a majority of elementary school districts can unite with the high school district if their individual communities approve the merger. Elementary districts that do not approve the school district merger can continue to operate their own elementary school districts. Since the 2011 merger vote, school board and community members have expressed interest in embarking on another school district merger study and potential vote.

After thoughtful and significant discussion, the elementary school boards in our communities authorized formation of a committee to study school district unification in June 2013. The CESU Executive Committee provided the Voluntary Merger Committee with the express charge of evaluating and forming a Modified Unified Union School District (Prek-12 district formed when a majority of towns/municipalities vote to merge) and completing the statutory steps to bring a merger vote to the electorate by November 2014.

The Voluntary Merger Committee must study and prepare a report that addresses several subjects, including the grades to be operated, debt, transitioning of responsibilities, and the organization of the new school board. If the Committee recommends unification, the recommendation must be reviewed by local CESU member school boards. Then, the State Board of Education would have to approve the

recommendation and articles detailing the framework of the unified school district prior to a vote of the electorate. Finally, the voters in each of the Chittenden East communities would vote on the proposal by Australian ballot.

The Committee has organized and scheduled a series of meetings. It applied for and received a grant from the Agency of Education to support and inform the work it must complete. All Committee meetings are open; public comment is invited. The Committee will be seeking the input of all stakeholders—students, parents, taxpayers, and educators. For a merger proposal to be submitted to the voters in November of 2014, the Committee will have to complete its analysis and submit a plan to the Secretary of Education and the State Board of Education in the early summer of 2014.

Please visit <http://cesu.k12.vt.us> to find meeting agendas, meeting minutes and other information connected to the work of Voluntary Merger Committee.

Budget Narrative

The FY 2015 budget development process had more factors outside the control of the budget process than in recent years. Actions and efforts to control costs and reduce the property tax rate are significantly influenced by these factors. These elements are as follows:

- New opportunities for revenue and the amounts received from existing revenue sources, continue to decrease. For example, Special Education reduced federal funds by 5% due to sequestration. With all other revenue sources shrinking, the funds raised through property taxes are increasing.
- The state is projecting a seven-cent increase in the statewide base tax rate impacting the homestead property tax rate to a much higher degree than in past years.
- The values of homes in Vermont are decreasing; as a result, the Grand List is shrinking. The tax rate must rise to compensate for the reduction in statewide home values.
- Fluctuations in enrollment and equalized pupils affect CESU's member school districts unequally. The predominant trend is downward, increasing the risk that more of our districts will incur the spending threshold penalty on the homestead tax rate.

Across the supervisory union, expenditure increases have been primarily driven by the following:

- Support staff and teacher salaries are increasing at an average of 3.5%.
- Health insurance is estimated to increase by 4.5%.
- Special Education costs are going up by 3.65% due to the increase in the number of students who require more specialized support and accommodations and a carryover deficit from 2012-2013.

CESU's administration continues to focus on controlling centralized costs without sacrificing sound management practices and education quality. Careful planning in the last two fiscal years has allowed CESU to add expertise in the Facilities and Human Resource areas, greatly enhancing our ability to care for school buildings and to support students, faculty and staff.

Special Education

Special education staff strive to meet the unique needs of special education eligible students, while providing accountability and cost effectiveness. The development of the FY15 CESU Special Education Budget began in September 2013. Principals were asked to assess the needs of their existing special education eligible students and coordinate with CESU administrators to anticipate future needs. (This assessment creates an estimate of the special education costs for the 2014-2015 school year.) Administrators prepare a *Services Plan Worksheet* which is submitted to the Special Services Director in early October. The worksheet outlines the necessary staff, related services, supplies, equipment and tuitions that are anticipated for the 2014-2015 school year. This information is then compiled with all CESU schools and is used as the basis for Draft 1 of the special education budget. This first draft is adjusted as needed until a final budget is approved.

The FY15 Prek-12 CESU Special Education Budget of \$9,187,700 reflects an overall increase of \$323,631 or 3.65%. The major budget drivers for the increased expenses are as follows: salary increases averaging 3.5% for licensed and support staff, health insurance increase of 4.5%, and the need for additional Para Professionals and contracted support services, which are based on anticipated student need.

The budget revenues include a deficit carry forward of \$359,132, an anticipated decrease of 5.66% for IDEA-B funds and an increase in the local assessment of \$391,315 or 12.21%. The carry forward deficit was primarily due to an incorrect mathematical formula for projected revenue (this has been corrected), carry forward expenses from 2012 as a result of the annual audit report being issued after the 2014 budget was approved, and unexpected/new expenses based on student needs.

Over the past eight years, one of the primary goals of the CESU special education department has been to develop programs and services that increase the capacity to serve students within the CESU community. As a means to attain this goal, the Mansfield Academy program was developed. It continues to serve an increasing number of students in grades K-12. The program allows students who cannot participate within the regular education environment to receive their education within the CESU community, thus reducing the need and cost of out of district placements. Another initiative that has provided increased capacity is the hiring of school psychologists. These staff conduct special education evaluations and are available to provide behavior and other consultative services. The ability to respond to student needs in a timely manner is just one of the benefits of having the school psychologists on staff. Previously, these services were provided by outside psychologists, which increased the response time to students in crisis and cost.

Assistive Technology has also been a focus of the special education department. Assistive Technology refers to "any item, piece of equipment, or product system, whether acquired commercially, modified, or customized, that is used to increase, maintain, or improve functional capabilities of individuals with disabilities." The use of technology can dramatically improve the quality of the educational experience for children with disabilities. The Assistive Technology Department at CESU is comprised of professionals in Occupational Therapy, Physical Therapy and Assistive Technology. Their focus on assistive technologies improves physical and academic functioning for students with special needs.

As our schools transition to the Common Core State Standards and a new state assessment, the special education department is involved in piloting a new alternative assessment called Dynamic Learning Map or DLM. This new assessment system will let students with significant cognitive disabilities show what they know in ways that traditional tests cannot.

Negotiations and Employee Contracts

CESU member school boards have ratified a one-year contract with teachers for the 2014-2015 school year. Terms of the Agreement include salary step advancement for eligible teachers, 3.5% overall increase to salaries as compared to the 2013-2014 budget, modification to the salary schedule base on the 3.5% salary increase, and language that stipulates no salary step advancement will be provided in 2014-2015 unless CESU Boards and the Green Mt. NEA have ratified a successor agreement. All other terms and conditions are consistent with the current Master Agreement (i.e. the 2013-2014 Agreement).

The 2014-2015 school year marks the end of a multi-year contract agreement with support staff. The CESU Negotiations Committee will be negotiating with support staff and teachers for employment agreements that would take effect in the 2015-2016 school year.

Policy

One of the powers and duties of school boards is to establish the policies for the school district. These policies guide the day to day management of our schools by our administrators. These policies should reflect local community sentiment while adhering to any federal or state legislation.

The Chittenden East Supervisory Union Policy Committee continues to update and align policies with federal and state law. This past year we updated or adopted policies in the following areas: security cameras, student activities, board meeting and agendas, non-discrimination, personnel and finance and accounting. The policy committee meets monthly and all meetings, dates, minutes and agendas are posted on our website.

Each member district board has a representative on the policy committee. Contact information for the committee can be found on the website (www.cesu.k12.vt.us) or by contacting the CESU central office.

Human Resources

In FY13, CESU developed a unified Human Resources Department responsible for managing all human resources functions with an eye toward efficiency, compliance with state and federal regulations, promotion of best practice methodologies and employee communication and development.

Particular emphasis was placed on the development of guidelines for new and updated policies in the areas of bullying, harassment, hazing and general student behavior. Guidelines were also created for the administration of Family Medical Leave and Workers' Compensation. Employee Handbooks for teachers and support staff were updated, as was the Administrators' Procedural Handbook. A substitute staff project developed hiring processes and implemented comprehensive online training for this important employee group. HR also worked with employees and the superintendent to resolve personnel matters.

The goal for the 13-14 year is to continue work on compliance, efficiency and communication with particular attention to understanding the implications of the Affordable Care Act for CESU and its member districts. In addition, HR is developing electronic databases and establishing online trainings to educate and inform employees of state and federal mandates. CESU Human Resources also looks forward to meeting with CESU administrators on a regular basis to assess their HR-related needs and continue to work toward greater communication with employees to keep everyone notified of HR matters.

Curriculum, Professional Development and Education Programs

Chittenden East Supervisory Union continues to focus on creating a vibrant, relevant, and meaningful curriculum across content areas and grades. We believe all of our children can excel in literacy, numeracy, creative thinking, visual and performing arts, world languages, social studies, physical well being, science, and technology. Both the state and federal government have specific standards, programs and or regulations that guide some of the decisions we make around curriculum, instruction and professional development. Given these outside pressures and standards, Chittenden East has worked to keep the focus on students in the classroom and improving teaching and learning for all our young scholars.

We have supervisory union committees with teacher representatives from each school who meet at least twice a year to plan curriculum work and develop, adjust and share common goals. All of our schools use a common curriculum database (called VCAT - Vermont Common Assessment Tool). Data that is collected includes the written curriculum and common assessments. Professional development has included aligning our work horizontally. For example, a child in first grade whether he or she is in Huntington, Underhill or any town, receives the same instructional strategies and learning support. We

have also aligned our work vertically. For example, third grade teachers know what second graders learned and what their children will learn in fourth grade. The vertical alignment allows for sequences of increasingly challenging material, while also revisiting concepts that thread through all the grades.

This year in literacy our professional developer and a consultant from the Columbia Teacher's College have worked closely with lesson studies and a teacher-coach model in the classroom. Our English Language Arts committee has re-written units of study. In mathematics, we are gradually integrating the new Common Core Standards into our teaching. The gradual, sequential integration allows a smooth transition. Our math and science professional developer also works in the classrooms with teachers on both lesson studies and teacher-coach models.

In both world languages and fine and performing arts, teachers across the district have met to align their work, share best practices and assure all children receive quality programming. Our science curriculum has focused on teaching inquiry and helping children continue to use their scientific minds to question, describe and make predictions from what they see in the natural world. Our health and physical education teachers have worked with counselors and nurses to implement health education; we have applied for several grants to embed farm-to-school and healthy lifestyles into day to day learning.

Technology is now integrated into selected sections of the curriculum at all grade levels. Our social studies committee has created teaching units that more closely align with 21st century skills, making our curriculum global.

A significant number of elementary and middle school teachers enrolled in a summer course on Math Menu. This class taught teachers how to instruct specific concepts and then allow each young scholar to explore interests and strengths related to particular math concepts. This allows for all levels of learners to feel challenged. Teachers also took courses in digital tools to better integrate technology use in the classroom. Finally, both Responsive Classroom and Social Cognition courses taught teachers and school leaders how to meet the diverse social and emotional needs of our children.

We continue to strive for quality curriculum, instruction and assessment in all of our content areas.

Progress in CESU

A common question you will hear in CESU schools is "How does this influence teaching and learning?" Faculty and staff are honing in on this question in order to meet the needs and aspirations of every student. Through hard work, cooperation and collaboration, we are making progress toward creating student-centered education environments that will prepare students for college and careers. Establishing and sustaining a world-class education is not possible without the support of stakeholders. Administrators, support staff and teachers are grateful for the involvement and investment of CESU communities.

John R. Alberghini, Superintendent of Schools
Jennifer Botzjorns, Assistant Superintendent
Robert Fahey, Business Manager
Beverly White, Special Services Director
Cindy Mackin, Human Resources Director

Chittenden East Supervisory Union #12
Proposed FY 2015 Budget
Central Office

A surplus carry forward eliminated the increase in the assessment.

	2012-13 Actual	2012-13 Budget	2013-14 Budget	2014-15 Budget	Dollar Change	Percent Change
Expenses (Unaudited)						
Salaries	\$ 808,100	\$ 806,826	\$ 797,050	\$ 852,983	\$ 55,913	7.01%
Insurance	129,292	150,389	161,488	162,816	1,328	0.82%
Social Security	59,592	61,722	60,974	65,252	4,278	7.02%
Group Life Insurance	1,551	1,820	1,820	1,820	-	0.00%
Retirement	24,028	25,522	27,669	31,536	3,867	13.98%
Workers Compensation	8,921	5,151	4,866	6,629	783	15.68%
Unemployment	1,435	963	1,784	572	(1,192)	-87.57%
Tuition Reimbursement	5,712	4,661	5,298	5,298	-	0.00%
Benefits Administration	852	690	690	690	-	0.00%
Professional Development	11,420	5,580	8,680	8,680	-	0.00%
Curriculum Coordination	6,073	15,550	11,250	11,250	-	0.00%
Prof & Technical Services	10,276	10,540	10,540	13,700	3,160	29.98%
Contract Negotiations	4,667	25,000	25,000	25,000	-	0.00%
Cleaning Services	5,397	4,930	4,930	4,930	-	0.00%
Repair & Maintenance	5,360	5,750	5,750	5,750	-	0.00%
Rent	42,318	43,926	43,926	43,926	-	0.00%
Prop/Liab Insurance	167	204	204	204	-	0.00%
Fidelity Bond	311	101	101	101	-	0.00%
Postage & Telephone	11,322	11,878	11,878	11,500	(378)	-3.18%
Printing	1,225	2,500	2,500	2,500	-	0.00%
Advertising	3,428	3,500	3,500	3,500	-	0.00%
Travel/Conferences	11,936	15,300	15,300	15,300	-	0.00%
Supplies	12,991	12,000	12,000	12,000	-	0.00%
Electricity	4,020	4,056	4,056	4,056	-	0.00%
Books/Periodicals	1,378	800	800	800	-	0.00%
Computer Software	30,314	34,212	34,212	35,000	788	2.30%
Equipment	24,059	37,780	39,180	39,180	-	0.00%
Dues & Fees	7,849	5,081	5,581	7,581	2,000	35.84%
Miscellaneous	17	2,000	2,000	2,000	-	0.00%
Software Capital Outlay	-	-	-	-	-	-
Total	\$ 1,234,009	\$ 1,298,432	\$ 1,303,007	\$ 1,373,533	\$ 70,526	5.41%
Revenues						
District Assessments	\$ 1,246,760	\$ 1,246,884	\$ 1,318,052	\$ 1,293,396	\$ (24,656)	-1.87%
Proceeds from Capital Leases	-	-	-	-	-	-
Indirect Cost Reimbursement	-	-	-	-	-	-
Interest Earned	2,358	7,000	2,000	2,000	-	0.00%
Misc Other Income	14,701	30,000	30,000	30,000	-	0.00%
Local Standards Board Grant	531	1,200	1,200	1,200	-	0.00%
Grants	-	-	-	-	-	-
Prior Year Adjustment	3,776	-	-	-	-	-
Carry Forward	(35,443)	13,348	(48,245)	46,937	95,182	-197.29%
Total	\$ 1,232,703	\$ 1,298,432	\$ 1,303,007	\$ 1,373,533	\$ 70,526	5.41%
Surplus/(Deficit)	(1,306)	-	-	-	-	-

Central Office Assessment

	Estimated					
	FY 2014 Percentage	FY 2014 Assessment	FY 2015 Percentage	FY 2015 Assessment	\$ Increase	% Increase
Bolton	2.37%	\$ 31,258	2.22%	\$ 28,657	\$ (2,601)	-8.32%
Huntington	4.90%	64,551	5.09%	65,776	1,225	1.90%
Jericho	8.03%	105,858	8.71%	112,631	6,773	6.40%
Richmond	9.86%	129,896	9.70%	125,450	(4,446)	-3.42%
Underhill I. D.	3.91%	51,579	3.83%	49,586	(1,993)	-3.86%
Underhill Town	5.66%	74,635	5.53%	71,571	(3,064)	-4.11%
Browns River	16.32%	215,069	16.23%	209,931	(5,138)	-2.39%
Camels Hump	16.32%	215,069	16.23%	209,931	(5,138)	-2.39%
Mount Mansfield	32.63%	430,137	32.48%	419,863	(10,274)	-2.39%
	100.00%	\$ 1,318,052	100.00%	\$ 1,293,396	\$ (24,656)	-1.87%

Chittenden East Supervisory Union # 12
Special Education Budget
Proposed FY 2015

See Chittenden East Supervisory Union report for detailed explanation.

Description	2012-2013 Actual	2012-2013 Budget	2013-2014 Budget	2014-2015 Budget	Dollar Change	Percent Change
Revenue						
Fund Balance Carry Forward	123,061	123,061	(238,047)	(359,132)	(121,085)	50.87%
Title I	280,235	257,659	242,656	208,509	(34,147)	-14.07%
Essential Early Ed (EEE)	188,033	188,033	186,192	192,126	5,934	3.19%
IDEA -B	670,571	626,000	563,400	531,508	(31,892)	-5.66%
IDEA-B Preschool	15,497	15,331	13,800	13,800	-	0.00%
State Block	941,064	941,064	931,958	937,549	5,591	0.60%
State Extraordinary	106,630	41,592	113,100	116,034	2,934	2.59%
State Expenditure Reimbursement	2,951,798	3,033,298	3,411,842	3,399,392	(12,450)	-0.36%
Other State	260,757	142,158	31,865	80,348	48,483	152.15%
BEST Grant	10,010	11,551	11,551	5,500	(6,051)	-52.39%
Excess Costs from LEAs	2,629	30,000	8,000	8,000	-	0.00%
Miscellaneous Local	1,638	7,000	2,000	2,000	-	0.00%
Local Assessment	2,488,511	2,486,828	3,205,752	3,597,067	391,315	12.21%
Tuition Mansfield Academy	97,942	-	-	75,000	75,000	
Medicaid Preschool	110,877	-	-	238,550	238,550	
Medicaid	202,136	400,000	380,000	141,450	(238,550)	-62.78%
Total	8,451,389	8,303,575	8,864,069	9,187,700	323,631	3.65%
Expenditures						
Instructional Services	6,185,250	5,750,384	6,180,777	6,417,423	236,646	3.83%
100 Salaries*	3,742,148	3,613,076	3,807,194	3,856,379	49,185	1.29%
200 Benefits	1,746,751	1,689,322	1,860,555	1,875,618	15,063	0.81%
300 Instructional Services	58,198	33,900	32,700	52,140	19,440	59.45%
300 Inclusion Services*	14,431	33,052	70,066	170,978	100,912	144.02%
500 Other Purchased Services	13,068	13,240	13,800	1,750	(12,050)	-87.32%
566 Tuition	600,390	343,754	369,803	430,338	60,535	16.37%
600 Supplies	8,401	14,040	13,870	20,200	6,330	45.64%
700 Equipment	1,863	1,500	4,290	10,020	5,730	133.57%
Professional Services	5,582	6,700	7,200	-	(7,200)	-100.00%
Social Work Services	147,635	161,000	179,467	184,868	5,401	3.01%
Health Services	4,767	10,000	7,500	-	(7,500)	-100.00%
Psychological Services	190,622	170,521	193,624	233,237	39,613	20.46%
Speech & Lang Services	693,101	680,180	737,994	787,136	49,142	6.66%
OT Services	94,711	113,898	101,727	101,741	14	0.01%
PT and Other Support Services	44,920	51,383	52,570	52,149	(421)	-0.80%
Professional Development/ Mentoring	37,107	39,350	38,780	66,500	27,720	71.48%
Program Interventionists*	168,741	167,411	175,147	148,300	(26,847)	-15.33%
Technology*	19,564	39,400	47,000	47,686	686	1.46%
Administration Services	215,521	214,056	220,391	228,594	8,203	3.72%
Admin Support Services	114,382	104,064	144,097	120,798	(23,299)	-16.17%
Fiscal Services	8,618	11,000	8,200	9,000	800	9.76%
Facilities	40,723	36,400	45,140	40,320	(4,820)	-10.68%
Transportation	123,080	121,883	108,779	95,972	(12,807)	-11.77%
Contingency						
Transfers						
Total Special Ed	8,094,324	7,669,130	8,239,894	8,533,724	293,830	3.57%
<i>*restated to match breakout in FY15</i>						
Early Intervention, EEE & CIS-EI	392,438	376,784	381,519	445,467	63,948	16.76%
Title 1 Programs	256,071	257,659	242,656	208,509	(34,147)	-14.07%
Total	8,742,833	8,303,573	8,864,069	9,187,700	323,631	3.65%

**Chittenden East Supervisory Union # 12
Proposed FY 2015**

Estimated Special Education Assessment

District	FY 14 Budget	FY 15 Budget	\$ Change	% Change	% Share
Bolton	\$ 76,025	\$ 79,698	\$ 3,673	4.83%	2.22%
Huntington	\$ 157,001	\$ 182,930	\$ 25,929	16.52%	5.09%
Jericho	\$ 257,466	\$ 313,237	\$ 55,771	21.66%	8.71%
Richmond	\$ 315,932	\$ 348,889	\$ 32,957	10.43%	9.70%
Underhill I. D.	\$ 125,451	\$ 137,904	\$ 12,453	9.93%	3.83%
Underhill Town	\$ 181,526	\$ 199,046	\$ 17,520	9.65%	5.53%
MMUSD	\$ 2,092,350	\$ 2,335,363	\$ 243,013	11.61%	64.92%
	\$ 3,205,751	\$ 3,597,067	\$ 391,314	12.21%	100.00%

Estimated Transportation Assessment

Town	2013-14 Assessment	2013-14 Percentage	2013-14 PK - 4 Oct 1 Enroll	2014-15 Percentage	2014-15 Estimated Assessment	% Increase
Bolton	\$ 31,343	7.01%	71	7.06%	\$ 36,074	15.09%
Huntington	\$ 67,039	15.00%	150	14.91%	\$ 76,136	13.57%
Jericho	\$ 100,124	22.40%	259	25.80%	\$ 131,755	31.59%
Richmond	\$ 125,372	28.04%	275	27.32%	\$ 139,544	11.30%
Underhill ID	\$ 47,885	10.71%	99	9.81%	\$ 50,122	4.67%
Underhill Town	\$ 75,310	16.85%	152	15.10%	\$ 77,126	2.41%
MMUSD	\$ 1,341,223		N/A		\$ 1,532,272	14.24%
	\$ 1,788,297	100.00%	1,005	100%	\$ 2,043,029	14.24%
Elementary	\$ 447,074				\$ 510,757	
MMUSD	\$ 1,341,223				\$ 1,532,272	
	\$ 1,788,297				\$ 2,043,029	

**Chittenden East Supervisory Union #12
Transportation Budget
Proposed FY 2015**

The increases in the transportation budget and assessments are due to higher fuel costs, a surplus applied in the 2013-2014 budget and a small carry-over deficit in 2012-2013 budget that was a result of purchasing an additional bus partially funded by a federal grant.

<u>Unaudited</u>						
	2012-13 Actual	2012-13 Budget	2013-14 Budget	2013-15 Proposed	\$ Change	% Change
<u>Expenditures</u>						
Salary	\$ 875,078	\$ 873,752	\$ 860,234	\$ 919,156	\$ 58,922	6.85%
Insurance	299,852	318,031	355,482	358,230	2,749	0.77%
Social Security	65,950	66,842	65,808	70,315	4,508	6.85%
Retire/Work Comp/Unemp	74,633	84,801	93,117	94,333	1,216	1.31%
Professional Services	146	500	500	500	-	0.00%
Other Cleaning Services	5,438	5,639	6,247	6,247	-	0.00%
Repairs & Maintenance	5,312	200	200	200	-	0.00%
Busing Contracts	30,533	5,000	10,000	17,000	7,000	70.00%
Fleet Insurance	22,212	20,475	22,571	22,571	-	0.00%
Communicatons	20,767	10,000	4,475	4,475	-	0.00%
Advertising	0	600	750	750	-	0.00%
Travel/Training	823	4,200	2,200	2,200	-	0.00%
Supplies/Parts	125,086	113,037	107,102	115,233	8,131	7.59%
Fuels	220,495	192,000	240,960	255,023	14,063	5.84%
Software	2,000	2,000	2,000	2,000	-	0.00%
Equipment	3,585	4,000	4,000	4,000	-	0.00%
Bus Replacement	334,887	255,000	170,000	172,600	2,600	1.53%
Miscellaneous	3,456	3,745	4,000	4,000	-	0.00%
Total Transportation	\$ 2,090,253	\$ 1,959,822	\$ 1,949,645	\$ 2,048,833	\$ 99,188	5.09%
<u>Estimated Revenue</u>						
Carry Forward	295,168	260,251	53,909	(92,908)	(146,817)	-272.34%
Vo-Tech Reimbursement	60,661	58,000	58,000	58,000	-	0.00%
Special Ed Reimbursement	-	32,727	32,727	24,000	(8,727)	-26.67%
Miscellaneous	16,122	12,712	12,712	12,712	-	0.00%
Sale of Bus	44,800	4,000	4,000	4,000	-	0.00%
Grant	42,413	0	0	0	-	-
Elementary Assessment	397,995	398,033	447,074	510,757	63,683	14.24%
Secondary Assessment	1,194,096	1,194,099	1,341,223	1,532,272	191,049	14.24%
	\$ 2,051,255	\$ 1,959,822	\$ 1,949,645	\$ 2,048,833	\$ 99,188	5.09%
Net	\$ (38,998)	\$ -	\$ -	\$ -	\$ -	-